

American Boer Goat Association
Board of Directors
Scheduled Meeting via Zoom Call
December 13, 2022
Meeting Began at 7:00pm CST

I. The meeting was called to order by President Ken Baty R-2

A. Roll Call

Directors Present: Rosalinda Vizina R-1 Leah Maertens R-3
 Kevin Richmond R-4 David Carwell R-6
 Katherine Klug R-7 Gage Taylor R-7
 Kim Morgan R-9 BJ Carbino R-10
 Amy Scharmer R-11 Chuck Fitzwater R-12
 Lane Reigle R-14

Directors Absent: Mike Reis R-5 Sam Knott R-8

Staff Present: Office Manager Brenda McCary

B. Minutes Approval

1. Minutes from the Biannual Face-to-Face Board meeting were emailed to the Directors for review before the meeting
2. Some corrections and additions to the original minutes were discussed

Leah Maertens moves to approve, with corrections, the Board of Directors Face-to-Face Meeting Minutes dated December 2-3, 2023. David Carwell sec. Voice Vote.

Unanimous

Motion Passes

Discussion: the addition of some clarifying terms; specifically quantified data regarding the different DNA companies to represent their respective capabilities more accurately

C. Old Business

1. President Ken Baty asked for any unfinished business from the Face-to-Face meeting
 - a) Committees are still looking into member comments from the survey prior to the Face-to-Face and evaluating along with what they are currently working on

D. The American Boer Goat Foundation

1. The Board was given an overview of the Foundation's Bylaws
2. Ken Baty would like to step down as president of the Foundation
3. The Foundation is looking for people who are interested in sitting on its Board
 - a) Only 3 members from the ABGA Board of Directors are permitted to sit on the Foundation Board at any time
 - b) The other 6 Board Members are comprised of 3 regular ABGA Members and 3 donors toward the Foundation

Mike Reis R-5 joined the call at approximately 7:10pm CST

- E. Location for the ABGA Board of Directors Summer Face-to-Face Meeting
1. Where and when?

The Summer Face-to-Face meeting of the Board of Directors of the American Boer Goat Association will be held from July 14-16, 2023 in Dallas, Texas.

Gage Taylor moves to enter Executive Session at 7:19pm CST. Mike Reis sec. Voice Vote.

Unanimous

Motion Passes

Mike Reis moves to leave Executive Session at 8:07pm CST. Kevin Richmond sec. Voice Vote.

Unanimous

Motion Passes

Discussion: The Board discussed the prevalence of Facebook, as well as evaluating a reprimand that was decided upon at the December Face-to-Face

- F. National Show Judges

1. Is the Meat Goat Evaluation Judge considered a part of the “Nationals Judges”?
2. How are we planning to implement the rule on intermittent years for judging?
 - a. The Rule passed last December regarding Judges not being able to judge any of the ABGA or JABGA National Shows for 3 years after judging one of the aforementioned shows
3. Should the Juniors vote on the judge for the Meat Goat Evaluation?
 - a. Perhaps Juniors vote on the Judge for showing portion, and the committee appoints the carcass evaluation judge?
4. Should we start looking into Non-ABGA Judges judging the market portions of the Junior National Show?

David Carwell moves to rescind the motion “David Carwell made the motion starting January 1, 2022 once you judge a ABGA Nationals, JABGA National, or wether National show a judge may not judge any ABGA national show for 3 years. 2nd from Susan Burner. Motion passed.” made on December 11, 2021. Kevin Richmond sec. Voice Vote.

Unanimous

Motion Passes

Discussion: The Board discussed the longevity of only allowing a Judge to essentially judge every 4 years in proportion to our active Judge’s List and concluded 3 years was too long.

David Carwell moves that any Judge who judges the ABGA National Show, JABGA National Show, JABGA Bred/Owned National Show, or the JABGA Market/Commercial Show may not judge any of the aforementioned shows for 2 years effective January 1, 2023. Kevin Richmond sec. Voice Vote.

Unanimous

Motion Passes

Discussion: The Board feels 2 years off from judging any of the National Shows is much more sustainable regarding the Judges List, while still ensuring seeing new faces having the opportunity to judge the National Shows.

G. National Show Committee

1. Charity approval?

Leah Maertens moves to adopt the 2023 National Show charity of the ABGA Cares Initiative. Katherine Klug sec. Voice Vote.

Unanimous

Motion Passes

Discussion: Katherine Klug introduced the idea of the ABGA Cares Initiative at the December Face-to-Face, the Board decided we would like to begin supporting it with the 2023 National Show.

ABGA Cares Initiative: Working in tandem with the American Boer Goat Foundation, the ABGA hopes to begin aiding its members facing hardships upon receipt of an application from members who need help. (This is a very simplified explanation until all of the details are ironed out and it is fully functional)

2. Weighing all animals at Nationals?
 - a) We can add this to the Nationals survey that will be going out to members for their input
3. Cancel the Banquet Hall portion of the Nationals venue contract?
 - a) Move the banquet to the Auction Hall and do finger food instead of a sit-down meal?
 - i. The cost difference would be a matter of approximately \$7,000 vs. approximately \$700

Chuck Fitzwater moves to cancel the Banquet Hall portion of the Nationals venue contract and instead rent the Auction Hall. Amy Scharmer sec. Voice Vote.

Unanimous

Motion Passes

H. Wether Incentive Program (Auxiliary Document #1)

1. Helps promotion on the market side of the industry
2. Adds value to Percentage Does and Bucks
3. New outlets for Fullblood/Purebred stock
4. Registered Wethers
 - a) \$15 per wether registration
 - b) \$5 will go to the incentive program

Leah Maertens moves to adopt a registered wether incentive program at the JABGA National Show. Gage Taylor sec. Voice Vote.

Unanimous

Motion Passes

Discussion: The Board is trying to add value to and support more sectors of the industry.

I. Appointment of New Board Member to the Region-13 Seat

Ken Baty officially appoints Jacob Tipton to fill the Region-13 seat on the ABGA Board of Directors until the next regular election for that region. Gage Taylor sec. Roll Call Vote of Board of Directors Approval.

Approve: Kim Morgan, Katherine Klug, Gage Taylor, Mike Reis, Rosalinda Vizina, Chuck Fitzwater, Kevin Richmond, Leah Maertens, Lane Reigle

Opposed: BJ Carbino, Amy Scharmer, David Carwell

J. Accounts Payable

1. Currently have a 2 person check system
2. Should we set a floor that anything over it requires Board approval?

President Ken Baty gives directive to Office Manager Brenda McCary to consult the auditor on how checks and balances should work in the absence of an Executive Director.

K. Board Take Away from the Face-to-Face

1. We accomplished a lot and collectively feel like we made strides towards improvement
2. Remember that we as Directors are held to a higher standard
3. We must remain united as we continue moving forward

L. Member Complaints

Leah Maertens moves to enter Executive Session at 9:10pm CST. Amy Scharmer sec. Voice Vote.

Unanimous

Motion Passes

Mike Reis moves to leave Executive Session at 9:24pm CST. BJ Carbino sec. Voice Vote.

Unanimous

Motion Passes

Discussion: Two member complaints were discussed. No action was taken on the first matter due to the Board feeling it is a civil matter. No action was taken on the second issue due to the Board feeling there is a lack of information for us to properly evaluate.

M. Ennoblement Question

1. The office asked the Board for clarification on the rule regarding Ennoblement of animals

Kevin Richmond moves to send the ennoblement discussion to the Rules and Bylaws Committee. BJ Carbino sec. Voice Vote.

Unanimous

Motion Passes

Discussion: The Board would like the Rules Committee to evaluate the rule and return a recommendation on how they feel it should be changed to be more succinct and clearly defined.

N. Board Member Confidentiality

1. How much of your info should be accessible?

- a) Should members be able to look up if a Director is in good standing? (dues paid, etc.)
- O. Board Member Membership Renewal Reminder
- P. Committees
 - 1. Keep meetings rolling on schedule and keep progressing

Kevin Richmond moves to adjourn at 9:53pm CST. Rosalinda Vizina sec. Voice Vote.

Unanimous

Motion Passes

Respectfully Submitted,

Lane Reigle

ABGA Secretary

Auxiliary Document #1

JABGA Wether Incentive Program

Name Options

Boer Goat Advantage Incentive Program – BGA

Overview –

Wether incentive program that helps breeders and junior exhibitors to promote the American Boer Goat in the show wether side of the industry.

- Allows for marketing opportunities for both the association and breeders.
- Adds value for registered & percentage bucks
- Brings in more JABGA members
- Provides added value for registered stock to more outlets
- Adds value to being an ABGA member and marketing opportunities

Procedure

Breeder registers wether and tattoos or microchips the animal

- \$15 registration fee
- \$5 of that fee goes toward a specific incentive fund

Rules

- No more than 1 year old, papers are destroyed after 1 year, no adult teeth
- Tattoo or microchipped – must be checked and verified against papers for cash prizes

Prizes

- Added money for BGA wethers at Regional shows and Nationals
 - large check (marketing)
 - banner
 - embroidered jacket
- County Fairs, Majors, etc
 - send in a photo get a vinyl banner or JABGA gear
 - similar to show feed incentive programs

Considerations

- buck to wether papers

- require transfers (we need to work on online transfers to non-members)
- exhibitors the owners
- must the owner be a member?

Future Opportunities

- Bred and Owned wether
- Breeder awards (BGA wether buck of the year, BGA wether breeder of the year, etc)
- BGA breeder online sales
- get BGA incentives in majors