

**ABGA Face to Face Meeting
Magnolia Hotel Denver
Denver, Colorado
July 27-28, 2019**

The meeting was called to order by President, Deric Wetherell at 8:10 am CST on Saturday, July 27, 2019.

1. Roll call was taken with 14 directors and 2 staff in attendance.

Directors:

Region 1 Maddie Fenton	Region 2 Ken Baty
Region 3 Clark Huinker	Region 4 Kevin Richmond
Region 5 Kenny Elwood	Region 6 Randy Dusek
Region 7 Linda West	Region 8 John Blackstock
Region 9 Deric Wetherell	Region 10 Josh Stephans
Region 11 Jesse Cornelius	Region 12 Kim Morgan
Region 13 Kathy Daves-Carr	
Region 15 Susan Burner	

Staff: Mary Ellen Villarreal, Lary Duncan

Absent: Region 14 Denise Crabtree, Region 16 Sara Davis

Guests Present: Scott Pruett (Sunday, July 29, 2019 1:19 pm – 1:30 pm)

2. Elections: Ballot votes were taken.

a. President

Linda nominated Kathy, Clark nominated Deric, Kenny nominated Jesse
Clark moved nominations cease, Josh Seconded.
Deric elected President

b. Vice President

Linda nominated Kathy, Jesse nominated Susan, Kenny nominated Kim
Clark moved nominations cease, Kevin seconded.
Kathy elected Vice President

c. Secretary

Clark nominated Susan, Kathy nominated Maddie.
Clark moved nominations cease, Kenny seconded.
Susan elected Secretary

d. Treasurer

Kathy nominated Ken

Jesse moved nominations cease, Linda seconded.

Linda moved to accept Ken as treasurer, Kenny seconded. Voice vote. Motion passed.

e. Executive Committee – need to elect 5

Clark nominated Susan, Randy nominated Jesse, Kim nominated Kevin, Kevin nominated Kim, Jesse nominated Randy, Susan nominated Josh.

Susan moved nominations cease, Clark seconded

Kevin, Kim, Kenny, Randy and Josh elected to Executive Committee

3. Minutes:

a. 5/7 – Clark moved to approve the minutes, Kevin seconded. Voice vote. Motion passed.

b. 5/21 – correction of Linda being late, Josh moved to approve the minutes as corrected, Clark seconded. Voice vote. Motion passed.

c. 7/1 – Batey spelled wrong, Clark moved to approve the minutes as corrected, Josh seconded. Voice vote. Motion passed.

d. 5/30 – minutes to be approved at later time in meeting

4. Old Business:

a. Associate Membership: Susan asked for update. This item is still in the Bylaws committee. Will be taken up by Bylaws and Rules committee.

b. Discounted Membership: Will be taken up by Bylaws and Rules committee.

c. Definitions in Rule 900: Need to consider misconduct in definition section for use when filing a 900.

Susan moved to Refer to the Bylaws and Rules committee. Clark seconded. Voice vote. Motion passed.

d. ABGA Logo – Lary provided update on new design which is delayed due to changing the address when we enter new office. Discussed issues with trademark and use for signage and stationery. Trademarks for ABGA and the American Boer Goat Association are up for renewal. All items should have the Tm on it because of the words.

Jesse moved to maintain the current banner logo for registration papers. Randy seconded. Voice vote. Motion passed.

e. New Website Design:

Jesse moved to have the office pursue proposal for a new website and bring information to the September meeting. Susan Seconded. Voice vote. Motion passed.

- f. Online Store: Need to have items available for purchase by members. Possible external site linked on the website. Discussed security concerns and issues with different vendors and shipping. This is tied with a new website design.
- g. Office Update: Lary noted that we have obtained occupancy permit, passed ADA, and are in the process of transferring the furniture and equipment.
- h. Board Follow-through: Suggestion for the board to develop a Project Plan. Set priorities as a Board and as committees. Deric to keep the spreadsheet and update each meeting.

Meeting recessed for break at 10:20 am. Meeting resumed at 10:38 am.

5. National Show Review: (These are received from members and suggestions only unless a motion was made.)

- a. Class Breaks: Discussed returning to the standard class breaks. Discussed weighing all junior division and breaking by weight. 2020 junior divisions will remain as the 2019 National Show for the ABGA and JABGA shows.

Susan moved to set the junior division classes beginning with the 2021 ABGA and JABGA National Show according to the classes set in the ABGA Sanctioned Show Rules, with additional breaks to be made as needed within class on number of entries. Josh seconded.

Jesse moved to table until the motion can be reviewed. Kevin seconded. Voice vote. Motion passed.

- b. Ennoblement Ceremony – Several concerns shared about members that did not receive recognition during the ceremony and the quality of the recognition. Screen did not have the ennoblements scrolling.

Jesse moved to refer to National Show Committee for revisions. Randy seconded. Voice vote. Motion passed.

- c. Big Screen in 2020: Southern Comfort Ranch paid for the cost associated with the big screen in 2019. ABGA paid travel expenses for the IT person to be present at the show to assist with broadcasting the show on the big screen.

Jesse moved to accept the offer from Southern Comfort to fund the big screen at the 2020 National Show. Susan seconded. Susan amended the motion with a final contract to be presented to the board before approval. Maddie seconded. Voice vote. Motion passed.

Amended motion reads— Jesse moved to accept the offer from Southern Comfort Ranch to fund the big screen at the 2020 National Show with a final contract to be presented to the board before approval. Susan seconded. Voice vote. Motion passed.

- d. National Show Dates – June 6-13, 2020;
Clark moved to have Lary contact Fonner Park, Grand Island, NE for the National Show on June 12-19, 2021 and June 11-18, 2022 and have the dates held if available. Maddie seconded. Voice vote. Motion passed.

Meeting recessed for lunch at 12:23 pm. Meeting resumed at 1:05 pm.

- e. National Show Feedback:

- i. Class Breaks continued: Jesse moved to the amend the previous motion as follows: Susan seconded. Voice vote. Motion passed.
The 0-under 6 months in the Percentage does, Fullblood Does and Fullblood Bucks will be broken by age starting with the youngest to the oldest with no more than a 92-day age spread in each class. Animals in the 6 – under 9 months and the 9-under 12 months class will follow the normal sanctioned show classes. The JABGA Bred and Owned Show will follow regular sanctioned show class breaks.

Amended motion reads-- Susan moved to set the junior division classes beginning with the 2021 ABGA and JABGA National Show with the 0-under 6 months in the Percentage does, Fullblood Does and Fullblood Bucks broken by age, starting with the youngest to the oldest with no more than a 92-day age spread in each class. Animals in the 6 – under 9 months and the 9 -under 12 months class will follow the normal sanctioned show classes. The JABGA Bred and Owned Show will follow regular sanctioned show class breaks. Josh seconded. Voice vote. Motion passed.

- ii. Show Chair and Show Superintendents: Review of responsibilities for each position and clarification of authority. Suggestions for separate set of superintendents for JABGA and ABGA, having the application for Superintendents open to members.
- iii. Entries: suggestion of adjusting the herd book cutoff, the entry deadline dates, and receiving a confirmation of the entry.

Susan moved to close the Herd books for the National Show on May 8, 2020. Early entries must be received by May 8, 2020 at 5 pm CST. Entries received between May 9, 2020 and May 15, 2020 at 5 pm CST will require a double entry fee. Entries received between May 16, 2020 and May 22, 2020 at 5 pm CST will require a triple entry fee. No entries will be accepted after May 22, 2020 at 5 pm CST. Seconded by Clark. Voice vote. Motion passed.

Maddie moved Substitutions must be received by 5 pm CST on June 1, 2020. Substitutions will be allowed in the same show only (Market, Commercial Doe, Bred & Owned, JABGA, ABGA). Kathy seconded. Voice vote. Motion passed.

- iv. Schedule Comments: Move awards and the JABGA Live Auction along with the Elite Doe sale to Wednesday in the arena, General meeting one day at lunch. Separate show days for percentage, fullblood does, and the bucks was well received.
- v. General Show Comments: Layout of barns, pens and vendor spaces, show rules being posted, Food on table trays, Big screens, Parking, arrival procedures, pen assignments, unloading, vacant Ringside tables, turnout pen
- vi. Show Office: Breeder listing on papers for bred and owned classes, different programs, T-shirts sales, Class postings in an area not congested
- vii. Show Ring and Awards: JABGA banners, using turnout ring, DQ animals, pairs and group class having DQ animals
- viii. Judges fee: the amounts paid to ABGA judges who work three days, only having two ABGA judges like the JABGA show
- ix. Show Rules: Identification of all animals on form – no pending for market and commercial allowed
Separate entry form for owner member numbers – different member numbers require different entry forms
- x. Animal leases for bred and owned, Heelers, Health certificate printed off for vet to sign

Meeting recessed at 3:24 pm. Meeting resumed at 3:36 pm.

- xi. Alcohol at end cap, using holding area for gate check, cleanup help for banquet, flat fee for consigning to the Elite Doe Sale, T-shirt selection, JABGA Superintendent
- xii. Aerosol can incident - Referred to the sanctioned show committee

6. Judges Certification: Kevin reported on the plans for November 8-10. Coni Ross and Kurt Henry are 2 of the trainers. Using the following criteria (5 years as judge, judged at least one show of 225 head, judged 40 shows in last 10 years), he sent email to 22 judges that met the criteria and got 17 replies. Top 6 names were presented for a selection of one additional trainer and two alternates.

Kathy left the meeting at 3:58 pm to allow for discussion. She returned at 4:07 pm. Kevin moved to approve Sammy Lerena as the trainer with Josh Taylor and Kathy Daves-Carr as the alternates for the 2019 Judges Certification Course. Susan seconded. Voice vote. Motion passed.

7. Committees:

- a. Set Committee Chairs and goals: These are included in the list of committees under Sunday meeting.
Jesse moved to approve the 2019-2020 Committee list and chairs. Clark seconded. Voice vote. Motion passed.
- b. Discussion on the Regional Shows and responsibilities for hosting, budget, and judges.

Meeting recessed for break at 5:53 pm. Meeting back in session at 6:04 pm.

- c. National Show Notes Continued:
 - i. Add no scooters allowed in the barn to the rules.
 - ii. Rushing of the show when exhibitors have goats in back to back classes.
- d. Bylaws Concern:
 - i. Concern about bylaws not being followed in relation to election procedures.
 - ii. Percentage Bucks: Request from member to making the Purebred Registration of bucks at 94% to match the does. Referred to Bylaws and Rules Committee.
 - iii. Semen collection reports were discussed. Request to work with the programmer on issue of grandfathered bucks with no DNA and processing registrations for offsprings.
- e. Breed Standards:
 - i. Pigment: Concern about the change of all hairless areas to just under the tail. This was done to clarify the location for all judges to qualify pigment.
 - ii. Clarification on the wording of how to measure the bite. There was revised wording approved on March 5, 2019.
 - iii. Disqualified animals: Animals placed at rear in JABGA Show but the same animal is DQ in the open show and sent from ring by the same judge. Judge's evaluation form should be completed and sent to office for all shows.

Jesse moved to recess for the day at 7: 00 pm. Clark seconded. Voice vote. Motion passed.

Meeting resumed on Sunday, July 28, 2020 at 8:05 am.

8. Board Information:

- a. Travel Policy was reviewed with the Board.
- b. No information can be shared until the minutes are approved.

9. Committee Appointments:

- a. Breed Improvement and Research:
 - i. Goals – Explore research projects and grants. Review performance test results, EPD development
 - ii. Members
Chair - Sara Davis, Robin Walters, Anita Dahnke, Sara Beth Routh. Kyle Tate, Emily Haxby, Theresa Hurtgen, Katherine Klug
 - iii. Jesse moved to approve the committee appointments. Clark seconded. Voice vote. Motion passed.

- b. Breed Standards:
 - i. Goals – Improve the breed through selection criteria and clearly communicate the guidelines
 - ii. Members
Chair – Kathy Daves-Carr, Melissa Love, Sara Beth Routh, Paul Morgan, Rusty Lee, Lauren Green, Jeremy Church
 - iii. Josh moved to approve the committee appointments. Ken seconded. Voice vote. Motion passed.

- c. Bylaws and Rules:
 - i. Goals – Review and recommend changes when necessary
 - ii. Members
Chair – Randy Dusek, Susan Burner, Maddie Fenton, Terry Brown, Alma Santiago
 - iii. Clark moved to approve the committee appointments. John seconded. Voice vote. Motion passed.

- d. JABGA Fundraising:
 - i. Goals – Develop and oversee fundraising activities of the JABGA, organize recognition of sponsors at events
 - ii. Members
Chair – Ken Baty, Kenny Elwood, John Blackstock, Clark Huinker, Susan Burner. Kathy Daves-Carr
 - iii. Josh moved to approve the committee appointments. Kenny seconded. Voice vote. Motion passed.

- e. Judges Committee:
 - i. Goals – Maintain professionalism of the ABGA certified judges, recommend disciplinary action as needed, develop criteria for selecting the trainer judges
 - ii. Members
Chair – Jesse Cornelius, Eddie Holland, Terry Taylor, Kurt Henry, Morgan Hallock, Robert Washington, Jesse Kimmel

- iii. Ken moved to approve the committee appointments. Randy seconded. Voice vote. Motion passed.
- f. Judges Certification:
 - i. Goals – Coordinate the facility and logistics of the judges’ certification course
 - ii. Members
Chair – Kevin Richmond, Kurt Henry, Connie Ross, Eddie Holland, Sammy Lerena, Josh Taylor, Jackie Edwards, Jason Brashear, Jesse Kimmel, Rusty Lee, Lauren Green
 - iii. Clark moved to approve the committee appointments. Kathy seconded. Voice vote. Motion passed.
- g. Member Services Education:
 - i. Goals – develop educational programs to assist ABGA members in their Boer goat operations, develop visual aids for new breeders, develop a mentor program
 - ii. Members
Chair – Maddie Fenton, Katherine Klug, Jason Brashear, Melissa Love, Alison Durham, Summer Duman
 - iii. Clark moved to approve the committee appointments. Kenny seconded. Voice vote. Motion passed.
- h. National Show:
 - i. Goals – Coordinate all activities associated with the ABGA and JABGA National Show, to include special events, volunteers, awards, and meals.
 - ii. Members
Chairs – Linda West and Kim Morgan, Kimberly Groves, Wendy Mayo, Holly Heyer, Sara Beth Routh, Jesse Kimmel, Sara Bullock, Jody Weist, Levi Dale, Jennifer Therring, Shawna Fetters, Karla Blackstock, Clark Huinker
 - iii. Ken moved to approve the committee appointments. Jesse seconded. Voice vote. Motion passed.
- i. Public Relations:
 - i. Goals – provide updates to membership through media, use multiple media platforms to promote the ABGA to current and new members.
 - ii. Members
Chair – John Blackstock, Kimberly Groves, Sara Beth Routh, Rodney Little, Karla Blackstock
 - iii. Josh moved to approve the committee appointments. Clark seconded. Voice vote. Motion passed.
- j. Regional Shows:

- i. Goals – Develop rules and guidelines for the JABGA Regional program, select the sites for regional shows
 - ii. Members
Chair – Deric Wetherell, Jason Brashear, Jesse Kimmel, Ken Baty, Corey Billups
 - iii. Kenny moved to approve the committee appointments. Kevin seconded. Voice vote. Motion passed.

- k. Sanctioned Show:
 - i. Goals – Review and update Sanctioned Show rules as needed. Investigate the use of the online exhibitor entry system
 - ii. Members
Chair – Josh Stephans, Katherine Klug, Sara Beth Routh, Susan Burner, Maddie Fenton, Jamie Fugate, Alma Santiago, Tracy Diefenbach
 - iii. Susan moved to approve the committee appointments. Kenny seconded. Voice vote. Motion passed.

- l. Youth Committee:
 - i. Goals – Scholarship Selection, serve as liaison between JABGA and ABGA Boards
 - ii. Members
Chair – Kathy Daves-Carr, Melissa Love, Jesse Kimmel, Susan Burner, Corey Billups
 - iii. Josh moved to approve the committee appointments. Clark seconded. Voice vote. Motion passed.

- m. Youth Foundation:
 - i. Goals – Complete paperwork for the establishment of the Foundation.
 - ii. Members
Chair – Kenny Elwood, Katherine Klug, Jay Gibson, Jason Brashear, Kimberly Groves, Melissa Love, Corey Billups, Chris Shaffett, Stefani Swartz
 - iii. Ken moved to approve the committee appointments. Clark seconded. Voice vote. Motion passed.

- n. Form Review Committee:
 - i. Goals – Assist the office with reviewing and updating ABGA forms
 - ii. Members
Chair – Susan Burner, Mary Ellen Villareal
 - iii. Susan moved to approve the committee appointments. Josh seconded. Voice vote. Motion passed.

- o. Youth Advisory Committee:
 - i. Goals – Recruit young adults to serve as advisors to the JABGA Board

- ii. Members
Chair – Kim Morgan, Jeremy Church, Corey Billups, Jason Brashear
 - iii. Linda moved to approve the committee appointments. Clark seconded. Voice vote. Motion passed.
- p. Goat Products and Marketing:
- i. Goals – Develop a platform for marketing of meat goat products, seek grants, work closely with AGF on industry related issues
 - ii. Members
Chair – Kenny Elwood, Kathy Daves-Carr, Randy Dusek, Megan Elwood, Morgan Northcutt, Ed Northcutt, Ken Baty
 - iii. Jesse moved to approve the committee appointments. Clark seconded. Voice vote. Motion passed.

10. Shows:

- a. Sanctioned Show Rules:
 - i. Microchip Issues: Microchip to be reviewed in the rules as an acceptable form of ID. Issues with registered goats being sold without a tattoo listed for new owner. Referred to the Bylaws and Rules Committee.
 - ii. Non-ABGA Registered goats: Non-ABGA registered goats allowed to show in majors, rules need to be reviewed to allow that. Discussion of allowing the same at regular sanctioned shows. Referred to Bylaws and Rules.
- b. CA Sanctioned Show: Issues with a show obtaining sanctioning.
Jesse moved to sanction the San Diego County Fair ABGA Show. Kevin seconded. Voice vote. Motion passed.
- c. Bred & Owned Shows: Issue with verifying the breeder of an animal on the registration certificate. Discussion of Regional shows not having a bred and owned class. All regionals will have the class. Discussion of ownership dates for JABGA members.
- d. Bred & Owned Family Form: Discussion allowing siblings to be listed as the breeder and still qualify for bred and owned shows. Referred to Youth Committee and JABGA Board.
- e. Online Show Application: Discussion of having the sanctioned show application online. This will be delayed until the new website is up and running.
- f. Award Status: Discussion of the listing of the award on the animal's certificates and online pedigree. List of Sire of Merit and Doe of Excellence online need updated.
- g. Fullblood Doe of Excellence: Discussion of mirroring the Doe of Excellence for the purebred/Fullblood Does. Referred to Breed Improvement Committee.

- h. ABGA Calendar: Discussion on having a searchable calendar like the old one. The issue is on hold until the new website is developed. Send notes of what the calendar should include to Lary.
- i. Major Show Funding: Mary Ellen requested clarification for the funding of major shows. Referred to Sanctioned show committee.

Meeting recessed for break at 10:07 am. Meeting resumed at 10:22 am.

11. Additional Committee:

Redistricting:

- i. Goals – Establish new regions as needed based on membership numbers as required in the bylaws
- ii. Members
Chair – Clark Huinker. Susan Burner, Mary Ellen Villarreal
- iii. Josh moved to approve the committee appointments. Kevin seconded. Voice vote. Motion passed.

12. Minutes from May 30, 2019: Clark moved to accept the minutes as corrected. Ken seconded. Voice vote. Motion passed.

13. Breed Standards: Reviewed for revised wording to clarify the bite.

Josh moved to accept the revised wording for the clarification of the Head section of the breed standards. Jesse seconded. Voice vote. Motion passed.

Revised wording will be effective August 1, 2019.

14. Financial: June financial statement was reviewed.

15. DNA Rule Changes:

- a. Independent Testing: Update to Rule 805 in reference to the testing facility. Clark moved to approve the change effective August 1, 2019. Kathy seconded. Voice vote. Motion passed.
- b. Imported Semen: Referred to Bylaws and rules committee for development of the wording. Committee should develop the protocol, including fees, for handling the development of the pedigree.
- c. Rule 801: F. conflict with the current protocol being used as approved in the November 7, 2017 minutes. Referred to the Bylaws and Rules committee.

16. Registrations:

- a. Registration Application: The form needs to be updated to avoid conflicting dates. Referred to Forms committee.
- b. Non-Member transfer form: Referred to Forms committee.

- c. Online transfer: Waiting on the new system to proceed with this.
- d. Semen Collection Reports: Discussion on the necessity of the forms since DNA is required. Referred to Bylaws and Rules committee for review of the affected rules.

17. Regional Show Superintendent: Ken moved to approve Deric Wetherell as the Regional Show Superintendent for 2019-2020 at same rate of compensation. Clark seconded. Voice vote. Motion passed.

Meeting recessed for lunch at 11:58 am. Meeting resumed at 12:36 pm.

Jesse Cornelius departed the meeting at 12:40 pm.

18. Hiring Screening Policy: Lary will work with the lawyer to develop a process for background checks on employees and anyone involved with the youth.

19. JABGA Sanctioned Show Rules: Not available on the current website, they can be found by searching Google. Shows may contact the office for a copy.

20. Regional Field Day: Idea was proposed of having a Field Day to cover different aspects of raising Boer goats. Topics might include clipping, foot trimming, health, marketing, etc. Susan to develop a proposal for 2020 with the possibility of having one in October in conjunction with the Boernanza.

21. Paperwork delays: Discussion on the delay of processing work
- a. Office goal is to have work completed and out the door in 10 days from receipt at office.
 - b. Frequent reason for delay is incomplete information on paperwork
 - c. If work is waiting on any information or payment, it becomes delayed.
 - d. If new work is sent in, it gets stacked behind the delayed work.
 - e. If work is started online, it must be finished online.
 - f. If registrations are completed in office, temporary certificate is under the download files in the blue screen.
 - g. If registrations are completed in Online Live, the temporary certificate is found under Reporting tab, then Output.

Scott Pruett joined the meeting as a guest at 1:19 pm.

22. Office Staff: Members unsure who is handling what areas. Below is a main item list. All communication must include the member number and animal registration number or tattoos.
- a. Registrations- Kim
 - b. Corrections/complications and Rushes – Mary Ellen
 - c. Membership and payments – Sonia
 - d. Online Live, scans, and phone – Mauragan
 - e. Phones and mail/fax – Pam

- f. DNA – Lary or Mary Ellen
- g. DNA and Show Results – Cierra
- h. Youth Coordinator – will be hired in next few weeks.

Susan and Clark left the meeting at 1:25 pm.

23. December Face to Face meeting – December 13-14 in San Angelo, TX.

Scott Pruett left the meeting at 1:30 pm

24. Board entered closed session at 1:30 pm to discuss registration issues related to sales.
Board exited closed session at 2:08 pm.

Josh moved to adjourn the meeting at 2:10 pm. Randy seconded. Voice vote. Motion passed.

Respectfully submitted,

Susan Burner
Secretary
American Boer Goat Association