

American Boer Goat Association  
Board of Directors  
Biannual Face-to-Face Meeting in Louisville, KY  
December 2-3, 2022 (Day 1)  
Meeting Began at 7:17am CST

- I. The meeting was called to order by President Ken Baty R-2
- A. Roll Call
- |                    |                        |                   |
|--------------------|------------------------|-------------------|
| Directors Present: | Rosalinda Vizina R-1   | Leah Maertens R-3 |
|                    | Kevin Richmond R-4     | Mike Reis R-5     |
|                    | David Carwell R-6      | Gage Taylor R-7   |
|                    | Katherine Klug R-7     | Sam Knott R-8     |
|                    | BJ Carbino R-10 (Zoom) | Amy Scharmer R-11 |
|                    | Chuck Fitzwater R-12   | Lane Reigle R-14  |
- Directors Absent: Kim Morgan R-9
- Staff Present: Office Manager Brenda McCary, Cindy Dusek
- Members Present: Zach Westfall, Elizabeth Westfall, Brenda Fitzwater, Allyson Blair, Joe Kidder, Adrienne Kidder
- B. Board Introductions
1. Members of the board took time to introduce themselves to one another since there are so many new faces
- C. Approval of the Board of Directors Special Meeting Minutes dated November 23, 2022
1. Minutes were emailed to the Board for review and corrections

*Katherine Klug moves to approve the Board of Directors Special Meeting Minutes dated November 23, 2022. Amy Scharmer sec. Voice Vote.*

**Unanimous  
Motion Passes**

- D. National Show Committee
1. Nationals is planned for June 10-17, 2023 in Louisville, KY
    - a) Planned schedule for the show week was discussed
    - b) Open Show Schedule
      - i. Bucks first
      - ii. Percentage Does second
      - iii. Fullblood Does final
  2. Louisville has some hidden costs we weren't originally aware of
    - a) Discussion of where those costs lie, and the actions being taken by the National Show Committee to find donations and plan fundraising to offset them

Kim Morgan R-9 joined the call at approximately 8:02am CST

3. Possible grants from Kentucky itself for tourism
4. Discussion of looking into future facilities for Nationals down the road

5. Discussion of different ideas the Committee has for fundraising
  - a) "Buck Wall"
    - i. Corridor between penning area and ring will be lined with small banners (that will be available for purchase) of bucks who built/are current in the industry
  - b) Discussion of how end caps and ringside tables are planning to be managed
6. Drug testing bids going out soon
7. Unloading will be more difficult than years past in Grand Island
  - a) Committee working on devising a plan to make unload as easy and fluid as possible
8. Discussion of Committee idea of collecting data at Nationals to begin building a usable database

Recess taken at 9:10am CST

Return from recess at 9:35am CST

Sam Knott left meeting at approximately 9:15am CST

Randy Bernhardt, of Bernhardt Consulting Co., joined the meeting via Zoom for a Board of Directors training session at 9:27am CST.

E. ABGA Board of Directors Training: Board Roles and Responsibilities and Non-Profit Organizational Structures

Kim Morgan physically present at the meeting at 9:53am CST

1. Randy went further in depth of how the Board of Directors should be functioning and fielded questions from the Directors so they could better understand their responsibilities and roles

Sam Knott returned to the meeting at 10:59am CST

Randy Bernhardt signed off Zoom and left the meeting at 11:11am CST.

The Board of Directors would like to thank Randy Bernhardt for his time in helping us to understand our roles more thoroughly as Board members and have greater insight into better association structure.

Recess for lunch taken at 11:15am CST

Return from lunch at 12:06pm CST

F. Rules and Bylaws Committee

1. Bylaws Article 5, Section 5.4
  - a) Redistricted back in 2020, but didn't fix bylaws to match
  - b) Rules Committee recommends removing the listing of all the voting years for the regions

Thomas and Jacqueline Redden joined the meeting at 12:24pm CST.

2. Bylaws Article 3, Section 3.6
  - a) There's wording that needs touched up and combed through
3. Rule 215
  - a) Need to update the letter grid for tattoos

*Leah Maertens moves to send Rule 215, Section F to the Rules Committee to be updated. Gage Taylor sec. Voice Vote.*

**Unanimous**

**Motion Passes**

4. Rule 1601
  - a) Quick note from the Committee
5. Rules still need to be updated to reflect that Fullblood Does can Earn "Doe of Excellence" and Percentage Bucks can earn "Sire of Merit"

*David Carwell moves to rescind the motion "David Carwell made the motion starting January 1, 2022 percentage bucks can accumulate points from offspring to earn 'Sire of Merit'. 2<sup>nd</sup> by Deric Wetherell. Motion passed." Made on December 11, 2021. Kevin Richmond sec. Voice Vote.*

**Unanimous**

**Motion Passes**

Discussion: due to ILR being incapable of performing the task

*David Carwell moves to rescind the motion "Ken Baty made the motion that Fullblood does can earn 'Doe of Excellence' starting January 1, 2022. 2<sup>nd</sup> by Maddie Fenton. Motion passed." made on December 11, 2021. Kevin Richmond sec. Voice Vote.*

**Unanimous**

**Motion Passes**

Discussion: due to ILR being incapable of performing the task

6. Ennoblement Form
  - a) Rules have never been updated to reflect the uninspected ennoblement
  - b) Idea for something beyond ennoblement in the future?
- G. Director seats up for election in 2023
  1. 7 seats up for election
  2. Discussion of filling the open seat in Region 13 and how we want to go about that with the coming election

Recess for break at 1:45pm CST

Return from recess at 2:10pm CST

H. Breed Standards Committee

1. Working on cleaning up the standards
2. Targeting the areas of the standards that need the most clarification

- a) Teat chart
- I. DNA/Weight Carcass Class Committee
  1. Carcass class has taken a backseat to the DNA for the moment
  2. Carcass class all needs figured out for the new facility, but getting everything set up is being worked on
  3. DNA has been a trying subject for the Committee
  4. NeoGen outperforms, in multiple aspects, every other company the Committee has investigated
  5. Changing over will open up a massive number of new opportunities for people trying to research into which genetics they're looking for

Recess for break at 3:04pm CST

Return from recess at 3:13pm CST

- J. Finance Committee
  1. We have made a lot of progress in cleaning up our financials
  2. Association will finish with a loss in 2022
  3. We need to start working on figuring out how to tap into government grants
  4. We need to work on membership retention
  5. Discussion of the National Show projected income and losses for 2023
  6. Discussion of the Regional Shows projected income and losses for 2023
  7. Discussion of plans for next year to minimize losses by the Association in 2023
    - a) 1 Face-to-Face meeting per year for both the Open and Junior Boards
    - b) Review of our insurance policies
    - c) Fee schedule changes to bring it up to date
    - d) Possible sanction show fee through iCompete?

*Kevin Richmond moves to recess until tomorrow, December 3, at 4:39pm CST.*