

American Boer Goat Association
Board of Directors
Scheduled Meeting via Zoom Call
April 11, 2023
Meeting Began at 7:00pm CST

- I. March 14, 2023 BOD Zoom Meeting Minutes Approval
 - A. Minutes from the Board of Directors Zoom Meeting on March 14, 2023 were emailed to all directors and the Office Manager of the ABGA for review and approval

Leah Maertens moves to approve the BOD Zoom Meeting Minutes dated March 14, 2023 via electronic communication on March 16, 2023. Lane Reigle sec. Roll Call Vote.

For: Leah Maertens, David Carwell, Kim Morgan, Sam Knott, Lane Reigle, Gage Taylor, Amy Scharmer, Mike Reis, Jacob Tipton, BJ Carbino, Chuck Fitzwater, Kevin Richmond, Rosalinda Vizina

Against:

Abstain: Katherine Klug (left the call early)

Motion Passes

- II. The meeting was called to order by President Ken Baty R-2

- A. Roll Call

Directors Present:	Rosalinda Vizina R-1	Leah Maertens R-3
	Kevin Richmond R-4	Mike Reis R-5
	Katherine Klug R-7	Sam Knott R-8
	Kim Morgan R-9	BJ Carbino R-10
	Chuck Fitzwater R-12	Jacob Tipton R-13
	Lane Reigle R-14	
Directors Absent:	David Carwell R-6	Gage Taylor R-7
	Amy Scharmer R-11	
Staff Present:	Office Manager Brenda McCary	
	Youth Coordinator Hannah Jenkins	
Special Guest:	Randy Bernhardt (Bernhardt Consulting Co.)	

- B. Agenda

1. The board reviewed the Agenda for the evening's meeting

Mike Reis moves to approve the Agenda for the April 11, 2023 BOD Zoom Meeting. Jacob Tipton sec. Voice Vote.

Unanimous

Motion Passes

Amy Scharmer R-11 joined the call at approximately 7:05pm CST

- C. Treasurer's Report

1. January-March

- a. Keeping a similar trend as the year progresses thus far

- b. Expenses down from last year
- 2. Off last year's numbers by 630 memberships currently
- 3. Income from transfers and registrations is within 2-3% of last year
- 4. Net revenue is ahead of last year
- 5. Still working on long term investment plan
- 6. Recommend investing in money market account

Kim Morgan moves to invest a total of 1.2 million dollars in a money market account. Chuck Fitzwater sec. Voice Vote.

Unanimous

Motion Passes

Discussion: do we need to be worried about not being FDIC insured? (it was looked into, shouldn't be an issue)

Mike Reis moves to accept the Treasurer's Report. Jacob Tipton sec. Voice Vote.

Unanimous

Motion Passes

- D. Randy Bernhardt (Bernhardt Consulting Co.)
 - 1. Board of Directors Position Description
 - a. Bylaws Change?
 - b. 2 consecutive, 3 year terms followed by a minimum 1 year off of the board
 - 2. Orientation Plan
 - a. Help provide new directors with info so they aren't walking onto the board not knowing what's going on
 - 3. Sitting on the meeting to see how business is normally conducted and give opinions and pointers to improve efficiency
- E. National Show
 - 1. Vet
 - a. Received bid from Dr. Onan
 - b. Kim talking to Kentucky vet to get bid from them
 - 2. Drug Testing Policy
 - a. Finalized "Zero Tolerance" policy and sent to the board for their review
 - b. Want to get it out and in front of members as soon as much as possible so they are familiar with it

Katherine Klug moves to accept the proposed Drug Testing Policy and Report Form. BJ Carbino sec. Voice Vote.

Unanimous

Motion Passes

- 3. Using Showman App for Nationals since iCompete is still in the works
- 4. Continuing to work on sponsorships

Gage Taylor R-7 joined the call at approximately 7:31pm CST

- F. Breed Standards
 - 1. Working on overhauling the Teat Chart
 - 2. Survey was sent out to the membership asking if they desired buck teats to be checked at shows
 - a. From the day the survey was available on April 7, 2023 until the time of this meeting (7:00pm CST, April 11, 2023) there were 424 responses submitted
 - i) 220 votes for No
 - ii) 204 votes for Yes
- G. Bylaws and Rules
 - 1. Review of Bylaws Ballot
 - a. Add item for term limits?

Jacob Tipton moves to add the recommendation from Randy Bernhardt that directors only be permitted to serve 2 consecutive, 3 year terms before having to leave the board for a minimum of 1 year to the Bylaws Change Ballot. Mike Reis sec. Voice Vote.

Unanimous

Motion Passes

- 2. Committee will get the addition worded and added to the ballot at their meeting later this week
- 3. Looking into whether the Junior Ennoblement Program mirrors the Open Ennoblement too closely

H. DNA

- 1. Still working at gathering the test samples for the trial run

I. Education, Marketing, Member Relations and Benefits

- 1. Working on the mission statement
- 2. Working on the digital magazine

Randy Bernhardt left the call at 8:26pm CST

The Board of Directors would like to thank Randy Bernhardt for his time to give his professional opinions and insight to help us function more effectively as a Board.

- 3. "History of ABGA" Project

J. Judges

- 1. All but one of the judges are now renewed
 - a. The 1 who is not is being removed from the Certified Judges List

K. Future National Show Site

- 1. Looking into the possibility of Reno, NV

L. Sanctioned Shows

- 1. Looking into the purebred split of where they should show
- 2. Looking into the idea of percentage buck classes

M. Youth and Regionals

- 1. California Regional was held recently
 - a. Continue to struggle getting numbers in that area
 - b. Maybe the time of year is the reason?

- c. There's work to be done
 - 2. Texas Regional is this weekend
 - 3. Need to work on sponsorships for the Fall shows
- N. Code of Ethics
- 1. Final paragraph of the Code
 - a. There are parts of it we aren't actually capable of enforcing
 - 2. The layout of the Code of Ethics needs work

Chuck Fitzwater moves to send to the Bylaws and Rules Committee for review. Jacob Tipton sec. Voice Vote.

Unanimous
Motion Passes

Jacob Tipton moves to add Rosalinda Vizina to the Bylaws and Rules Committee. Leah Maertens sec. Voice Vote.

Unanimous
Motion Passes

- O. AGF
- 1. Interest in having an educational booth at Nationals
 - 2. Looking to help with the cost of the additional Scrapie option on the DNA

Kim Morgan moves to give the American Goat Federation booth space at the 2023 JABGA/ABGA National Show for educational purposes. Chuck Fitzwater sec. Voice Vote.

Unanimous
Motion Passes

- P. Office
- 1. Renewal postcards
 - 2. Working on annual member meeting agenda
 - 3. Ambassador of the Breed

Gage Taylor moves to nominate Randy and Cindy Dusek for the Ambassador of the Breed for 2023. Amy Scharmer sec. Voice Vote.

Unanimous
Motion Passes

- 4. Past Ambassadors of the Breed on the Buck Wall
 - a. Larger banners will be produced and hung amongst the buck banners to honor past recipients of the award

BJ Carbino moves to approve the Ambassador of the Breed banner idea. Jacob Tipton sec. Voice Vote.

Unanimous
Motion Passes

5. iCompete
 - a. Working on figuring out the system
 - b. Office recommends getting a color printer to allow for easier printing of registrations with the new system

Sam Knott moves to change the leased printer at the office out for a color printer. Gage Taylor sec. Voice Vote.

Unanimous

Motion Passes

6. ABRI is allowing names over 32 characters long through
 - a. The office is working at catching any that slip through
7. Junior Areas with only 1 candidate for director do not get a ballot sent to them
 - a. But Open Regions with only 1 candidate for director do as a result of the Bylaws

Kevin Richmond moves to adjourn at 9:40pm CST. Katherine Klug sec. Voice Vote.

Unanimous

Motion Passes

Respectfully Submitted,
Lane Reigle
ABGA Secretary