

American Boer Goat Association

Board of Directors

Special Meeting – Teams Call

7/23/2024

Meeting scheduled at 7:00 PM CST

Call to Order at 7:01 CST

Roll Call:

Rosalinda Vizina – R1

Sam Knott – R8

Olivia Rush – R2

Elizabeth Westfall – R9

Paige Gunderson – R3

Kim Veal – R10

Jeffrey Gibbs – R4

Tyler Sparks – R11

Michael Reis – R5

Chuck Fitzwater – R12

Lauren Green – R6

Brad Mackey – R13

Gage Taylor – R7 (Not Present)

Cameron Drew – R14

Casey McClain – R7

Kevin Richmond – Past President (Not Present)

Waive Notice of meeting and agenda by all directors present

Attendee:

Shannon Worrrell

Adoption of Agenda

Motion by Lauren Green to adopt the agenda. Sam Knot seconded. Voice Vote: Motion Passes;

Unanimously

Old Business

Executive Candidate Selection Process

Sam Knott introduced Shannon Worrell from Ag1Source to provide an update on the candidate selection process.

Motion by Chuck Fitzwater to go into executive session at 7:08. Seconded by Casey McClain.

Voice Vote: Motion passes, Unanimously

Motion by Brad Mackey to exit executive session at 7:35. Seconded by Tyler Sparks. Voice Vote:

Motion Passes, Unanimously.

Motion by Brad Mackey to extend an offer to the selected candidate for the role of executive director. Seconded by Chuck Fitzwater Roll Call Vote: YES - Rosalinda Vizina, Olivia Rush, Paige Gunderson, Lauren Green, Casey McClain, Sam Knott, Elizabeth Westfall, Kim Veal, Tyler Sparks, Chuck Fitzwater, Brad Mackey No – Cameron Drew Abstain - Jeffrey Gibbs; Motion Passes

President Mike Reis stated he will work with Sam Knott to extend the job offer. Cameron Drew asked to review the letter prior to it being sent out. Discussion on the monetary amount and incentives of the offer letter based on key initiatives by Brad Mackey and Sam Knott. Travel expenses are not calculated in the incentives.

Follow up discussion on the purchase of laptops for the office, secretary, and treasurer by the office manager.

Sam Knott read the offer letter incentive portion from a previous candidate's offer to the board. Cameron Drew discussed a cap on the maximum incentive, with clarification provided by Sam Knott. Continued discussion on the salary of the executive director and travel expenses.

Motion by Chuck Fitzwater for \$115,000.00 based on the previous offer. No second, Motion Fails.

Motion by Jeff Gibbs for an offer to the proposed candidate at a \$110,000.00 base salary based on the previous offer letter that was presented in April 2024. Brad Mackey seconded. **Voice Vote:**
Motion Passes; Unanimously

President Reis stated he will work with Sam Knott to take the offer forward.

New Business

None

Adjournment

Motion made by Paige Gunderson to adjourn the meeting. Loren Green seconded. **Voice Vote:**

Motion Passes; Unanimously. The meeting adjourned at 7:59 CST.