

**ABGA Board of Directors Meeting
July 18, 2020**

The meeting was called to order by President, Deric Wetherell at 8:05 am CST on Saturday, July 18, 2020. Due to the Covid-19 situation, this meeting is a teleconference meeting held on Zoom.

1. Roll call was taken with 16 directors and 1 staff in attendance.

Directors:

Region 1 Maddie Fenton

Region 3 Clark Huinker

Region 5 Kenny Elwood

Region 7 Randy Dusek

Region 7 John Blackstock

Region 9 Kim Morgan

Region 11 Cindy Westfall

Region 13 Kathy Daves-Carr

Region 2 Ken Baty

Region 4 Kevin Richmond

Region 6 David Carwell

Region 7 Linda West

Region 8 Deric Wetherell

Region 10 Troy Veal

Region 12 Susan Burner

Region 14 John Riley

Staff: Mary Ellen Villarreal

2. Elections: Elections were done by Zoom poll.

- A. President

Kenny nominated Kevin. Linda nominated Troy.

Linda moved nominations cease. David seconded.

Troy Veal was elected President.

- B. Vice President

Linda nominated Kathy. David nominated Kenny.

Linda moved nominations cease. Deric seconded.

Kenny Elwood was elected Vice President.

- C. Secretary

Ken nominated Susan. Deric nominated Maddie.

Clark moved nominations cease. Randy seconded.

Susan Burner was elected Secretary.

- d. Treasurer

Susan nominated Ken.

Susan moved nominations cease. Randy seconded.

Ken Baty was elected Treasurer.

- e. Executive Committee – need to elect 4
Troy Veal, President and Kenny Elwood, Vice President are automatically on the committee. Deric Wetherell serves on the committee as Immediate Past President.

Kevin nominated Kim. Maddie nominated Cindy. Cindy nominated Ken. Kenny nominated David. Linda nominated Kathy. Kim nominated Kevin.
Kevin moved nominations cease. Susan seconded.

Kevin Richmond, Ken Baty, Kim Morgan and Kathy Carr were elected to the Executive Committee.

3. Committees:

- A. Executive Committee will meet and decide which committees are necessary.
Kevin moved to table committees until later in the meeting. Ken seconded. Voice vote.
Motion passed.
- B. SLACK communication platform: Cindy presented the platform as an option for communication by committees and the board.

Deric moved to use the SLACK platform for committee/board communication. David seconded. Voice vote. Motion passed.

- 4. MD State Fair: Susan presented the decision by MD State Fair to be closed to only MD residents. They would like to continue to have a sanctioned show. The rules state sanctioned shows must be open to all states. No action taken.
- 5. Yearling Doe Show Rule: Kathy presented a member request to relax the yearling rule to allow does to be shown up to 30-month old does due to reduced number of shows. No action taken.
- 6. Semen Transfer Report: Maddie discussed the Rule 400 that references using semen as the only requirement for AI process. This requirement for the transfer report was discontinued. Discussion will continue later in the meeting.
- 7. Auctions: No discussion.
- 8. Public Relations: John presented a spreadsheet showing the types of issues the members have communicated through the ABGA Facebook page.
- 9. Advisory Committee: Kim reported new members of the advisory committee that were approved by the board via email. Jacob Tipton and Kailee Jones are added to the committee.

10. VGL Numbers on Certificates: Kathy reported a member request to add the VGL number on the registration certificate. No action taken.

11. ILR Update:

- A. Deric reported the status of ILR. The testing platform was given to Sara Davis, but with the issues at the current time, she cannot gain access to ILR. There will be a two-week testing done by the board members to find any issues before it is accessible by members.
- B. ILR access: Members are not able to access any part of the Online Live registration or account. Blue Screen is still accessible to verify animals.
- C. Discussion on options for the database.

12. Outsourcing Options:

- A. CEO/Operations Manager: Cindy discussed the options available to bring stability and organization to the office.
- B. Monthly Bookkeeping: Discussion on the hiring of outside company to maintain the financials.
- C. Third Party Tech Support: Options of using a tech company to consult on all technology. Troy will have Mary Ellen look into the hiring of an IT person.
- D. Move DNA processing to UC Davis: Discussion of moving all DNA related items to them for processing, which would allow the office to concentrate on registrations. Concern about knowledgeable staff to evaluate DNA in our office. Troy will gather details.
- E. Phone: Troy will investigate hiring a receptionist to answer the phones.
- F. Remote work: Discussion on contracting people to work remotely.
- G. Wages: Discussion on payroll plan, hiring practices, and current employee situation.

Meeting went for break at 10:40 am. Meeting resumed at 10:50 am.

Board entered closed session at 10:50 am to discuss payroll issues. Board exited closed session at 11:45 am.

John Riley moved to hire a receptionist. David seconded. Voice vote. Motion passed.

John Riley moved to increase the hourly wage as required in the local area to attract and retain employees in the San Angelo, TX labor market. Randy seconded. Voice vote. Motion passed.

13. ABGA Judges Continuing Education: David discussed the need for continuing education. Possible webinar with completion certificate. Referred to committee.

14. Performance Testing in Boer Goats: David discussed the opportunity for members to participate in performance testing and the value of building the data. Referred to committee.

15. Issues Log: Kim reviewed the issues log and the information contained. Many issues have been added, but there are no updates from office.

16. Semen Collection Report: Clark asked for the requirement to be lifted.

Susan moved to remove the requirement for a semen collection report before registering offspring. Clark seconded. Voice vote. Motion passed.

17. Office Issues:

- A. Forms: Request to have form addresses changed. Has been requested every month.
- B. Timeliness of Meeting: Request to have meeting notifications and agendas sent before last minute.
- C. Meeting frequency: Request to meet more frequently during this time to address office concerns and member issues
- D. Zoom Meetings: Conference calls will be replaced by Zoom. The meetings will not be open to others.
- E. Financials: Troy and Ken will be working with Mary Ellen to verify and present financials to the Board.
- F. Job Descriptions: There will be job descriptions and clear expectations for all employees.
- G. Secure website: Request to ask for our server to be updated with the certificate to make it secure. Concerns from members about fraudulent charges on credit cards after using it on ABGA website. Deric reported Mary Ellen had called about the issue on Wednesday. Troy will contact EDJE.

Clark moved to adjourn the meeting at 1:46 pm. John Blackstock seconded. Voice vote. Motion passed.

Respectfully submitted,

Susan Burner
Secretary
American Boer Goat Association