

ABGA Board of Directors Face To Face Meeting
December 16-17, 2011
Hilton Garden Inn
Grapevine, Texas

Meeting called to order December 16, 2011 at 8:30 a.m. by President Troy Veal

Roll Call

Present:

Terry Brown
Boyd Willoughby
Jeff Gibbs (departs 12/17/11 at 3:20 p.m.)
Kay Garrett
John Edwards
Kallie York
Dennie Clark
Ervin Chavana
Vicki Stich
Tracy Diefenbach
Scott Hawthorn
Paul Kinslow
Troy Veal
John Morrow
Brad Mackey

Not Present:

Brian Faris – Past President
Doug Widener
Sara Davis

Others Present:

Sandy Smith, Office Manager
Jon Mark Hogg
Sherri Clark
Jackie Edwards
Jennifer Hawthorn

1. Rule 900 Hearing

President Troy Veal introduces ABGA Counsel Jon Mark Hogg. Mr. Hogg explains the Rule 900 procedure to the Board of Directors.

Meeting in recess for break at 8:36 a.m.

Meeting resumes session at 9:01 a.m.

Rule 900 hearing called to order at 9:02 a.m.

Meeting enters executive session at 9:02 a.m. for the purpose of the Rule 900 hrg.

Guests excused.

Present ABGA Board of Directors as set forth above, Sherri Stephens, Jon Mark Hogg, Sandy Smith and Court Report Amy Ensberg.
ABGA Board takes up Rule 900 Complaint.

Hearing in recess at 10:13 a.m.

ABGA Board of Directors enter closed deliberations at 10:14 a.m. Sherri Stephens, Jon Mark Hogg, Sandy Smith and Amy Ensberg are excused.

ABGA Board of Directors cease deliberations at 10:50 a.m.

Hearing reconvenes at 10:52 a.m. Sherri Stephens, Jon Mark Hogg, Sandy Smith and Amy Ensberg present.

Hearing concludes at 10:54 a.m. Sherri Stephens, Jon Mark Hogg, and Amy Ensberg are excused.

Board of Directors review Rule 900 102411 and Rule 900 110711.

Executive Session ends at 12:01 p.m.

Meeting recess for Lunch at 12:01 p.m.

Meeting reconvenes at 1:00 p.m.

Board of Directors enter executive session at 1:00 p.m. to discuss Rule 900 102411.

Executive Session ends at 1:04 p.m.

Meeting is joined by additional guests JR Patterson, Cecil Swepston, Ron Dilley and Aaron Gillespie.

Motion by Scott Hawthorn not to refund the filing fee for the Rule 900 filed by Greg Thompson.

Second to motion by Ervin Chavana.

Vote taken by show of hands. Motion passes.

Motion by Scott Hawthorn not to refund the filing fee for Rule 900 102411.

Second to motion by Dennie Clark.

Vote taken by show of hands. Motion passes.

2. Review of Minutes

Board of Directors reviews Minutes from the 11/14/11 Board of Directors Conference Call.

Motion by Kay Garrett to approve the minutes from the 11/14/11 Board of Directors Conference call.

Second to Motion by Vicki Stich.

Voice vote. Motion passes.

Board of Directors review Minutes from the 11/21/11 Executive Committee Conference Call.

Motion by Dennie Clark to approve the minutes from the 11/21/11 Executive Committee Conference Call.

Second to motion by John Edwards.

Voice vote. Motion passes.

Board of Directors review minutes from the 12/5/11 Executive Committee Conference Call.

Motion by Tracy Diefenbach to approve the minutes from the 12/5/11 Executive Committee conference call.

Second to motion by Dennie Clark.

Voice vote. Motion passes.

3. 2012 National Show

President Troy Veal introduces co-chairs of the 2012 ABGA National Show Committee: Ron Dilley, Cecil Swepston and J.R. Patterson and JABGA Show Coordinator/Youth Coordinator Aaron Gillespie.

Board of Directors review 2012 National Show Rules with the 2012 National Show Committee Chairs.

- a. Pregnancy requirement in the national show catalog is changed to match the current requirement in the ABGA show rules. Board of Directors directs the wording in the 2012 National Show catalog to be changed to match the current ABGA show rules.
- b. Board directs that no fitting or trimming will be permitted in the barn.
- c. Discussion held regarding tack/display pens. Tack/display pens will be \$40.00 for one or two for \$70.00. Limit two pens per exhibitor and may be used at the exhibitor's discretion.
- d. Premier Sire Award: To be offered beginning 2012. The award to be based on National Show individual class points earned by 3 or more point earning offspring. To be awarded to the current owner of record.
- e. 2012 entry fees: \$40.00 per head.
- f. Pairs classes will require pre-entry and there will be a fee of \$5.00 per entry.
- g. Bids for catering exhibitor's meal reviewed.
Motion by John Edwards to accept the bid from LaFortuna for the exhibitors email.
Second to be motion by Kallie York.
Voice vote. Motion passes.

- h. Bids for National Show Buckles reviewed.
Motion by Jeff Gibbs to accept the bid from Agri-Buckle for the 2012 National Show buckles.
Second to motion by John Morrow.
Vote by show of hands. Motion passes.
- i. Bids for the national show photographer are reviewed. Board of Directors directs the National Show Committee to solicit additional bids.

Meeting recesses for break at 2:53 p.m.

Meeting reconvenes at 3:06 p.m.

- j. Proposals for National Show internet coverage reviewed.
Motion by Ervin Chavana that DV Auction be used at the official national show broadcaster.
Second to motion by Vicki Stich.
Voice vote. Motion passes.
- k. Discussion held regarding the logo for the 2012 National Show. Board of Directors directs Sandy Smith to work with suppliers regarding designing the logo.
- l. National Show Committee Chairpersons advise that they have been able to negotiate comp rooms for the judges and the national show announcer.
- m. Motion by Kallie York to accept the committee's recommendation and hire Jayson Jackson at the national show announces.
Second to motion by Jeff Gibbs.
Voice vote. Motion passes.
- n. Board of Directors discusses committee's recommendation regarding 2012 National Show superintendents.
Motion by Tracy Diefenbach to accept the committee's recommendation and hire Robert Washington, Jessie Cornelius, Reggie Pillens and Mike Masters as the National show superintendents.
Second to motion by Kay Garrett.
Voice vote. Motion passes.
- o. Motion by Scott Hawthorn that the American Boer Goat Association donate \$500.00 to the Duncan Oklahoma FFA Chapter for assistance with unloading and tear down at the 2012 national show.
Second to motion by Kallie York.
Voice vote. Motion passes.

- p. Board of Directors review the National Show website and direct that the sponsor fees charged for awards and tables for the 2012 National Show remain at the same rate as charged in 2011.
 - q. Ervin Chavana presents information regarding corporate sponsorships for future national shows.
Motion by Kay Garrett for Ervin Chavana to explore options for professional corporate fund raising.
Second to motion by John Morrow.
Voice vote. Motion passes.
 - r. Presentation by Ervin Chavana regarding 2012 National Show Raffle.
Motion by John Morrow that the feasibility of holding the raffle be investigated.
Second to Motion by Dennie Clark.
Voice vote. Motion passes.
 - s. Board of Directors review 2012 National Show Schedule. Board of Directors directs JABGA Youth Coordinator Aaron Gillespie to discuss day and time for the 2012 JABGA General Membership meeting with the JABGA Directors and advise of the date and time selected.
 - t. Discussion held regarding continuing the oversize class breaks and the Bred & Owned awards for the JABGA. Board of Directors agrees to continue same.
4. Office Manager Policy
- Board of Directors review proposed Office Manager policy.
- Motion by John Morrow to adopt the policy as follows:
- The Office Manager carries out the decisions and plans of the Executive Committee and Board. The Office Manager reports directly to, and takes direction from, the President, except in the event of direction from the President that is not consistent with a Board decision; the Board's decision overrides the President's directive.
- Second to Motion by Kallie York.
Voice vote. Motion passes.
5. Building update by Dennie Clark. Dennie Clark advises that the office building that the board had previously inquired about is under contract to another buyer. Dennie Clark will continue to look for suitable locations.

Meeting in recess for the day at 4:51 p.m. until 8:00 a.m. on December 17, 2011.

December 17, 2011 ABGA Board of Directors meeting reconvenes at 8:01 a.m.

Board of Directors enters Executive Session at 8:02 a.m. to discuss personnel matters.
Executive Session ends at 8:25 a.m.

Motion by John Morrow to change Sandy Smith's evaluation date to May 15 of each year.
Second to Motion by Ervin Chavana.
Voice vote. Motion passes.

Motion by Jeff Gibbs to change Sandy Smith's job title to Operations Manager to become effective next pay period.
Second to motion by Kallie York.
Voice vote. Motion passes.

6. Review of Rules and Regulations.

Board of Directors reviews revisions and corrections to rules and regulations as proposed by Sara Davis and Sandy Smith.

Discussion held regarding separating Judge's Code of Conduct from Rule 900 and placing it in a separate section.

Motion by Jeff Gibbs to remove Judge's Code of Conduct from Rule 900 and place under Rule 901.
Second to Motion by Boyd Willoughby.
Voice vote. Motion passes.

Recess for break at 9:59 a.m.
Meeting reconvenes at 10:21 a.m.

Review of Rules and Regulations continued.

Discussion held regarding current filing fee for Rule 900. Consensus by the Board of Directors to leave the filing fee at the current rate of \$250.00. The following language to be inserted in Rule 900, B. Complaint Procedure ii:

“\$250.00 non-refundable filing fee for each incident of alleged misconduct to be submitted on the official Rule 900 filing form available through the ABGA Office.”

Motion by Dennie Clark to approve the changes to the Rules and Regulations effective immediately.

Second to Motion by Kallie York.
Voice vote. Motion passes.

Meeting recesses for lunch at 12:07 p.m.
Meeting reconvenes at 1:35 p.m.

Board of Directors enters Executive Session at 1:40 p.m. to take up Rule 900 110711 and Rule 900 121311.
Executive Session ends at 2:11 p.m.

Motion by John Morrow to refund Rule 900 121311 filing fee.
Second to motion by Kay Garrett.
Vote taken by show of hands. Motion passes.

7. Presentation by Terry Brown regarding major show classification.

Motion by Kallie York to remove major/non-major from the Sanctioned Show Program, Rules and Regulations and Sanction Show Application.
Second to motion by Kay Garrett.
Voice Vote. Motion Passes.

Motion by Kallie York that for sanctioned show applications received after February 1, 2012 requesting monetary support the monetary support payments will be determined by the following criteria:

1. The Sponsoring Organization must be a fair or livestock exposition;
2. The event must be a multi species event;
3. Minimum prior year's gate attendance 200,000 (documentation must be provided by the requesting organization);
4. Must provide a proposed class breakdown if the class breakdowns differ from the ABGA class list.
5. Funding limited to one show per calendar year per fair or livestock exposition.

Second to motion by Kay Garrett.
Voice Vote. Motion passes.

Directive by the Board of Directors to the Show Coordinator that the minimum number of goats exhibited at the prior year's event is 100 head to qualify for monetary support.

Meeting recesses for break at 3:10 p.m.
Meeting reconvenes at 3:19 p.m.

8. Percentage Doe Program

Dennie Clark presents proposed changes to the percentage doe program. Board of Directors tabled for further discussion.

9. Update on the American Goat Federation.

Board of Directors reviews the 2011 Business Report of the American Goat Federation. Discussion held regarding continued funding of the American Goat Federation.

Motion by Kay Garrett to continue Charter Membership with the American Goat Federation.

Second to motion by Kallie York.

Voice vote. Motion carries.

10. Report by Sandy Smith regarding The National Cup Lab & Technology Center Walter & Associates, LLC EPD Proposal. President Troy Veal directs Brad Mackey to contact Cup Lab to discuss EPD proposal.

11. Committee updates:

1. JABGA report by Aaron Gillespie regarding current status of youth committee appointments. Board of Directors directs that ABGA website be updated with a request for committee volunteers and adult volunteers to assist with the JABGA national show.

2. Judges Certification and Continuing Education by John Edwards. 2012 Judges Certification is scheduled for May 3, 4, 5 at a location to be determined. Certification officials will be Charles Turner, Chip Kemp, Bronc Fleming and Jared Jackson.

Proposed date for the 2012 Judge's Continuing Education will be on Wednesday afternoon at the 2012 National Show.

Motion by Kallie York to implement the Judge's Continuing Education Program.

Second to Motion by Dennie Clark.

Voice vote. Motion passes.

12. Board of Directors review and approve the ABGA Rule 900 Official Filing Form.

13. JABGA Proposed By-Law Change

Board of Directors review the JABGA proposed by-law change presented by Aaron Gillespie. Proposed By-Law change tabled for further review.

14. Review of Proposed By-Law changes.

Board of Directors reviews the proposed by-law changes.

Motion by Dennie Clark to accept the proposed changes to Sections 5.2 (c), 5.3(a)(iv), 5.3(h)(ii) and 5.4 of the By-Laws.

Second to motion by Vicki Stich.

Voice vote. Motion passes.

15. 2012 Budget Presentation by Ervin Chavana.

Ervin Chavana presents the 2012 proposed budget. Discussion held regarding upgrading office computers.

Motion by Brad Mackey to purchase 3 computers in 2011, 3 computers in 2012, and 3 computers in 2013. Beginning in 2014 the ABGA office will begin a 3 year computer replacement rotation.

Second to motion by Kallie York.

Voice vote. Motion passes.

Motion by Dennie Clark to write-off bad debt prior to 2011 in the current year.

Second to motion by Kay Garrett.

Voice vote. Motion passes.

Proposal by JABGA Youth Coordinator Aaron Gillespie for changes to current JABGA Youth Builder program.

Motion by Kay Garrett to adopt the changes to the JABGA Youth Builder Program as proposed.

Second to motion by Kallie York.

Voice vote. Motion passes.

Board reviews proposed JABGA Youth Builder Scholarship presentation. Board of Directors directs JABGA Youth Coordinator Aaron Gillespie to explore additional options.

Board of Directors enters executive session at 7:43 p.m. to review employee compensation. Executive Session ends at 8:04 p.m.

Motion by Kallie York to approve budget with changes as discussed.

Second to Motion by Kay Garrett.

Voice vote. Motion passes.

16. JABGA Youth Coordinator Aaron Gillespie reports on travel to 2011 FFA Convention and 2011 National 4-H Livestock Judging Contest.

17. Office Report by Sandy Smith

Sandy Smith reports that Chameleon has set up a store front for the ABGA Directors to review. ABGA Board of Directors is provided with information to access the storefront to review.

Discussion held regarding closing the domestic registry. Directive by President Troy Veal to Sandy Smith to finalize domestic documents by December 31, 2011.

18. Motion by Dennie Clark to hold the 2012 ABGA Face to Face meeting April 13 and 14, 2012 in Las Vegas, NV.
Second to motion by Kallie York.
Vote by show of hands. Motion passes.

Board of Directors enters Executive session at 8:39 p.m. to discuss Vizina/Burns correction of registration.

Executive Session ends at 8:47 p.m.

Directive to Sandy Smith by President Troy Veal to correct the registration.

19. Motion by Tracy Diefenbach that all bids for the 2013 National Show must be received in the ABGA office by 4/1/12.
Second to motion by Kallie York.
Voice vote. Motion passes.

Motion to adjourn by Kallie York.
Second to motion to adjourn by Dennie Clark.
Voice vote. Motion carries.

Meeting adjourned at 8:52 p.m.

Respectfully submitted by:

Tracy Diefenbach
Secretary
American Boer Goat Association