

American Boer Goat Association
Board of Directors
Face to Face Meeting - San Angelo, TX
7/13/2024 - Day 2
Meeting began at 0800 CST

Roll Call: Directors Present

Rosalinda Vizina – R1

Olivia Rush – R2

Paige Gunderson – R3

Jeffrey Gibbs – R4

Michael Reis – R5

Lauren Green – R6

Gage Taylor – R7

Casey McClain – R7

Sam Knott – R8

Elizabeth Westfall – R9

Kim Veal – R10

Tyler Sparks – R11

Chuck Fitzwater – R12

Brad Mackey – R13

Cameron Drew – R14

Staff Present

Porschea Vann

Hannah Jenkins

Members Attending

Dr. Gina Bassford

Bo and Erin Richmond

Niel and Jillian York

Caroline Cooper

Brenda Fitzwater

Joey McClain

Justin McGriff

Agenda

Cameron Drew makes the motion to alter the agenda. Seconded by Casey McClain. Discussion: Move the strategic plan to the last item prior to the adjournment of the meeting. **Voice Vote:** Motion Passes, Unanimously.

Office Update Continued – iCompete

The office is working on transfer from ILR. They are working on changing the layout of the herdbook for formatting purposes, including adding total points for each progeny. Cameron Drew discussed conversations with office staff about iCompete and what needs to be done to complete core functionality. Including the running punch list, which is still very lengthy. Review of the agile development process with regression testing. A minimum viable product has not been established for the project or functional requirements, and there is a need for a 48-hour pulse check with developers.

Brad Mackey makes the motion to let Cameron Drew contact iCompete and provide an update in the next 30 days. Seconded by Jeff Gibbs. **Voice Vote:** Motion Passes, Unanimously.

Conflict of Interest Policy

Motion made by Brad Mackey to table until an attorney is present. Seconded by Cameron Drew. **Voice Vote:** Motion Passes, Unanimously.

Pending Committee Tasks from last year

Kim Veal discussed the need for all committees to have minutes and for the board to have access to those minutes. Minutes are required to be kept but not submitted unless requested by a board director. Discussion on the storage location of all minutes, it was determined that Teams was an option. Moving meetings to Teams would also save money by not having a Zoom account. Additional comments on having the committee update a part of all future agendas for the board.

Motion by Paige Gunderson to move all electronic meetings and submission of documents to the Teams format. Seconded by Cameron Drew. **Voice Vote:** Motion Passes, Unanimously.

Social Media Policy

The policy was previously discussed during the December 2023 face-to-face meeting. Legal counsel was sought on the policy in January 2024, and their office provided feedback in June. Jeff Gibbs asked to see the response from the lawyer, Sam Knott following up. Discussion on first amendment rights and the need for a legal firm to be able to handle multiple areas of ABGA business. Cameron Drew requested to have previously contacted lawyer present on the social media policy review.

Motion by Elizabeth Westfall to put together a small committee to identify a legal firm to work with all of the legal needs of the association. Seconded by Cameron Drew. **Voice Vote:** Motion Passes, Unanimously.

Zoom Security Policy

With switching to Teams, Lauren Green brought up who has access to the meetings and files. The functionality of Teams was reviewed and use of personal emails. There was a discussion on recording

meetings and consent to record, with a concern over the confidentiality of certain meeting portions while in executive session. It was discussed that the board can discuss regular open meeting information with constituents but should inform with the caveat that the minutes have not been approved in conversations until the board formally approves them. Turn around for the completion of minutes and the review of the minutes were evaluated.

Motion made by Elizabeth Westfall to have the association provide an email address to all board directors in their respective regions. Seconded by Casey McClain. Discussion on transition of directors, security of information, and access to information once a director departs. **Elizabeth Westfall amends the motion to state that the association shall provide an email address to all boards of directors in their respective regions. The Secretary and Treasurer position will be provided with a laptop by the association to be used for official business purposes only and returned at the end of their tenure or separation.** Seconded by Lauren Green. Roll Call Vote: **Yes** - Rosalinda Vizina, Olivia Rush, Jeffrey Gibbs, Lauren Green, Gage Taylor, Casey McClain, Sam Knott, Chuck Fitzwater, Elizabeth Westfall, Kim Veal, Tyler Sparks **No** – Brad Mackey, Cameron Drew. **Abstain** – Paige Gunderson. Motion Passes.

Break from session at 9:25 am; Return to session at 9:39 am.

Continued discussion on use of personal devices by staff to access work files. Review of the equipment for the office staff and use of remote desktop for employees to work remotely. Office manager stated the staff needs an additional 3 laptops to keep from using personal devices. Discuss the opportunities to use grants to purchase technology updates.

Motion by Cameron Drew to leverage the expertise of Caroline Cooper to write a technology grant on behalf of the ABGA. Seconded by Gage Taylor. Discussion to have Caroline write the grant at no cost to the association and will provide a list of grants to the board. **Voice Vote:** Motion Passes, Unanimously.

Motion by Paige Gunderson to buy the necessary equipment for the office staff to include 3 laptops to conduct official business. Motion rescinded by Paige Gunderson after discussion on the ability for staff to purchase equipment annually

Monthly Meetings (Public Forum)

Overview to open up monthly meetings to the membership using the Teams platform to be more visible to the membership. Jeff Gibbs brought up past practices of having face-to-face meetings every quarter, concerns over financial costs for hosting these meetings by Sam Knott. Several directors mentioned the value of meeting in person. Cameron Drew proposed a quarterly schedule with one month of face-to-face, one month of open conference calls, and one month of closed business calls.

Motion by Sam Knott that the ABGA Board of Directors will open our monthly Teams meetings to the membership for viewing only for a 6-month trial period, with the exception of executive sessions. Seconded by Olivia Rush. **Roll Call Vote: Yes** - Rosalinda Vizina, Olivia Rush, Paige Gunderson, Jeffrey Gibbs, Lauren Green, Gage Taylor, Casey McClain, Sam Knott, Chuck Fitzwater, Elizabeth Westfall, Kim Veal, Tyler Sparks, Brad Mackey, Cameron Drew. **Motion Passes.**

Discussion continued around the value of face-to-face meetings vs. online meetings.

Motion by Oliva Rush to hold the Board of Directors face-to-face meeting in December on the 6th-8th with the location to be determined at a later date. Seconded by Kim Veal. Voice Vote: Motion Passes, Unanimously.

DNA Review

Background presentations by Paige Gunderson and Lauren Green, who presented business perspectives from UC Davis and Neogen. Information provided stated that the previously used STR Technology since 2014 does not evaluate closely related animals as it should have been identified. Data set is minimal from a research and development perspective. Genetic improvement and long-term consistency in our herd book with the value added to DNA results are desired. Incentivized member participation to increase our genetic pools and known desirable traits to drive. Create diversification and alignment amongst partners committed to collecting, analyzing, and benchmarking data. Goal of conducting 20,000 DNA tests between 2024 and 2029. Genetic predictions increase economically relevant traits and increase profitability for producers. Benefits of DNA discussed. Discussion on SNP technology. Recommendation to transition to SNP. The committee asked that a decision be made today. Lauren Green presented on UC Davis benefits. Original results are currently on file at UC Davis, and they can do a SNP test provided there is enough left for additional costs. They can provide phenotype submissions. Higher per submission price. The services provided included an offer to help write grants and do research at a cost. Samples can be sent from worldwide. Samples can be processed within a week of receipt to UC Davis. The benefit outlined is the ability to submit directly to UC Davis so the office would not have to process any samples directly. Paige Gunderson presented on Neogen benefits starting with a breakdown of costs between the two companies with Neogen being a cheaper option per sample. Discussion on why phenotype data is important. Exports internationally are looking for phenotype data for exporting our genetics. Neogen offers 5-10% incentive discounts with multiple samples depending on the level sent in. Neogen offers research and development and grant opportunities for a cost as well. Cost of previously tested samples currently housed at UC Davis– to do the SNP testing – Costs UC Davis \$45/ Neogen \$42.50. Some of the samples are too degraded to retest. Third-party quote on storing old samples for as long as we are doing business with them. NeoGen has bases throughout the country with a global footprint where submissions can be made onsite in other countries to avoid costly international shipping. UC Davis had not previously provided information that they could do SNP testing during previous discussions. Review of the submission process with Neogen including the fact that a certain number of samples must be collected to send in for processing. Neogen does not have an option for direct submission. Discussion about whether results submitted directly to UC Davis do not have to be shared with the ABGA, therefore creating gaps in information. Previously allocated \$100,000 would be used for the transition of old samples to the new SNP technology. Paige Gunderson asks for the board to make a decision on which company we will be contracting to do DNA business with so processes can move forward. The board asked for a recommendation from the committee. Paige Gunderson and Olivia Rush are both members of the DNA committee and provided feedback that the committee's preference is Neogen.

Motion by Tyler Sparks to have the board make a decision between Neogen and UC Davis for DNA purposes. Seconded by Gage Taylor. Roll Call Vote: UC Davis - Rosalinda Vizina, Jeffrey Gibbs, Lauren Green, Gage Taylor, Casey McClain, Kim Veal, Brad Mackey, Cameron Drew. Neogen - Olivia

Rush, Paige Gunderson, Sam Knott, Chuck Fitzwater, Elizabeth Westfall, Tyler Sparks, **Motion Passes – UC Davis.**

Motion by Paige Gunderson that when the contract is renewed with UC Davis, the contract includes SNP technology for our ABGA members. Seconded by Jeff Gibbs. **Voice Vote:** Motion Passes, Unanimously.

Break from session at 12:00 PM; Return at 1:58 PM.

Motion by Paige Gunderson to move the agenda item of the JABGA Update to the next order of business on the agenda. Seconded by Gage Taylor. **Voice Vote:** Motion Passes, Unanimously.

JABGA Update

Presentation by Hannah Jenkins on the JABGA show series, increased involvement in juniors during the National Show and upcoming dates for the 2024-2025 regional series. Cameron Drew brought up reviewing a potential site change for Region 3 to a more centralized location. Highlights were given on the new region-sanctioned show program. JABGA Junior Director proposed a travel schedule for the youth coordinator, executive director, and potential intern to travel to regional shows. Discuss the novice level used as a steppingstone and learning opportunity and the overall points system to include the novice level.

Motion by Casey McClain to calculate overall points off actual points vs. converted points for the Novice Age Division. Seconded by Cameron Drew. **Voice Vote:** Motion Passes, Unanimously.

Motion by Elizabeth Westfall to have the JABGA Junior Director, Executive Director, and JABGA Intern, if position is filled, be funded for travel to each Regionals show for the 2024-2025 show series. Seconded by Chuck Fitzwater. Discussion by Sam Knott on not needing a motion for travel. **Motion rescinded by Elizabeth Westfall.**

Discussion continues with Hannah Jenkins' request to purchase of tablets for the skillathon using grants or donations. Jeff Gibbs made a donation to cover the cost of purchasing tablets for Regional shows.

Goat judging change suggested for the nationals to separate divisions based on age. Hannah Jenkins suggested having Olivia Rush assist with this process. Additional information on doing a critique for further education similar to collegiate programs on goat judging.

Motion by Elizabeth Westfall to accept all proposed dates for areas 1, 2, 4 & 5 with the Junior Director to continue to pursue options for Region 3. Seconded by Chuck Fitzwater. Discussion: Concerns were identified for Region 3 current proposed site, which is in close proximity to other regional sites and not centralized to the rest of the region. **Voice Vote:** Motion Passes, Unanimously.

Motion by Gage Taylor to enter into executive session at 3:02 PM. Seconded by Casey McClain. **Voice Vote:** Motion Passes, Unanimously.

Break from session to clear the room at 2:55 PM; return to session at 3:02 PM.

Motion by Jeff Gibbs to exit executive session at 4:15 PM. Seconded by Tyler Sparks. **Voice Vote:** Motion Passes, Unanimously.

Motion by the board of directors to take action to temporarily suspend member #36704 from the approved ABGA judges list, all ABGA and JABGA events, and place the account of the member on temporary freeze effective 7/13/2024. Seconded by the board of directors **Voice Vote:** Motion Passes, Unanimously.

Motion by Chuck Fitzwater to enter into executive session at 4:25 PM. Seconded by Tyler Sparks. **Voice Vote:** Motion Passes, Unanimously.

Motion by Chuck Fitzwater to exit executive session at 4:41 PM. Seconded by Elizabeth Westfall. **Voice Vote:** Motion Passes, Unanimously.

Motion by Brad Mackey to fine member #75206 in the amount of \$2,500 and provide a copy of the sanctioned show rules and suspend the account until paid in full. The payment shall be issued to the JABGA. Reference rule 900 case #240619. Seconded by Gage Taylor. **Voice Vote:** Motion Passes, Unanimously.

Motion by Jeff Gibbs to enter into executive session at 4:44 PM. Seconded by Brad Mackey. **Voice Vote:** Motion Passes, Unanimously.

Break from session at 4:45 PM; Return to session at 4:51 PM.

Mike Reis left the meeting at 4:45 PM.

Jeff Gibbs left the meeting at 5:11 PM; Returned at 5:54 PM.

Gage Taylor left the meeting at 5:38 PM.

Motion by Lauren Green to exit executive session at 5:53 PM. Seconded by Brad Mackey. **Voice Vote:** Motion Passes, Unanimously

Motion by Tyler Sparks to return to executive session at 5:54 PM. Seconded by Casey McClain. **Voice Vote:** Motion Passes, Unanimously.

Motion by Casey McClain to exit executive session at 6:54 PM. Seconded by Lauren Green. **Voice Vote:** Motion Passes, Unanimously.

Motion by Sam Knott to adjourn. Seconded by Casey McClain. **Voice Vote:** Motion Passes, Unanimously.