

AMERICAN BOER GOAT ASSOCIATION

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Minutes – ABGA Board of Directors Meeting December 2, 2000 San Angelo, Texas

President David Carter called the meeting to order and called role. Those Board Members present included: Sharon Holman, Daryle Coates, Matt Brown, John Edwards, Pete Warlick, Tim Whatley, Jerlyne McDonald, Johanna Dodds, Jerry Simpton and Mike Masters. Guests included Becky Sauder, Ann Giardini, Russ Cooper, Rob Junell (Legal Counsel), Paula Harmon (ABGA Office Manager), and Bruce Lott (ABGA Executive Director).

Approve Minutes

McDonald moved to accept the minutes of the September 8-9 meeting as presented; Edwards seconded; passed unanimously.

Office Managers Report

Harmon reported on the status of the office. She noted the current membership numbers and the high rate-of-return for membership renewals. The lack of filing area was discussed. **Masters moved to have the Office Manager investigate file storage possibilities (disk, microfilm, storage unit, etc.); Brown seconded; passed unanimously.**

Executive Director Report

Lott reviewed/reported the following items:

REGISTRATIONS TO DATE (1/1/00 – 12/1/00) ARE 39784; ABOUT HALF (18955) ARE FULLBLOODS

SINCE SEPT 8-9 MEETING: SHOWS

- THE IBGA vs. International; reviewed letter from McMorris and Gustafson
- Western National (Pomona, CA) Show and Sale
- NAILE (Louisville, KY)

EVENTS

- Brazil Symposium – reports in magazine, along with additional articles from presentations
- Brazilians have supposedly had a meeting and voted to adopt the South African Breed Standards, therefore allowing bucks and does with no more than two functional teats per side

FIELD DAYS

- 10/28 - DAVID MARAZZO (ARKANSAS); BILLYE VINER ATTENDED

WEBSITE

- The request for email and personal website address from members with dues renewal and adding a link via the Breeder Directory page has been very successful
- All changes will be complete by December 15, 2000
- Advertisers on the website were discussed.

UPCOMING EVENTS

SHOWS

- San Antonio (open and junior)
- National Western (Denver)
- Working on Houston Junior show for 2002
- Working on Fort Worth for 2002

FIELD DAYS

- Ohio Meat Goat Association – December 9
- Iowa Meat Goat Producers – December 11
- Missouri Boer Goat Field Day (Joplin, MO) – April 28, 2001

INTERNATIONAL PROGRAM

- San Antonio International Room
- San Antonio Educational Exhibit (if not on “school tour day”)
- HLS&R International Room
 - The Board felt these events should be pursued. It was agreed that ABGA should be present at each of these, but it was not the best use of time to be in attendance for the duration of the event. Lott to workout a schedule for each event that would maximize his time.
- Chile group visit re-scheduled for March 28-April 8, 2001

Lott was directed to publish approved minutes in *The Boer Goat*.

Committee Reports

2001 National Show Committee

Coates reported on the availability of a test for the swine feed additive Paylene. It was noted that the ABGA National Show rules in the past have allowed for testing as ABGA saw fit. Board requested Coates to get more information on method, costs and what could/should be tested.

Coates reported on the Lawton facility using packed dirt flooring, allowing exhibitors to put shavings/bedding on top. Board requested to make sure it wasn't red clay/dirt (turning goats red).

Giardini reviewed committee's proposal on securing corporate sponsorships for National Show awards and events. Committee to formulate varying levels of participation and present program at next Executive Committee meeting (Dec 20, 2000).

Premium payouts were then discussed. **Coates moved that 65% of entry fees at National Show go to premiums; Masters seconded; Yes (5) – Brown, Coates, Simpton, Dodds, Masters; No (6) – Edwards, McDonald, Holman, Warlick, Whatley, Carter; motion failed.**

DNA Committee

Edwards reported on different testing methods. Costs vary, but average about \$35. Committee recommends use of DNA verification on a voluntary basis. Committee directed to bring complete guidelines and testing lab recommendations for a voluntary program to the next meeting.

Incentive Program

Sauder reviewed the Incentive Program guidelines. She reviewed the attached (ATTACHMENT 1) and noted it is patterned after the ennoblement points system. After discussion concerning the points system, the committee was directed to revise the guidelines and formulate a new points system for the Incentive program.

National Show Rules

Brown reported that the committee is reviewing and updating the rules and is working with legal counsel for final presentation.

Educational

Edwards reported that the Boer Goat 101 slide set is being put in digital format as well as conventional slides. The extension service is cooperating on the production of other literature/educational information. Program should be finalized and ready for use by January 1, 2001.

Bylaws

Holman reported the committee was working on the submitted items from the last meeting, as well as "cleaning up" other sections of the Bylaws and the Rules of

Registration. She noted that the committee was working closely with legal counsel for final language.

Sanction Shows

Carter reported the staff is pursuing shows at the major livestock shows across the country. It was noted that Lott covered some of these in his report.

Magazine

Holman reported *The Boer Goat* was on track to be published every other month, starting in February 2001. It was also pointed out that the office and other Board members have received numerous positive comments about the Winter 2000 issue, specifically for its educational/informative material. Editor Billye Viner has reported on an increase in the interest of advertisers since changing the number of issues that will be printed each year.

Ennoblement

Coates reported that the committee felt the ennoblement program guidelines might need to be revisited, and possibly overhauled. He noted that legal counsel was being included in the discussions. Edwards then reviewed the attached (ATTACHMENT 2) information. The committee was directed to continue working on the program.

Judges

Coates reported and moved that the committee recommends the approval of Eddie Holland and Jackie Edwards as ABGA Sanctioned Show judges; Masters seconded; motion passed unanimously. Lott directed to contact both new judges to notify them of the decision.

Coates reported, in accordance with the Strategic Plan, that he would like to send personal invitations to everyone that has passed a Level I training school to attend Level II this year. He would also like each Director to nominate up to 5 people from their region to attend Level II (bypassing Level I). These individuals would need to be recognized as qualified candidates and approved by the Board. He also reported he would like to see more than one Level II school held each year. Holman stated that she would rather see a "Fast Track" judging program for the recognized, knowledgeable candidates that consisted of a 3-day school that included both Levels I and II. Coates was directed to formulate a complete program for the accelerated judges training and report to the Executive Committee.

Coates pointed out the juniors that have passed their JABGA "Training" could serve as apprentice judges/ring stewards, to help increase the number of qualified judges in the future.

Advertising and 2001 National Show Advertising

Committee reported that a yearlong advertising plan was being developed. This plan would include the 2001 National Show advertising. It was noted that ads are planned to focus on "diversification of production" and target new potential members.

Executive Session

At this point in the meeting, an Executive Session was called, with Rob Junell joining the meeting.

The Board came out of Executive Session and returned to the agenda.

Executive Committee

Carter reported on the Executive Committees review of the Executive Director employment contract with legal counsel input. The committee approved the contract and decided the current President and vice President should sign it. The Board requested an opportunity to review the contract prior to approval.

Junior Program

Coates reviewed the JABGA report as attached (ATTACHMENT 3). It was noted that the Juniors are discussing holding their National Show separate from the ABGA National event. This would allow for much more time for leadership development, judging contests, public speaking, etc., at the JABGA National. After discussion of the allocation of funds in previous years, **Coates moved to fund \$5000 additional money to JABGA in the current (1999-2000) budget; Masters seconded; motion passed unanimously.** It was noted that these funds were in addition to the \$5708.48 due from ABGA for JABGA dues, entries, etc., in the 1999-2000 budget year.

Budget

Holman reviewed the proposed budget. Each line item was reviewed and discussed. Lott was requested to write "Grant Applications" for funding of some travel.

After discussion of salary levels for office staff, **Masters moved to give the office staff a 10% across-the-board raise in 2001; McDonald seconded; after more discussion, Masters moved the previous question; Dodds seconded; Yes (8) - Coates, Warlick, McDonald, Brown, Masters, Dodds, Edwards, Whatley; No (2) - Holman, Simpton; motion passed. Voting on the main motion then took place: Yes (1) - Masters; No (8) - Coates, Warlick, Brown, Dodds, Edwards, Whatley, Holman, Simpton; Abstain (1) - McDonald; motion failed.** After discussion on the duties of the Executive Director and the ability of Lott to better assess the office staff's performance, **Edwards moved to authorize Lott to provide up to a 10% raise for the office staff and report the effect of this on the budget to the Executive Committee at the next meeting; Whatley seconded; Yes (9) - Coates, Warlick, Brown, Dodds, Edwards, Whatley, Holman, Simpton, McDonald; No (1) - Masters; motion passed.**

Simpton moved to accept the budget as presented, with the payroll amendment to be approved by the executive Committee; Dodds seconded; Yes (9) - Coates, Warlick, Brown, Dodds, Edwards, Whatley, Holman, Simpton, McDonald; No (1) - Masters; motion passed.

Other business and submitted items

Carter noted Matt Cravey (Region 8 Director) had missed too many meetings per the bylaws. **Edwards moved to remove Cravey from the Board; Whatley seconded; motion passed unanimously.** Lott was directed to send Cravey a certified letter informing him of the Boards action. Carter then reported he was appointing Patricia Parson from Pendergrass, Georgia, to fill the vacancy.

The Board reviewed the letter from Mr. Kitterman and the request from McDonald to lower the fees for animals coming into ABGA from other associations. It was noted that ABGA had already run a "special" for most of last year to accommodate these animals. Lott was directed to send Kitterman a letter responding to his request.

Carter reviewed the letter from Frank Pinkerton concerning carcass-grading specifications for goats. Brown requested Lott to contact Dr. Frank Craddock to get his perspective on the program. **Dodds moved to send Pinkerton a letter of favorable response to the program; Masters seconded;** after further discussion, **Dodds moved to amend her motion to add "after Dr. Craddock is contacted and gives a favorable review of the program"; Masters seconded; amendment passed unanimously. Voting on the main motion then took place; motion passed unanimously.**

The location of the Annual Membership Meeting was then discussed. After reviewing the possibilities of holding the meeting in conjunction with the "Gathering of Goat Producers" or at the National Show, Coates moved to hold the 2001 Annual membership Meeting in Lawton, Oklahoma, in conjunction with the ABGA National Show; Masters seconded; **Yes (9) - Coates, Warlick, Brown, Dodds, Whatley, Holman, Simpton, McDonald, Masters; No (1) - Edwards; motion passed.**

Giardini asked to be recognized to address the Board. She inquired about the amount of time each committee can "hold" items before acting or reporting on them. Carter informed her that, unless directed to act by a certain date, there is not a specified amount of time. But usually the committees try to handle items in a timely fashion. Giardini questioned the bylaws items that were not reported on at this meeting. Lott responded that the bylaws should be reviewed by legal counsel prior to action by the Board, and that the ABGA legal counsel had some items that were being reviewed. The committee hoped to make all bylaws change proposals to the Board at one time so any updates to them and notification to the membership could be done at one time.

Adjournment

Masters moved to adjourn the meeting; Whatley seconded; motion passed unanimously.