



American Boer Goat Association

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BALLOT AMENDMENT TO BYLAWS

The Board of Directors has approved adoption of Amended and Restated Bylaws of the Association and has requested approval by the regular members of the Association in accordance with Article XIII of the Association's existing bylaws. The proposed changes are listed below. Please check the following boxes and return this ballot with the postage prepaid envelope no later than **July 1, 2023**.

GENERAL CHANGES

1) Change all references in the ABGA Bylaws from "He" to They/Them.

Commentary: *The ABGA would like to change this document to be more diverse in its definitions and change all references from "He" to "They/Them".*

IN FAVOR OF THIS GENERAL CHANGE TO THE ABGA Bylaws.

NOT IN FAVOR OF THIS GENERAL CHANGE TO THE ABGA BYLAWS.

2) Ballots may be distributed and accepted electronically at the discretion of the board of directors.

Commentary: *The ABGA Board of Directors believe the ability to provide ballots electronically will increase the number of return ballots in all types of voting for the General Membership.*

IN FAVOR OF THIS GENERAL CHANGE TO THE ABGA BYLAWS.

NOT IN FAVOR OF THIS GENERAL CHANGE TO THE ABGA BYLAWS

SPECIFIC CHANGES

- 3) Section 3.6 Section: Classification of Members in Section (a) subsection (i) and Junior Members in Section (b) and subsection (i) pertaining to the Junior Members and Regular Members Classification. A regular (Adult) member would be considered an individual 21 or older as of January 1st at the start of the membership year. A Junior Member will be an individual under the age of 21 as of January 1st of membership year.

Commentary: *The ABGA Board of Directors and Junior Board of Directors would like to align our organization with the junior age requirements of other species association and to allow for the opportunity to add a collegiate level of a junior member for mentorship and guidance to the JABGA.*

IN FAVOR OF THE AMENDMENT OF BOTH SECTIONS OF 3.6 IN THE ABGA BYLAWS.

NOT IN FAVOR OF THE AMENDMENT OF BOTH SECTIONS OF 3.6 IN THE ABGA BYLAWS.

Section 5.3 Election of Directors: Election of Directors: Removal of Directors Section (a) Director Candidacy Add (iv) to reflect that any Director that has been removed from the Board of Directors is disqualified from running for, or serving on the Board of Directors.

- 4) **Commentary:** *The ABGA Board of Directors believes that this is in the best interest of the Association to not allow those that have been removed from their Directorship to be allowed to run for Director in the future*

IN FAVOR OF THE AMENDMENT OF BOTH SECTIONS OF 5.3 IN THE ABGA BYLAWS.

NOT IN FAVOR OF THE AMENDMENT OF BOTH SECTIONS OF 5.3 IN THE ABGA BYLAWS

- 5) Section 5.4 Tenure of Directors. Beginning with the election of Directors in 2016 subject to the provisions of Section 5.3(e), each Director election to fill an available position shall be elected for a term of three (3) years beginning on the date of the

annual meeting of the Board of Directors, as established in Section 6.1, in the year of election and shall hold office for the term for which he is elected until his successor has been elected and qualified or until his earlier death, resignation, retirement, disqualification or removal. If a Director's region is changed by the Board pursuant to Section 5.2 in a manner that eliminates a sitting Director's position on the Board, such Director shall serve out the remainder of his term. On the effective date of these amended bylaws, the election of Directors will take place in the years as follows an every three (3) years thereafter.

- (a) **2016: Regions 1,2,4,8,9**
- (b) **2017: Regions 10,11,12,13,14,16**
- (c) **2018: Regions 3,5,6,7,12,15**

Commentary: *The Board of Directors has asked to remove the bold section above as it conflicts with 5.2 section B when the Regions are renumbered and add the statement "on a three year rotation by region as maintained by the ABGA office" at the end of the paragraph. We are currently not in alignment with this section due to the renumbering of the regions in 2019 and enacted in 2020.*

IN FAVOR OF THE AMENDMENT OF SECTION 5.4 OF THE ABGA BYLAWS.

NOT IN FAVOR OF THE AMENDMENT OF SECTION 5.4 OF THE ABGA BYLAWS.

- 6) Section 5.4 Tenure of Directors: A Director has the option of one additional, consecutive three-year term. Then the Director must leave the board of directors for a minimum of one year.

Commentary: Benefits of having board of director term limits: Fresh perspectives, accountability, succession planning, prevent complacency in position, improved board dynamics.

IN FAVOR OF THE AMENDMENT OF SECTION 5.4 OF THE ABGA BYLAWS.

NOT IN FAVOR OF THE AMENDMENT OF SECTION 5.4 OF THE ABGA BYLAWS.

- 7) Section 12.1 Amendments In the event the Boards adopts a resolution altering, amending, or repealing these Bylaws or adopting new Bylaws and requesting approval thereof pursuant to this section, the Association shall mail a ballot to each regular member permitting each such regular member to vote either in favor or against such proposal. **Ballots must be returned to the third-party organization approved by the ABGA board of directors**, postage paid on or before the date indicated thereon by the Board.

Commentary: *The Board of Directors has requested to add "or Third Party as designated by the Board of Directors. We currently have all ballots that are sent out to the membership reviewed and counted by an outside Accounting Firm.*

IN FAVOR OF THE AMENDMENT OF SECTION 12.1 OF THE ABGA BYLAWS.

NOT IN FAVOR OF THE AMENDMENT OF SECTION 12.1 OF THE ABGA BYLAWS.

Signature: _____ Date: _____