

American Boer Goat Association  
4258 S Jackson St., San Angelo, TX 76903

Board of Directors Meeting

February 16, 2021

The meeting was called to order by the President, Troy Veal at 7:02 pm CST on Tuesday, February 16, 2021. Due to the Covid-19 situation, this meeting is a teleconference meeting held on Zoom.

- 1) Roll call was taken with 13 directors and 1 staff in attendance.

**Directors:**

Region 1 Maddie Fenton

Region 3 Clark Huinker

Region 5 Kenny Elwood (7:07 CST)

Region 7 John Blackstock

Region 9 Kim Morgan

Region 11 Cindy Westfall

Region 14 John Riley

Region 2 Ken Baty

Region 4 Kevin Richmond

Region 6 David Carwell

Region 8 Deric Wetherell

Region 10 Troy Veal

Region 13 Kathy Daves-Carr

**Absent:**

Region 7 Linda West

Region 7 Randy Dusek

Region 12 Susan Burner

- 2) EC Minutes- Kevin moved to approve the Executive Committee minutes dated February 12, 2021. Deric seconded the motion. Voice Vote: Motion passed.
- 3) Board Minutes- Clark moved to approve the ABGA Board of Directors minutes from February 9, 2021. Cindy seconded the motion. Voice Vote: Motion passed.
- 4) Judges Ballots- The Judges Committee brought forth their approval of the judge's list for the 2021 ABGA National Show. Discussion on the change from the National Show committee choosing the judges for market classes. bred and owned, and showmanship. The change was made two years ago to move the judge selection of these junior classes to the ballot system at the request of the JABGA Board of Directors and past sponsors of those class awards.  
  
Ken moved to maintain the current process of selecting the judges for the JABGA market classes, bred and owned, and showmanship. Deric seconded the motion. Voice Vote: Motion passed.
- 5) Automatic Membership Renewal-John Riley suggested to the Board of Directors to research the addition of automatic renewal options for the members to make the process easier for the members and eliminate the manual process burden on the office. Troy Veal requested that John Riley work with Troy Allen and present options to the Board of Directors to review before the 2022 membership renewal campaign.

- 6) Elimination of Numerical Percentages- John Riley presented to the Board of Directors a request to review the possible elimination of the numerical percentage designation of the entire registry. Troy Veal asked John Riley to present a detailed proposal for the Board of Directors to review.
- 7) Executive Director Candidate Selection- The Executive Committee recommended six names of applicants for the ABGA Executive Director position. Troy Allen has not been able to contact two of the candidates (David Bruce and Wade Kirkwood) and one of the candidates has already accepted another position. The remaining three candidates were presented to the Board of Directors for their review.
- 8) Additional Candidate- A motion was made by Cindy Westfall to add Josh Taylor to the interview pool. Kenny seconded the motion. Roll Call vote: Yea: Maddie Fenton, Kevin Richmond, Kenny Elwood, Cindy Westfall, Ken Baty, Clark Huinker . Nay: David Carwell, Kathy Daves-Carr, Kim Morgan, John Blackstock, John Riley. Abstain: Deric Wetherell. Motion Passed 6-5.
- 9) Additional Candidate- A motion was made by Ken Baty to add Edwin Hester to the interview pool. Cindy Westfall seconded the motion. Roll Call vote: Yea: Maddie Fenton, Kevin Richmond, Kenny Elwood, Cindy Westfall, Ken Baty, John Blackstock. David Carwell, Kathy Daves-Carr, Kim Morgan, Clark Huinker. John Riley, Deric Wetherell. Motion Passed 12-0.
- 10) Ken made a motion to interview the following candidates for the ABGA Executive Director position; Christopher Gergini, Kathryn Caruth, Matthew Sage, Josh Taylor, and Edwin Hester. Cindy seconded the motion. Voice Vote. Motion Passed.
- 11) Interview Questions- Troy Veal reviewed the interview questions with the Board of Directors and it was requested that a few additional behavioral questions be added to the listing. Examples are as follows; how they react to stressful situations regarding customers, employee situations and an overall stressful environment.
- 12) Cindy moved to adjourn the meeting at 8:20 and Clark seconded the motion. Voice Vote: Motion Passed.

Respectfully submitted,  
Kim Morgan  
Region 9 Board of Director  
American Boer Goat Association

