

**American Boer Goat Association**

**Board of Directors**

Board Meeting via Zoom

February 13, 2024

President, Kevin Richmond calls the meeting to order at 7:00 CST.

**Roll Call: Directors Present**

Ken Baty-R2

Kim Morgan-R9

Kim Veal-R10

Lauren Green-R6

Dan Elliott-R11

Chuck Fitzwater- R12

Cameron Drew-R14

Brad Mackey-R13

Gage Taylor-R7-Joined the meeting at 7:07

Casey McClain-R7

Mike Reis-R5

Sam Knott-R8

Rosalinda Vizina-R1

**Staff Present:** Katherine Klug

Porschea Vann

**Approval of the Agenda**

Kevin Richmond asked for the approval of the meeting agenda with a change to move the DNA update to a Special Meeting to be held Monday, February 19, 2024.

***Kim Morgan makes the motion to approve the agenda with correction. Seconded by Sam Knott. Voice Vote. Motion Passed.***

**Executive Committee Meeting Minutes dated 1/1/2024**

***Chuck Fitzwater makes the motion to approve the EC meeting minutes dated 1/1/2024. Seconded by Mike Reis. Voice Vote. Brad Mackey Abstains. Motion Passed.***

**January Meeting Minutes**

Kevin asked the Board of Directors if we should add the roll call votes that were tallied via email for the January meeting minutes and incorporate them into February Meeting minutes.

***Roll Call Vote: Yes: Cameron Drew, Kim Veal, Brad Mackey, Gage Taylor, and Lauren Green. No: Sam Knott, Mike Reis, Chuck Fitzwater, Kim Morgan, Casey McClain, Rosalinda Vizina, Dan Elliott, Ken Baty.***

***Motion Fails.***

**General Office Updates**

**Signage for Office Building-** Brad Mackey went to the office in San Angelo to look at the building for sign placement and is looking to set a sign made out of aluminum with our ABGA logo in front of the office.

***Lauren Green made the motion to approve moving forward with the signage. Seconded by Chuck Fitzwater. Voice Vote. Motion passed.***

**Backlog Status-** Porschea Vann reported the office backlog:

Unassigned work orders are 199 with the earliest being February 1<sup>st</sup>, 2024

In progress work orders are 15 with the oldest item being December 22<sup>nd</sup>, 2023. These are for listing and are pending due to iCompete capabilities to process.

RFI'd work orders are 83 items. Members have been contacted for roughly half of the items either by email or phone call.

Waiting for payment items in the backlog are 87 and are awaiting payment from the member side. The oldest item in in September, 2023.

The office is looking into implementing Rule 102 pertaining to the aged items in the RFI area and the work orders where payments are due.

Proofing backlog is 63 with the oldest date of 12/21/2023 with the payment being made 1/19/2024.

Cameron Drew asked about a pending item back to June related to an inspection. This transaction also has a credit with the account associated with it that cannot be used for other items. Porschea Vann stated that visual inspections are currently pending due to the system limitations of iCompete to place the inspection on the certificate and the system does not allow credit transactions to be used at this time. Credit balances can only be used for items sent into the office manually and cannot be submitted via iCompete. Letters are being sent to those members with items that are pending due to system limitations.

**Overview of Office Operations-** Porschea Vann has moved a few people in the office to working registrations. We now have three employees working registrations. There are two employees working on incoming mail, service memos, and answering phones. One employee is working strictly on digital content and one employee that is working shows, DNA, and sending out flyers to local businesses for National Show donations.

They recently had someone come in to do a deep clean of the office due to the COVID outbreak and they are working on cleaning and organization to improve the presentation of the office.

**iCompete Update-** Katherine Klug reported that she and Kevin Richmond had a meeting with our Cypher IQ representative last week to discuss backlog. They are currently focusing on the member side of the system and we are seeing more frequent updates. The most recent fix they are working through is the issue surrounding "black dapple" being populated incorrectly. In addition to this, they have updated the calendar to reflect color coding differentiating ABGA and JABGA.

Kevin Richmond reported that he will be checking in with our Cypher IQ representative to ensure we continue with frequent updates.

**Additional Office Item-** Katherine Klug reported that there is an anomaly pertaining to voting membership for bylaws and Board of Directors. On the last days of December it was reported that there were multiple memberships created within the same households with different names, same addresses, generic emails, and use of the same credit card.

***Ken Baty made the motion to move into Executive Session at 7:20PM, CST. Seconded by Mike Reis. Voice Vote. Motion Passed.***

***Ken Baty made the motion to come out of Executive Session at 8:00PM, CST. Seconded by Brad Mackey. Voice Vote. Motion Passed.***

***Ken Baty makes a motion to move to Rules and Regs Committee a way to maintain the integrity of our voting process with the implementation of electronic voting. Seconded by Mike Reis. Voice Vote. Motion passed.***

#### **Treasurer's Report**

Projected net income was reported at the December Face-to-Face meeting as \$15,000 to \$20,000 which hinges on two large accruing expenses that are being carried over. 1<sup>st</sup> was a \$20,000 invoice for the completion of the 2022 audit which has **not** been completed. The auditor indicated that they will dedicate an entire week in March to complete the audits for 2022 and 2023. This invoice will be paid out in 2024. The other item is the \$100,000 prepayment to Neogen has been held due to the delay in implementation of the new DNA process. With this delay, it is now projected that we have a budget deficit of \$40K to \$45K in 2024.

There are no unexpected items to report in January.

Sam Knott will be updating the budget to reflect the new items and will be sending out to the Board via email.

***Chuck Fitzwater made the motion to accept the Treasurer's Report. Seconded by Casey McClain. Voice Vote. Motion passed.***

#### **Region 3 Vacant Seat**

Kevin Richmond received numerous inquiries concerning the Region 3 vacant seat. After review and discussion. It is his recommendation to add Paige Gunderson to the Board of Directors.

***Ken Baty moves to accept the nomination of Paige Gunderson for Region 3. Seconded by Chuck Fitzwater. Voice Vote. Motion passed.***

#### **Member Letter**

A member letter was received concerning a Code of Conduct violation and requested a waiver of the 900 filing fee.

***Gage Taylor makes the motion to go into Executive Session at 8:17PM, CST. Seconded by Ken Baty. Voice Vote. Motion Passed.***

***Gage Taylor makes the motion to come out of Executive Session at 8:22PM, CST. Seconded by Mike Reis. Voice Vote. Motion Passed.***

***Gage Taylor makes the motion to take no action on the member letter. Seconded by Lauren Green. Voice Vote. Motion passed.***

### **National Show Update**

**Veterinary Bid**-Bids were reviewed for the Veterinarian for the ABGA National Show.

***Brad Mackey makes the motion to accept Dr. Sawyer Williams as the ABGA National Show vet. Seconded by Ken Baty. Voice Vote. Motion Passed.***

**Carcass Class**-Donnie Brewer of Brewer Livestock has offered to judge the carcass portion of the contest. He is the owner of the processing plant. In addition, his buyer/grader will be judging the live portion of the contest. This helps the kids to tie in the industry part of the meat goat into the evaluation.

Sponsorships are coming in and Sullivan wants to do the same contract as last year. Looking at Show Coat, and still reaching out to Weaver. They are talking to Cowpokes about the shirts for the juniors and also talking to TD Wall.

**National Show Site Committee**-Research continues for the 2025 National Show site location. It is a difficult task to stay within our dates as almost all livestock species are looking for the same timeframe and we are limited to location due to our needs for space and pens. There are only about 7 to 8 locations in the United States that have the square footage and pen availability to host us. Madison WI came in with an astronomical bid and will not be considered. The committee is still looking.

**Banquet**-Mike Reis has been researching pricing and availability of serving goat meat at the banquet.

### **Membership Attendance for Monthly Zoom Meetings**

Sam Knott asked the Board of Directors to consider doing a six month trial of allowing ABGA members in good standing to call in to the monthly meetings. This would be for viewing access only.

Discussion concerning this proposal was related to liability and if there could be any legal ramifications involved. It would be good for transparency

***Ken Baty makes the motion to have Kevin Richmond explore the options of opening meetings to the membership. Seconded by Brad Mackey. Voice Vote. Motion passed.***

### **Executive Director Search**

Kevin Richmond reported that we have received around 32 applications for the Executive Director position. The Executive Committee has reviewed them and will be conducting a preliminary interviews and will be bringing up to four candidates forward for the whole Board to interview.

### **Percentage Show Requirements**

A question was raised concerning the showing of percentage does under 50% as there was an assumption that only does 50% or more were allowed to show at ABGA sanctioned shows.

***Kim Morgan made the motion to table this for research into the old meeting minutes and sanctioned show rules. Seconded by Ken Baty. Voice Vote. Motion passed.***

### **Rules and Regs Committee Update**

Kim Morgan reported that the committee is currently working on adding parameters around the Lifetime Memberships as is relates to adding or deleting members from the account. In addition, they are reviewing the rules for applications for registrations. Our attorney is currently working on Social Media policies pertaining to employees, Board of Directors, and membership.

### **JABGA Board of Directors Ballot**

Kim Veal brought up a concern with the JABGA ballot and wanted to double check on the dates to make sure they are consistent with the JABGA Bylaws. Katherine Klug agreed to review the information to ensure the Bylaws are being followed.

### **Judges Committee**

Ken Baty reported that the committee has been researching locations for a new judges certification to occur the 1<sup>st</sup> week of November. Newton Farms has volunteered to host. In addition, they brought forward the names of four trainer judges along with an alternate for the course. They will be: Josh Taylor, Jesse Kimmel, Randall White, and Anton Ward. The alternate judge will be Phil Myers.

***Gage Taylor makes the motion to accept the offer of Newton Farms to be the location of the Judges Certification. Seconded by Mike Reis. Voice Vote. Motion Passed.***

### **Member Relations, Education, and Marketing Committee**

There is a vacancy as the chair of this committee.

***Lauren Green made the motion to approve Gage Taylor as the chair of this committee. Seconded by Ken Baty. Voice vote. Motion passed.***

### **Affiliate Committee**

There is a vacancy for the chair of this committee. Casey McClain volunteered to chair.

***Gage Taylor made the motion to approve Casey McClain as the chair of this committee. Seconded by Brad Mackey. Voice vote. Motion passed.***

### **Meeting Minutes Posted**

Dan Elliott had a member to ask to see if it was an option for the office to send out an email when the minutes are posted.

Last month the office did a post on Social Media to let the membership know and will ensure it is added to the newsletter.

### **National Show Ballots**

Kim Veal had a member question why the JABGA members who are receiving National Show ballots are getting two emails. It was brought up that this has occurred, but JABGA members are only able to vote once due to the requirement of the JABGA number.

Katherine Klug will do further investigation to ensure balloting is accurate.

Dan Elliott made the motion to adjourn the meeting at 9:38PM, CST. Seconded by Mike Reis. Voice Vote. Motion Passed.

Respectfully,

Kim Morgan

ABGA Secretary