American Boer Goat Association Board of Directors Scheduled Meeting via Zoom Call March 14, 2023 Meeting Began at 7:00pm CST

- I. February 15, 2023 BOD Zoom Meeting Minutes Approval
 - A. Minutes from the Board of Directors Zoom Meeting on February 15, 2023 were emailed to all directors and the Office Manager of the ABGA for review and approval

Leah Maertens moves to approve the BOD Zoom Meeting Minutes dated February 15, 2023 via electronic communication on February 26, 2023. Lane Reigle sec. Roll Call Vote.

For: Leah Maertens, Lane Reigle, Kim Morgan, Amy Scharmer. Mike Reis, Kevin Richmond, Rosalinda Vizina, David Carwell, Katherine Klug, Sam Knott, BJ Carbino, Chuck Fitzwater, Jacob Tipton, Gage Taylor

Against: Abstain:

Motion Passes

II. The meeting was called to order by President Ken Baty R-2

A. Roll Call

Directors Present: Leah Maertens R-3 Kevin Richmond R-4

David Carwell R-6
Katherine Klug R-7
Kim Morgan R-9
Amy Scharmer R-11
Gage Taylor R-7
Sam Knott R-8
BJ Carbino R-10
Jacob Tipton R-13

Lane Reigle R-14

Directors Absent: Rosalinda Vizina R-1 Mike Reis R-5

Chuck Fitzwater R-12

Staff Present: Office Manager Brenda McCary

Youth Coordinator Hannah Jenkins

Special Guest: Don McKee (Reed, McKee & Co., P.C.)

B. Agenda

1. The board reviewed the Agenda for the evening's meeting

David Carwell moves to approve the Agenda for the March 14, 2023 BOD Zoom Meeting. Katherine Klug sec. Voice Vote.

Unanimous

Motion Passes

Rosalinda Vizina R-1 joined the call at approximately 7:03pm CST

- C. National Show Judges
 - 1. The ballot tallies for the National Show Judges vote were presented by Don McKee of *Reed, McKee & Co., P.C.*

- 2. 137 ballots were received for the ABGA National Show Judges
 - a. The team of Chris Fleming, Corey Billups, and Justin Burns received a total of 67 votes
 - b. The team of Chris Shaffett, Terry Burks, and Cooper Bounds received a total of 35 votes
 - c. The team of Sherri Stephens, John Tart, and Larry Epting received a total of 31 votes

Chris Fleming, Corey Billups, and Justin Burns will be the judges for the 2023 ABGA National Show.

- 3. 64 ballots were received for the JABGA National Show Judges
 - a. The team of Olivia Rush and Alyssa Dugat received a total of 35 votes
 - b. The team of Josh Stephans and Linda West received a total of 16 votes
 - c. The team of Ron Dilley and Justin Burns received a total of 10 votes
 - d. The team of Larry Epting and John Tart received a total of 2 votes

Olivia Rush and Alyssa Dugat will be the judges for the 2023 JABGA National Show.

- 4. 64 ballots were received for the JABGA Bred and Owned National Show and Breeding Showmanship Judge
 - a. Jeremy Church received a total of 16 votes
 - b. Alyssa Dugat received a total of 11 votes
 - c. John Tart received a total of 10 votes
 - d. Larry Epting received a total of 9 votes
 - e. Justin Burns received a total of 6 votes
 - f. Billy Hubler received a total of 4 votes
 - g. Kyle Tate received a total of 4 votes
 - h. Sherri Stephens received a total of 3 votes
 - i. Warren Thigpen received a total of 1 vote

Jeremy Church will be the judge for the 2023 JABGA Bred and Owned National Show and Breeding Showmanship.

- 5. 64 ballots were received for the JABGA National Market Show, Commercial Doe Show, and Market Showmanship Judge
 - a. Justin Burns received a total of 17 votes
 - b. Crede Garriott received a total of 13 votes
 - c. John Romero received a total of 10 votes
 - d. Chad Coburn received a total of 9 votes
 - e. Sherri Stephens received a total of 6 votes
 - f. Timothy Hubbard received a total of 4 votes
 - g. Chris Fleming received a total of 2 votes
 - h. John Tart received a total of 1 vote
 - i. Warren Thigpen received a total of 1 vote
 - j. Noah Henson received a total of 1 vote

Crede Garriott will be the judge for the 2023 JABGA National Market Show, Commercial Doe Show, and Market Showmanship.

6. Having had high vote totals in two separate categories, Justin Burns was given the option of which show he would like to judge and chose the ABGA National Show. The JABGA National Market Show, Commercial Doe Show, and Market Showmanship then went to the individual with the second highest vote tally, Crede Garriott.

The ABGA Board of Directors would like to thank Don McKee for joining the call and providing the ballot tallies for the judges for the 2023 ABGA and JABGA National Shows. Don McKee left the call at approximately 7:13pm CST

BJ Carbino moves to accept the ballot tally findings of Reed, Mckee &Co., P.C. for the 2023 ABGA and JABGA National Shows. Jacob Tipton sec. Roll Call Vote.

For: Leah Maertens, Kevin Richmond, David Carwell, Gage Taylor, Katherine Klug, Sam Knott, Kim Morgan, BJ Carbino, Amy Scharmer, Jacob Tipton, Lane Reigle

Against:

Abstain: Rosalinda Vizina

Motion Passes

Janet Jordy (Jordy Drug Testing) joined the call at approximately 7:18pm CST

- D. National Show Drug Testing Policy
 - 1. ABGA will be reserving the right to pull random urine and blood samples across the classes of the ABGA and JABGA National Shows
 - a. Urine samples are more concentrated
 - b. Blood samples provide a more accurate timeline of when drugs were administered

Chuck Fitzwater R-12 joined the call at approximately 7:24pm CST

- 2. Medication report
 - a. Putting a timeline into the medication report
 - b. Any prescription drug administered after June 5, 2023 must be done by a vet
- 3. Blood samples will need to be kept at 34 degrees Fahrenheit if not being tested within 8 hours of being drawn
- 4. Policy priorities
 - a. What about medicating while traveling long distance when a veterinarian is not available if an animal gets ill?
- 5. The policy needs to be "All In or All Out"
 - a. Can't make exceptions here and there
 - b. Need to be Zero Tolerance on all drugs and medications related to performance enhancement of any kind

A Straw Poll was held for whether the Drug Testing Policy should be an "All In or All Out" policy. (A "Yes" vote is standing for the policy to be "All In"/Zero Tolerance. A "No" vote is standing for the policy to be "All Out"/doing away with drug testing.)

Yes: Rosalinda Vizina, Leah Maertens, Kevin Richmond, David Carwell, Gage Taylor, Katherine Klug, Sam Knott, Kim Morgan, BJ Carbino, Amy Scharmer, Jacob Tipton, Lane Reigle, Chuck Fitzwater

No:

David Carwell moves to have a Zero Tolerance Drug Testing Policy at the ABGA/JABGA National Shows. BJ Carbino sec. Voice Vote.

Unanimous

Motion Passes

The ABGA Board of Directors would like to thank Janet Jordy for joining the call and allowing the Board to ask her questions regarding the Drug Testing Policy as well as giving her professional input.

Janet Jordy left the call at approximately 8:02pm CST

E. National Show

- 1. Coni Ross Memorial Class
 - a. Criteria will be more production based/more in line with Coni's ideals around how a goat should be
 - b. Ideas on production recording for class
 - c. Will be open to any Fullblood, Purebred, or Percentage does over 5 years of age

BJ Carbino moves to accept the recommendation from the National Show Committee for the Coni Ross Memorial Class. Jacob Tipton sec. Voice Vote.

Unanimous

Motion Passes

- 2. National Show Rules
 - a. Wording updates
 - b. Class break updates
- 3. National Show Schedule
 - a. JABGA Regional/Contest Awards subject to change based on how long show goes

Jacob Tipton moves to accept the proposed National Show Schedule. Sam Knott sec. Voice Vote.

Unanimous

Motion Passes

Discussion: Board feels the JABGA Regional/Contest Awards should be held during the banquet regardless of schedule as that's what they feel the banquet is for.

4. Buck Wall

a. Committee is looking over the proposed idea for final review

- b. Chance for breeders to market bucks
- 5. Interns
 - a. Office got budget together for cost of 1-2 vs. 3-4
 - b. ABGA would cover hotel/meal per Diem
 - c. ABGA would not be covering travel
 - d. Recommending 2-4 interns to help with the office during Nationals and weighing animals

Katherine Klug moves to include 2 interns in the budget for the 2023 ABGA/JABGA National Shows. Jacob Tipton sec. Voice Vote.

Unanimous

Motion Passes

Discussion: Interns were discussed in the previous meeting. The extra help would be an asset to the office staff at the National Show.

- 6. Weaver Contract and Prizes
 - a. 4 Pro Air Blowers for
 - i) 3 for Breeding Showmanship Winners
 - ii) 4th as an "Unlock a Lock" prize (random draw prize)
- 7. Members are donating Weaver stands for the Market Showmanship champions
- 8. RSG sponsoring the holding area pen
- F. ABGA and JABGA Board of Directors Nominations
 - 1. Received nominations for all of the ABGA Board seats coming up for election
 - 2. Did not receive a nomination for the JABGA Area 1 seat
- G. DNA
 - 1. Getting pricing to look over
 - 2. Beta Testing
 - 3. Neogen pricing
 - a. Extra fee if using hair for DNA
 - b. No extra fee if testing through blood or SNP
 - c. \$10 optional Scrapie Test Add-On
- H. Breed Standards
 - 1. Working on the teat chart and looking into Committee suggestions
 - a. Survey to the membership if bucks should have their teats inspected like does do
 - i) Additionally, should buck teats only be checked up to a certain age with the interest of safety for animals, exhibitors, and judges? (i.e. only check up to a year and a half old)
 - b. Allow membership to send ideas/own diagrams for teat chart to Committee Chair for the Committee to look through and pull ideas from in the clean up
 - 2. Percentage Does
 - a. Why are naturally polled Percentages allowed?
 - Breed Standards Committee will discuss at their next meeting

Rosalinda Vizina moves to enter Executive Session at 8:42pm CST. David Carwell sec. Voice Vote.

Unanimous

Motion Passes

Kevin Richmond moves to leave Executive Session at 8:51pm CST. David Carwell sec. Voice Vote.

Unanimous

Motion Passes

Discussion: The clarification of the standard regarding Percentage Does having "Elf/Gopher" Ears was discussed, as well as membership displeasure seen on social media platforms.

- I. Bylaws
 - 1. Meeting this week to finalize the ballot
 - 2. Comments from lawyer on slight changes that should be made
- J. Education, Marketing, Member Relations and Benefits
 - 1. Digital magazine after Nationals
 - a. See if there is interest in a printed magazine/advertisements afterwards
 - b. Ideas for educational pieces
 - c. JABGA Nationals Scrapbook in the digital magazine

Leah Maertens moves to add Rosalinda Vizina to the Education, Marketing, Member Relations and Benefits Committee. Gage Taylor sec. Voice Vote.

For: 13 votes Against:

Abstain: 1 vote Motion Passes

- 2. Working on Mission Statement
- K. Finances
 - 1. Registrations through February within 2% of 2022
 - 2. Lacking in Adult Memberships compared to last year
 - 3. Income for the first two months of the year is up
 - 4. Expenses are down for the first two months of the year
 - 5. Investment Strategy Policy still being worked on
 - 6. Still working on 2021 Audit
- L. Judges
 - 1. 3 Judges still need to send in renewal requirements

BJ Carbino moves to enter Executive Session at 9:13pm CST. Jacob Tipton sec. Voice Vote.

Unanimous

Motion Passes

Jacob Tipton moves to leave Executive Session at 9:17pm CST. BJ Carbino sec. Voice Vote.

Unanimous

Motion Passes

Discussion: Which 3 judges need to finish their renewals

- M. Future National Show Site
 - 1. Contract signed for 2024
 - 2. Going start looking at sites for 2025-2026
- N. Sanctioned Shows
 - 1. Chair was absent from meeting and Co-chair missed last committee meeting
- O. Youth and Regionals
 - 1. Perry, GA show just took place
 - a. Numbers were up from last year
 - b. Overall the show went well
 - 2. California Regional is next
 - 3. Interest being shown already for shows into next year

Katherine Klug left the call at approximately 9:15pm CST

- 4. Hoping to have next year's schedule by Nationals
- P. Office
 - 1. AGF
 - a. Conference Call recently
 - b. Up for continuing the relationship we have
 - c. Going to continue our contract with them
 - d. David Carwell is our representative on their board
 - 2. Podcast
 - a. Office is capable
 - b. YouTube & Zoom?
 - c. Could do it remotely by phone
 - d. Ideas for first podcast
 - i) Introduce the office staff
 - ii) Expand on iCompete
 - iii) Show how to fill out a registration form
 - 3. Ambassador of the Breed
 - a. Do it the same way as last year

David Carwell left the call at approximately 9:37pm CST

- 4. Discussion of membership displeasure with the \$10 processing fee for flush forms
- 5. Randy Bernhardt will be on the April meeting
 - a. Watch to see where we need advised
- 6. New hires in the office
 - a. Help in registrations/PR work

Chuck Fitzwater moves to enter Executive Session at 9:51pm CST. Gage Taylor sec. Voice Vote.

Unanimous

Motion Passes

Chuck Fitzwater moves to leave Executive Session at 9:57pm CST. Sam Knott sec. Voice Vote.

Unanimous Motion Passes

Discussion: Member complaint made to a Director.

Jacob Tipton moves to adjourn at 9:58pm CST. BJ Carbino sec. Voice Vote. Unanimous
Motion Passes

Respectfully Submitted, Lane Reigle ABGA Secretary