Meeting called to order by President Deric Wetherell at 8:03AM CST on July 20, 2018

1. Roll Call
   Directors:
   Region 1: Kimberly Liefer  Region 9: Deric Wetherell
   Region 2: Scott Pruett       Region 10: Josh Stephans
   Region 3: Clark Huinker      Region 11: Jesse Cornelius
   Region 4: Kevin Richmond     Region 12: Kim Morgan
   Region 5: Kenny Elwood       Region 13: Kathy Daves-Carr
   Region 6: Randy Dusek        Region 14: Denise Crabtree
   Region 7: Linda West         Region 15: Susan Burner
   Region 8: Robert Washington  Region 16: Sara Davis

   Office Staff:
   Lary Duncan, CEO
   Mary Ellen, Executive Director

   Guests:
   Cindy Westfall
   Sheila Wetherell
   Mike Smith
   Marjeanna Smith
   Doug Goodwin
   Randall Barker
   Cindy Dusek
   Tracy Diefenbach (7/21 only)

2. 2018-2019 Officer Elections:
   President
   Sara Davis nominated Deric Wetherell.
   Scott Pruett moved that nominations cease.
   Linda West seconded.
   Voice vote. Motion passed.
   Jesse Cornelius moved to accept Deric Wetherell as President.
   Sara Davis seconded.
   Voice vote. Motion passed.
   Deric Wetherell elected President by acclamation.

   Vice President
   Clark Huinker nominated Susan Burner.
   Jesse Cornelius nominated Robert Washington.
   Kim Morgan nominated Kathy Daves-Carr.
   Sara Davis moved nominations cease.
   Scott Pruett seconded.
Ballot vote. Kathy Daves-Carr elected Vice President.

Secretary
Jesse Cornelius nominated Susan Burner. Susan respectfully declined.
Scott Pruett nominated Josh Stephans. Josh respectfully declined.
Scott Pruett nominated Sara Davis.
Scott Pruett moved nominations cease.
Kim Morgan seconded.
Voice vote. Motion passed.
Jesse Cornelius moved to accept Sara Davis as secretary.
Scott Pruett seconded.
Voice vote. Motion passed.
Sara Davis elected Secretary by acclamation.

Treasurer
Kathy Daves-Carr nominated Denise Crabtree.
Robert Washington moved to cease nominations.
Jesse Cornelius seconded.
Voice vote. Motion passed.
Jesse Cornelius moved to accept Denise Crabtree.
Kimberly Liefer seconded.
Voice vote. Motion passed.
Denise Crabtree elected Treasurer by acclamation.

Executive Committee
Deric Wetherell and Kathy Daves-Carr automatically appointed to Executive Committee as part of President and Vice President responsibilities.
Scott Pruett nominated Robert Washington.
Kenny Elwood nominated Kimberly Liefer.
Kathy Daves-Carr nominated Kim Morgan.
Robert Washington nominated Jesse Cornelius.
Josh Stephans nominated Sara Davis.
Kim Morgan nominated Josh Stephans.
Kimberly Liefer nominated Kenny Elwood.
Robert Washington moved to cease nominations.
Josh Stephans seconded.

3. Conflict of Interest & Confidentiality agreements signed by the Board of Directors.

4. Committee Updates
   a. Breed Improvement – Sara Davis – Board was updated on progress of offering data-driven selection tools, such as EBVs, to members. Board was also
updated on the review of ABGA’s cloning rule; the committee will create a form to outline cloning requirements.

b. Breed Standards – Kathy Daves-Carr – Board was updated on minor proposed changes to the Breed Standards to go into effect in January to adjust for decreased percentage requirement for registration. Final proposal to be distributed to the Board for approval.

c. Building – Lary Duncan – The contract for the new building has been signed. Construction is to begin within 30 days and is estimated to take 9 months, with an anticipated move-in date of July 2019.

d. Bylaws – Susan Burner – Member survey outlining potential Bylaw changes is under development. The board reviewed timeline and cost to approve proposed changes.

e. Judges – Jesse Cornelius – The Judge’s committee requested the ability to recommend an informal reprimand and contact judges regarding minor concerns over judges’ conduct without going through a formal 901 process. Kathy Daves-Carr moved to have the judge’s committee develop a judge’s complaint protocol.
   Kim Morgan seconded.
   Voice vote. Motion passed

f. Judges Certification – Lary Duncan – Planned judge’s certification in Oklahoma for summer 2018 has been cancelled due to insufficient applicants. Board discussed timing of next certification and suggested a minimum of one certification to be held every other year.
   Josh Stephans moved that the judge’s certification committee investigate hosting a judge’s certification in the fall of 2019.
   Clark Huinker seconded.
   Voice vote. Motion passed.

g. Sanctioned Show – Josh Stephans – Discussion of revision of show application forms, 250 mile minimum distance between shows with conflicting dates, sanction application and show result submission deadlines not being enforced, and show rules pertaining to abusive or inappropriate conduct in the ring.

Meeting recessed for a break at 9:47AM.
Meeting resumed at 10:05AM.

5. National Show Review
   a. Sponsor tables
      i. Selling of tables – Issues were encountered with the online purchase system utilized this year to sell sponsor tables. Discussion of implementing a bidding system for 2019 instead of first come, first served basis for sales.
      ii. Linens – Reviewed suggestion to purchase linens with silk-screened ABGA logo for 2019.
      iii. Food – Reviewed suggestion to add fresh fruit, veggies, cheese sticks, nuts, goat jerky, etc. for 2019.
iv. Buckets – Change from trays to buckets seemed to be well-received.
v. Big Screen – Discussion of cost and benefits of utilizing overhead screens during the show.
vi. Theme for 2019 – Discussion of implementing a herdsman award to encourage member participation in decorating around a set theme. National Show committee to review ideas and come back with proposals.

b. Class breaks
i. Junior class breaks – Discussion was held regarding splitting 0-12 month goats by weight at all ABGA sanctioned shows. Concerns were voiced over increased workload for superintendents. Age breaks at the National Show this year ranged from 10-90 days, with 42 animals in the largest class. Age breaks for 2019 National Show need to be communicated better to the membership. Clark moved to split classes for the 2019 and 2020 ABGA & JABGA National shows for all 0-12 month old goats by birth date, as approved for the 2018 ABGA National Show at the October 3, 2017 board meeting. JABGA Bred & Owned divisions are to remain unchanged. Age breaks to be reviewed after the 2020 National shows. Josh Stephans seconded. Voice vote. Motion passed.

ii. Yearling age breaks referred to National Show committee for review.
iii. Senior class breaks – Discussion was held regarding senior class breaks as a result of a member concern over aged animals remaining competitive with 3 year olds.

Meeting recessed for lunch at 12PM
Meeting resumed at 1:03PM

6. JABGA
a. Introduction of JABGA Board and Officers.
b. 2018-2019 JABGA Regional Shows – the JABGA Board reported that plans are underway to hold 7 JABGA regional shows during the 2018-2019 season, with hopes to implement overall bred and owned exhibitor awards at future regional shows, as well as increase relationship building opportunities between JABGA members.
c. 2017-2018 JAGA Regional Show Review – 5 regional shows were hosted, with entries as follows:
   i. Area 1: 71 head, 35 exhibitors
   ii. Area 2: 210 head, 76 exhibitors
   iii. Area 3: 318 head, 65 exhibitors
   iv. Area 4: 110 head, 30 exhibitors
   v. Area 5: 193 head, 57 exhibitors

In order to continue to run the JABGA regional program effectively, the events need 2 days to comfortably fit all activities and awards, at least 140 animals are needed to cover judges and facility fees; at some point down the
road, will need to hire someone to run program. The program began with $65k in reserve and is carrying $55k into the upcoming season.

d. Show sites for 2018-2019
   i. October 20, 2018 in Knoxville, Tennessee
   ii. December 8, 2018 in California
   iii. April 13, 2019 at Jack Talley Show
   iv. May 26, 2019 in Illinois
   v. May 12 or 19, 2019 in Ohio or Indiana
   vi. Area 3 location to be finalized
   vii. Possibly one additional show TBD in November 2019

Clark Huinker moved to fund 7 JABGA regional shows for 2018-2019, up to a total of $40,000, with half to come from ABGA’s budget and half to come from JABGA’s budget.
Susan Burner seconded.
Voice vote. Motion passed.

e. Regional Show Program Sanctioning Restriction – Discussion of implementing a 500 mile restriction on sanctioning a JABGA show on the same date as a JABGA regional show.
Robert Washington moved to withhold sanctioning for JABGA shows that take place on a conflicting date and within 500 miles of a scheduled JABGA regional show.
Kathy Daves-Carr seconded.
Voice vote. Motion passed.

f. ABGA is currently holding applications for upcoming JABGA shows until regional locations and dates are finalized. Efforts are being made to finalize dates as soon as possible.

Meeting recessed for a break at 2:55PM
Meeting resumed at 3:05PM

g. JABGA Regional Show Superintendent – Discussion of hiring a superintendent to handle the JABGA regional show program. The Board discussed the potential appearance of a conflict of interest for seated Board members who are also paid by ABGA as show superintendents.
Jesse Cornelius moved to pay Deric Wetherell on a contract basis as the JABGA regional show superintendent at a rate of $300, plus expenses, for each JABGA regional show during the 2018-2019 show season.
Robert Washington seconded.
Voice vote. Motion passed.

7. National Show Review (cont.)
   a. Closing of Herdbook
      Jesse Cornelius moved to close herdbook for 2019 National Show on June 1, 2019.
      Josh Stephans seconded.
      Voice vote. Motion passed.
b. National Show Rushes
Clark Huinker moved to implemented a $50 National Show rush fee, per animal, for corrections performed during the National Show, in addition to standard applicable fees.
Kimberly Liefer seconded.
Voice vote. Motion passed.

c. Awards – It was reported that the upgraded buckles were well received. Overall champion banners should be bigger than division champion banners. Discussion of changing bronzes, the Board felt the current design is tradition and should remain unchanged. Acknowledged and thanked Marjeanna Smith for her work on ribbons for the 2018 National Show.
Clark Huinker moved that Susan Burner, Mary Ellen Villarreal and Marjeanna Smith investigate color choices for ribbons and cost to differentiate overall grand champion banners from division champions for the 2019 National Show.
Kimberly Liefer seconded.
Show of hands vote. 6 in favor, 9 opposed. Motion fails.

d. Schedule – JABGA BOD to review proposed scheduling changes, including beginning the commercial doe show Sunday morning instead of Sunday afternoon, not allowing grooming until the barn opens, moving the auction into the show arena, hosting a barn party the same night as the auction, and announcing awards during the show on same day that division shows.

e. Health papers must be printed for 2019 national show check in.

f. Exhibitor dress code
Jesse Cornelius moved to refer the proposal for an exhibitor dress code to the sanctioned show committee for review at the December face to face meeting.
Kathy Daves-Carr seconded.
Voice vote. Motion passed.

g. National Show Program – Discussion was held regarding potential improvements to the national show program that would make it more valuable to exhibitors, including developing the ability to list animals in order of age.

h. Photography – Discussion was held regarding expectation of an exclusivity agreement for national show photography.
Scott Pruett moved to have the national show committee develop a contract for the national show photographer.
Susan Burner seconded.
Voice vote. Motion passed.

i. Show Ring Surface – It was noted that there were issues with unevenness of the show ring surface that need to be addressed for future years.

j. Membership Banquet/ Auction
   i. Length of Banquet – Ennoblement awards given during the show would decrease length of banquet. Junior awards were time consuming.
   ii. Live Auction List – Investigate best way to publicize a list of items being offered in the auction.
iii. Retiring Board Member Bronze Award
Kathy Daves-Carr moved to award a bronze to all directors at the end of their service who have completed a minimum of one three year term, beginning with those whose term ended in 2018.
Kimberly Liefer seconded.
Voice vote. Motion passed.

k. Roles & Responsibilities – Discussion of division of responsibility at the national show between show chair(s), office staff, CEO, superintendents, and directors. Suggested that all individuals assisting during the national show take part in national show committee calls

l. Food Vendors – Discussion of requirement to utilize facility’s food vendor and process to request hiring an outside vendor for 2019.

m. Goat Cook-off Contest – National show committee to investigate the possibility of hosting a goat cook-off contest in conjunction with the 2019 national show.

n. 2020 Location – National Show Site Committee will be formed to consider location options for the 2020 national show. Minimum requirements to be defined for use in site selection.

Board recesses for the day at 6PM
Meeting resumes at 8:05AM on July 21, 2018

8. Committee Updates (cont.)
a. Judge’s Continuing Education – The online continuing education video is ready for release, with questions still under development. The Board discussed reports of judges presenting themselves unprofessionally during shows, as well as inconsistency in judging cull faults, following breed standards, checking tattoos, and in dealing with disqualifications in JABGA vs ABGA shows. The committee feels hands-on training would be better than pictures or online training and suggests requiring judges to attend continuing education in person at least once every 3 years, with locations to rotate through different parts of the country.
Josh Stephans moved to refer judge’s continuing education program to the judge’s certification committee to pursue regional continuing education programs.
Scott Pruett seconded.
Voice vote. Motion passed.
a. Judging Procedures – Discussion of judges picking animals as they entered the ring and the appearance of certain animals not being thoroughly evaluated for placement. Member suggestion to define judging procedure.
b. Recognition – Discussion of judges calling members by name during shows and the importance of perception of fairness during judging. To be addressed through judges’ continuing education.
a. Exhibitor Conduct – Discussion of member concerns about exhibitors’ placement of animals in the ring for judging during the national show that had the potential to interfere with the judging of other animals. The Board agreed that ring stewards have the responsibility to ask exhibitors to place animals appropriately for judging, should a concern arise going forward. The judge’s committee was also directed to develop language to be added to the judge’s show ring protocol to address the issue.

b. Fitting Practices
   i. Discussion of recommendation to allow any livestock approved hair product above the knees and hocks, except powder, paint, any coloring agent, or adhesive of any kind. The issue was referred to the sanctioned show committee for review of show rules, with any proposed changes to be presented at the December board meeting.
   ii. Review of a member email requesting limiting hair length to ½” for all breeding animals.

c. Sanctioned Show Recording Software – Discussion of development needed to allow show superintendents to interface with the ABGA database for the purpose of creating class listings and entering results.

d. Percentage Bucks
   i. Discussion of member question regarding show eligibility of percentage bucks. The expanded percentage registrations were implemented to track pedigrees; any future show eligibility would depend on level of interest and number of animals registered into the percentage buck herdbook.
   ii. Discussion of developing an awards program for percentage sires to mirror percentage dams, ie: Sire of Excellence.
   iii. Clarification that F1 50% bucks must have one Fullblood parent with DNA on file with ABGA.

e. Show Results – Online show results are only listing top 4 placings and should list all animals that were placed. Programmers to be made aware of the issue.

f. Show Points – Member proposal to increase number of points awarded at small shows was referred to the sanctioned show committee.

Meeting recessed for a break at 10:04AM
Meeting resumed at 10:20AM

10. 2018-2019 Committees
   Breed Improvement, Chair: Sara Davis
   Breed Standards, Chair: Kathy Daves-Carr
   Building, Chair: Denise Crabtree
   Bylaws, Chair: Sara Davis
   Equipment, Chair: Randy Dusek
   Judges, Chair: Jesse Cornelius
   Judge Certification, Chair: Kevin Richmond
   Member Services / Education, Chair: Kimberly Liefer
National Show, Chair: Open; Subchairs: Show: Clark Huinker, Banquet: Kim Morgan; Meal: Linda West
National Show Judge Selection, Chair: Scott Pruett
National Show Site Selection, Co-chairs: Robert Washington, Kimberly Liefer
Public Relations, Chair: Susan Burner
Regional Shows, Chair: Deric Wetherell
Sanctioned Show, Chair: Josh Stephans
Youth, Chair: Kathy Daves-Carr
Youth Foundation, Chair: Kenny

11. Disciplinary – Complaints #900-180622 & #900-180702 include over 200 pages to be reviewed by the Board for the next meeting on August 7, 2018.

12. Miscellaneous
   a. UBUCK & Doe DNA – Member concern without supporting documentation.
   b. Falsifying Documentation – Discussion of a member concern regarding a situation that appears to be a civil matter.
   c. Use of Logos – Discussion of process to allow sponsors the use of the ABGA logo. Any use is subject to approval by the board.
   d. Website Updates – Discussion of website maintenance and process to ensure updates are published to the website in a timely fashion.
   e. JABGA Ennoblement and Show Results – Program is in place and is running, but results and JABGA ennoblement points are not visible to members through show results. Programmers are working on a fix.
   f. Retattoos – Discussion of a member question regarding proper procedure for retattoos and whether ring steward has the authority to make a determination to disqualify an entry for mismatched permanent identification.
   g. Magazine Frequency – Discussion of suggestion for a special National Show Issue to be published shortly after the national show, as well as a Herdsire Issue to be made available at the national show to generate advertisements for breeding services.

13. Financial
   a. Financial Review – Board reviewed financial summaries and noted that membership numbers are up, registrations and transfers have been overall steady for the past 10 years. Membership trends and financial summary to be published in the ABGA magazine.
   b. Equipment – Office requests approval to spend $10,500 for a replacement printer.
   Scott Pruett moved to approve funding for office equipment as requested.
   Clark Huinker seconded.
   Voice vote. Motion passed.
   c. Building – Anticipated cost of new building is approximately $496,000.

14. Adjourn
    Jesse Cornelius moved to adjourn.
Clark Huinker seconded.
Voice vote. Motion passed.
Meeting adjourned at 12:31PM

Respectfully Submitted,
Sara Davis
Secretary
American Boer Goat Association