

American Boer Goat Association
Board of Directors
Biannual Face-to-Face in Louisville, KY
December 2-3, 2022 (Day 2)

David Carwell moves to open the meeting at 7:06am CST. Amy Scharmer sec. Pass

I. The meeting was called to order by President Ken Baty R-2

A. Roll Call

Directors Present:	Rosalinda Vizina R-1	Leah Maertens R-3
	Kevin Richmond R-4	Mike Reis R-5
	David Carwell R-6	Katherine Klug R-7
	Gage Taylor R-7	Sam Knott R-8
	Kim Morgan R-9	BJ Carbino R-10 (Zoom)
	Amy Scharmer R-11	Chuck Fitzwater R-12
	Lane Reigle R-14	
Staff Present:	Office Manager Brenda McCary, Cindy Dusek	
Members Present:	Brenda Fitzwater, Allyson Blair, Zach Westfall, Elizabeth Westfall, Joe Kidder	

Sam Knott moves to enter Executive Session at 7:10am CST. David Carwell sec. Voice Vote.

Unanimous

Motion Passes

Katherine Klug moves to leave Executive Session at 8:21am CST. Leah Maertens sec. Voice Vote.

Unanimous

Motion Passes

Discussion: The Board discussed the Rule 900 process and ways that it could be reworked in order to make it a more functional system.

The Board discussed areas of the Rules, Bylaws, and other governing documents that need some clarification.

Recess for break taken at 8:25am CST

Return from recess at 8:36am CST

B. DNA

1. ABGA is currently using UC Davis, which utilizes microsatellite technology
 - a) Only detects parentage using few markers (12)
2. Neogen is far superior
 - a) Parentage tracking is much more advanced
 - b) Higher accuracy with SNP (single nucleotide polymorphisms) tests than with microsatellite technology
 - i. Utilizes a minimum of 78 markers for parentage
 - c) Many other options and chances to build greater amounts of data
 - i. SNP tests provide information that we can use to further improve genetic selection once traits are identified
 - ii. Provide breeding based on genotype as well as phenotype

3. Return to DNA requirements
 - a) Donor females
 - b) Frozen semen
4. New ways of collecting DNA
 - a) Hole punch
 - b) Semen card
 - c) Blood
5. Semen Collection Reports
 - a) Bring them back
 - b) Start tracking semen
6. Concern of the membership
 - a) What about the people who have spent thousands with UC Davis?
 - b) We need to invest in the membership to help with the transition
7. Discussion of the advantages and disadvantages of making this move

Mike Reis moves to take \$100,000.00 out of our investment account and invest in the American Boer Goat Association through a more advanced and accurate DNA program for the betterment of our genomic future. Leah Maertens sec. Roll Call Vote.

For: Rosalinda Vizina, Leah Maertens, Kevin Richmond, Mike Reis, David Carwell, Gage Taylor, Katherine Klug, Kim Morgan, Amy Scharmer, Chuck Fitzwater, Lane Reigle, Sam Knott, BJ Carbino

Against:

Abstain:

Motion Passes

C. Judges Committee

1. More questions than answers
2. What should they work on first?
 - a) The Judges List
 - i. How to fix it?
 - a. Off the list at any time for an extended period, need to do something to get back on
 - b) There needs to be continuing education for judges
 - c) Sending out standards, protocol, etc. to judges at the beginning of the year
 - d) Field days and educational seminars
3. Talks with Judgingpro on things we could do to help with education
4. Need some more administrative control over the Certification Course
5. Rules for the concurrent shows
 - a) Possible guidelines for experience of judges who can do them

D. Special Committee for Judges' Background Checks

1. As judges do their renewals, they will sign a consent to an annual background check with a third party
2. Only people seeing results will be the individual judge and the office manager
3. The BOD will decide the length and severity of the punishment as they see fit so it can fluctuate based on what is necessary
4. No personal information being sent to the office, all goes through third party

5. Office just initiates the background checks

Gage Taylor moves to accept the recommendation by the Special Judges Background Check Committee. (Auxiliary Document #1) Leah Maertens sec. Voice Vote.

Unanimous

Motion Passes

- E. Marketing and Member Benefit Committee
 1. Affiliate program with the Dominican Republic
 - a) Similar to how we have been dealing with Thailand
 2. Combine the Marketing and Member Benefit Committee and the Member Education and Relations Committee
 - a) They perform a lot of the same responsibilities

Kevin Richmond moves to combine the Marketing and Member Benefit Committee and the Member Education and Relations Committee. Amy Scharmer sec. Voice Vote.

Unanimous

Motion Passes

3. Working on the color options for the dropdown on iCompete
 - a) Picture references are being worked on
 - b) An anatomy chart is also being worked on that can then be used across multiple facets where needed
4. Resource Guide
 - a) Glossary of Terms
 - b) Tattooing
 - c) Breed Standards
 - d) Extension Links
 - e) Anatomy
5. "Are You a Member?" Flow Chart
 - a) Breakdown of information material of benefits to members and the pros to becoming a member if you aren't already

Recess for lunch at 10:44am CST

Return from recess at 11:34am CST

Lane Reigle moves to enter Executive Session at 11:35am CST. Leah Maertens sec. Voice Vote.

Unanimous

Motion Passes

Chuck Fitzwater moves to leave Executive Session at 12:20pm CST. David Carwell sec. Voice Vote.

Unanimous

Motion Passes

Discussion: Discussion of some small breaches of Showring Protocol.

Lane Reigle moves to send a Written Reprimand to Member #28152 and Member #58942 for breach of the Judges Showring Protocol. Amy Scharmer sec. Voice Vote.

Unanimous

Motion Passes

David Carwell moves that Member #30573 be removed from the Judges Committee. BJ Carbino sec. Roll Call Vote.

For: Chuck Fitzwater, Amy Scharmer, BJ Carbino, Katherine Klug, Kim Morgan, Gage Taylor, Kevin Richmond, Leah Maertens, Rosalinda Vizina, Lane Reigle, Sam Knott, David Carwell, Mike Reis

Against:

Abstain:

Motion Passes

David Carwell moves that a Written Reprimand be sent to Member #30573 from the American Boer Goat Association Board of Directors requesting a formal written apology to the ABGA Board of Directors. Sam Knott sec. Voice Vote.

Unanimous

Motion Passes

Recess for break taken at 12:29pm CST

Return from recess at 12:44pm CST

F. Sanctioned Show Committee

1. Need to update the Sanction Show Application
2. 250-mile Radius Rule
 - a) Not many effected by the rule
 - b) We need guidelines around the rule to dictate how it will be applied to shows

Kevin Richmond moves to rescind the motion “Kevin Richmond moves that no 2 shows may be within a 250-mile radius of one another on the same weekend beginning January 1, 2023. Kathy Carr sec.”. Leah Maertens sec. Voice Vote.

Unanimous

Motion Passes

Gage Taylor moves to approve the changes to the ABGA and JABGA Sanctioned Show Application as presented by the office. Leah Maertens sec. Voice Vote.

Unanimous

Motion Passes

G. Youth and Regional Shows

1. Oklahoma one had a good attendance
2. Sullivans contract is ending
 - a) Getting a bid from Sullivans and Weaver
3. Looking into different areas for more Regionals

4. Need to figure out prizes and awards going forward
- H. Office Atmosphere
 1. New Youth Coordinator starting December 5, 2022
 2. Some small bugs with the iCompete rollout
 - a) Being worked on
 3. Audits still being worked on
 4. Social media can flow a little more quickly
 5. Standardized Flush Forms
- I. Other Business
 1. Magazine
 - a) Discussion of different proposal ideas
 2. Separate Committee for the National Show sites

David Carwell moves to make Cindy Dusek the Chair of the newly created National Show Site Search Committee. Gage Taylor sec. Voice Vote.

Unanimous

Motion Passes

Gage Taylor moves to add Chuck Fitzwater, Joe Kidder, Mike Reis, and Elizabeth Westfall to the National Show Site Search Committee. Leah Maertens sec. Voice Vote.

Unanimous

Motion Passes

Recess for break taken at 2:21pm CST

Return from recess at 2:37pm CST

- J. Budget
 1. Discussion of bringing back the membership deal of a first junior membership with an adult membership being free and then pay for any other junior memberships beyond the first one
 2. Discussion of requiring an adult agent membership in order for a junior member to have a membership
 3. Discussion of requiring sellers to transfer animals upon sale

Sam Knott moves to increase the fees associated with paper registration applications of Percentage Does and Bucks under 18 months of age to \$20. To increase the fees associated with online registration applications of Percentage Does and Bucks under 18 months of age to \$15. To increase fees associated with paper registration applications of Percentage Does and Bucks over 18 months of age to \$24. To increase fees associated with online registration applications of Percentage Does and Bucks over 18 months of age to \$20. To increase fees associated with paper registration applications of Fullblood/Purebred Does and Bucks under 18 months of age to \$20. To increase fees associated with the transfer/change of ownership of ABGA papers to \$10. To increase fees associated with the paper transfer of registrations to \$12. To increase fees associated with the online transfer at registration to \$9. To increase fees associated with member DNA testing to \$35, fees associated with non-member DNA testing to \$40, and fees associated with rushing a flush report to \$20. All effective January 1, 2023. David Carwell sec. Roll Call Vote.

For: Chuck Fitzwater, Mike Reis, Kevin Richmond, Kim Morgan, Sam Knott, BJ Carbino, Katherine Klug, Leah Maertens, Rosalinda Vizina, Gage Taylor, David Carwell, Lane Reigle, Amy Scharmer

Against:

Abstain:

Motion Passes

Sam Knott moves to reduce the cost of Board of Directors Face-to-Face meeting by approximately \$30,000.00 for 2023. Gage Taylor sec. Roll Call Vote.

For: Chuck Fitzwater, Mike Reis, Kevin Richmond, Kim Morgan, Sam Knott, BJ Carbino, Katherine Klug, Leah Maertens, Rosalinda Vizina, Gage Taylor, David Carwell, Lane Reigle, Amy Scharmer

Against:

Abstain:

Motion Passes

The ABGA Treasurer and Office Manager are currently looking through the ABGA's insurance policies to see if there are any areas there in which we could save money.

David Carwell moves to enter Executive Session at 3:33pm CST. Leah Maertens sec. Voice Vote.

Unanimous

Motion Passes

Kevin Richmond moves to exit Executive Session at 4:09pm CST. Leah Maertens sec. Voice Vote.

Unanimous

Motion Passes

Discussion: Office Budget

Leah Maertens moves to approve the 2023 Budget as presented by the ABGA Treasurer. Katherine Klug sec. Voice Vote.

Unanimous

Motion Passes

- K. iCompete
 - 1. need to sign off on the contract still

David Carwell moves to approve and sign the iCompete contract. Amy Scharmer sec. Voice Vote.

Unanimous
Motion Passes

- L. Fullbloods and Purebreds
 - 1. Discussion of what we'd like to do regarding purebreds

Direction by President Ken Baty for every member of the Board to review the list of the members concerns and be sure to evaluate which Committee each item pertains to and allow the Committees to take them into account, and then provide recommendations to the Board as the develop recommendations around those concerns.

Amy Scharmer moves to adjourn at 4:25pm CST. David Carwell sec. Voice Vote.

Unanimous
Motion Passes

Respectfully Submitted,
Lane Reigle
ABGA Secretary

Auxiliary Document #1

I met with my special committee group last week and discussed the process we implemented in August and ways to improve it going forward.

Content of new policy

Judges to complete annual membership renewals in January of each year, along with annual code of conduct policy, at which time they agree to annual background check.

Annual background check must be completed within 30 days of membership renewal

Annual background check process will be administered through a safe and secure 3rd party vendor such as "Good Hire". The request for the background check will be sent individually from the ABGA office and the payment of this service will be covered by ABGA. The individual ABGA judge is required to complete the background check upon receiving the request from ABGA within the 30-day window = failure to comply will result in removal from the ABGA certified judges list until it is completed.

The results of the background check will only be seen by the individual judge and the office manager at ABGA, no additional sharing or storing of information of individual background check results may occur, with the exception of the following offenses if they appear on an individual's background check: Felony offenses or any Sexual or battery related chargers. If any of these types of charges are found on an individual's background check, they are cause for immediate removal and revocation from the ABGA Judges list. In the event of a revocation of judging rights occurs, the following individuals must be informed within 24 hours: ABGA Executive Director, ABGA President of the BOD, and the head of the ABGA Judges Committee and all necessary communications to take place in "Executive Session" in the event of a revocation taking place the results will be stated in the next BOD minutes, with only reference to an individual member's number. The length and the severity of the punishment will be determined by a majority vote of the ABGA BOD.