Meeting called to order December 5, 2014 at 9:01 a.m. by President Brad Mackey

Present:

Terry Brown
Scott Pruett
Janis Wesson
Mark Anderson
Tracy Diefenbach
Shon Callahan
Paul Kinslow
Vicki Stich
Cecil Swepston
Cindy Westfall
JR Patterson
John Edwards
Paul Grafe
Ervin Chavana (arrives at 1:51 p.m.)

Not Present:
Earl Peacock
Sara Davis

Others Present
Jeff Gibbs
Dawn Steward
Gwen Vandermartin
Mary Ellen Villarreal
Sharon Swepston
Don Wesson

1. Approval of Minutes

Motion by Mark Anderson to approve October 2, 2014 and October 27, 2014 ABGA Board of Directors Conference call minutes.
Second to Motion by Cindy Westfall.
Voice Vote. Motion passes.

Second to Motion by Paul Grafe.
Voice Vote. Motion passes.

2. Bracing Rules

Board of Directors takes up request by member to review bracing rules.
Motion by Tracy Diefenbach that the presentation of a goat in the ring as to posing, bracing and interpretation of the bracing rule be at the discretion of the judge and that show rules be amended to remove the language that: "Goats' front legs must be on the ground during judging and Front feet must remain on the arena floor during Judge’s evaluation. Exhibitors may lift feet off the ground for a period not to exceed 10 seconds when posing the goat."
Second to motion by Shon Callahan.
Voice vote. Motion passes.
3. Random Drug Testing

Discussion held about increasing the number of random shows that are tested and the protocol on how the shows are selected. Motion by JR Patterson that we no longer do random drug test. Motion dies for lack of second. President Brad Mackey appoints the following persons to a committee to develop a procedure for random drug testing: Paul Grafe, Chair; Mark Anderson, Cindy Westfall, Robin Graham, and Jeff Gibbs. Committee to report to the Board of Directors at the March Face to Face meeting.

4. Sanctioned Show Results Not Received

Discussion held in reference to shows that fail to turn in their show results. Directive by President Brad Mackey that Executive Director Mary Ellen Villarreal send a letter to Danielle Ariaz regarding handling of recent show results.

5. 2014 Nebraska State Fair

Discussion held regarding premiums, ribbons and points awarded at the 2014 Nebraska State Fair. Tabled until conclusion of 901 hearing.

6. Sanctioned Show Rules (ABGA Only Registered Goats)

Discussion held regarding non-ABGA registered goats participating in ABGA sanctioned show. Motion by John Edwards that Rule 1400 D. i. will be amended to read: Any show receiving ABGA sanctioning shall be open to only ABGA registered Boer goats. Second by Shon Callahan. Voice vote. Motion carries.

7. Registrations and Exhibiting by Non-Members

Discussion held regarding registrations by non-members. Directive to the office that a list of disciplined members be sent to each show secretary with their show sanctioning package and published in each issue of the Boer Goat Magazine.

Meeting breaks 10:36 a.m.
Meeting resumes at 10:46 a.m.
8. **Code of Ethics Violation**

Motion made by Paul Grafe that ABGA members participating in ABGA sanctioned events and utilizing the services of persons that have been subjected to disciplinary actions banning them from ABGA events, that said ABGA members and ABGA registered goats will be subject to a code of ethics violation and sanctions as determined by the ABGA Board of Directors.

Amended Motion by Paul Grafe that any form of participation by an ABGA registered goat, or a member/non-member with a person banned from participation at ABGA sanctioned events is considered a violation of, and punishable, under the Code of Ethics. Participation is defined as, but not limited to: clipping, washing, feeding, leading, transporting, present on premises, medicating, trimming feet, coaching, photographing, etc.

Second to Motion by Shon Callahan.
Voice vote. Motion passes.

9. **Member Letter**

Review of letter submitted to Scott Pruett by member Andrea Thompson.

Discussion held regarding development of a research committee and research strategy. Scott Pruett proposes that the committee be comprised of Dr. Shawn Ramsey, Dr. Brian Faris, Dr. Frank Pinkerton, Dr. Flavio Ribiero, Andrea Thompson, Dr. David "Chip" Kemp, Dr. Kraig Peel, Shon Callahan and Scott Pruett, Chair. President Brad Mackey appoints the proposed members to the research committee.

10. **Regular Membership Comprised of Juniors Only**

Discussion regarding junior members purchasing an open membership with an adult as the agent that allows a vote by members who are under the age of 19. Consensus that a statement will be added to the open membership application stating that the party(ies) are over the age of 19 and eligible for an open membership.

Meeting breaks for lunch at 11:55 a.m.
Meeting resumes at 1:00 p.m.

11. **Family Membership Committee Proposal**

Report by Cindy Westfall. Two proposals are being considered for family membership. The committee will prepare a survey to be sent to the membership to allow membership input to assist in determining the workable solution that will best serve the membership.
12. Public Relations Committee

Report by Cindy Westfall. The committee is working on the following programs:

a. New Member Contact. Each time a new member joins the association the office will provide the appropriate director with the new member's contact information. Each director will be responsible for reaching out to the new member.

b. Affiliate Program. Enhance the affiliate program and reach out to former and new organizations to become involved with the affiliate program.

c. New Membership Drive. New membership drive to run through May 15. Awards to be given to the person who brings in the most new memberships for each region and one award for the overall winner.

d. ABGA Facebook will be used for positive posts to enhance the association. Show secretaries or exhibitor may provide pictures and information on the grand and reserve goats for each show to be posted on Facebook.

13. National Show Committee Update

Vicki Stich reports the following:

Options to print the national show program are being reviewed. Committee is soliciting bids for the banquet meal. Sponsorship packages will be offered. Packages will be offered for different levels. Some packages will include end caps and tables. Tables and end caps will be offered for sale in 2015. Tables and end caps remaining after packages are sold will be offered by auction. At the conclusion of the auction, any unsold end caps and tables will be offered for purchase at a set price. Bids are being solicited for photographers.

14. Redistricting Committee Proposal

Jeff Gibbs presents proposal on the redistricting proposal. See attached.

Motion by Paul Kinslow to approve the proposed redistricting as submitted effective January 1, 2015 as long as there is not a substantial change in the membership numbers on December 31, 2014. Second to motion by JR Patterson. Voice vote. One oppose. Motion passes.
15. JABGA Vote on National Open Show Judges

Request by Shon Callahan to send out a survey to the junior and open members seeking opinion from members in reference to allowing the JABGA National Show exhibitors that show in the ABGA National Show to vote on the open national show judges.

Meeting breaks at 2:23 p.m.
Meeting resumes at 2:38 p.m.

16. JABGA Foundation Discussion

Presentation by Cindy Dusek regarding the JABGA Foundation.

Motion by Shon Callahan to allow Cindy Dusek to spend up to $2,500.00 of JABGA funds to consult with an attorney on the requirements to start a JABGA Foundation. Second to motion by Cecil Swepston. Voice vote. Motion passes.

17. JABGA Awards Banquet

Request by the JABGA Board to host an awards banquet for presentation of awards for Photo Contest, Public Speaking, Judging Contest, Top Hand Award, Premier Exhibitor Award and any other special awards. Board approves the request by the JABGA to host an Awards Banquet on Wednesday night of the National Show.

18. California Junior and Ag Expo

Request by Cindy Dusek for JABGA to send representatives to attend the California Junior and Ag Expo to promote the JABGA show at an estimated cost of $1,000.00 for a booth plus travel expenses to the Expo. Funds to be paid by JABGA. Board approves the request.

19. JABGA Travel Expenses for National Show

Cindy Dusek advises that the JABGA Board of Directors will arrive at the national show at the same time as the national show committee to assist with set up, unloading and check-in.

20. Board Correspondence

Discussion regarding protocol to respond to group emails sent by members to the entire board. Consensus of the board that the Executive Director will acknowledge receipt of correspondence to the board.
21. Additions to Judges Panel

Paul Grafe addresses request by members in his region that Coni Ross be added to the apprentice judge training panel.

Motion by Paul Grafe to add Coni Ross to the apprentice judge training panel. Second to motion by Cecil Swepston. Voice vote. Motion passes.

22. Responsibility of ABGA Representatives to address Infractions of Rules & By-Laws

Discussion held regarding the responsibility of an ABGA Representative to address Infractions of Rules and By-Laws.

23. Judges Committee Report


Motion by Scott Pruett that the 2015 Judges School be held March 20-22, 2015 at Cal-Chico, California with registration to close on January 25, 2015. Second to motion by Paul Kinslow. Voice vote. Motion passes.

24. Registration Process with Use of Non-Registered Bucks

Paul Grafe requests the clarification on the use of Non-Registered bucks that are the result of breeding a fullblood doe to non-registered bucks. Doe kids resulting from the mating a certificate of pedigree buck bred to a fullblood doe are eligible for registration as a 50% doe.

26. Renewals (Excessive Paper)

Motion by Janis Wesson that the size of membership renewal packet be reduced. Second to motion by Mark Anderson. Voice vote. Motion passes.

27. Budget

Presentation by Scott Pruett on the budget.

Motion by Paul Kinslow to accept the 2015 proposed budget. Second to motion by JR Patterson. Voice vote. Motion passes.
28. **ABGA Office**

   Report by President Brad Mackey on the status of the ABGA office. Discussion held regarding consideration of relocating the ABGA office out of San Angelo. Board to investigate the economics of relocating the office.

Meeting concludes for the day at 4:29 p.m.

Meeting resumes December 6, 2014 at 8:15 a.m.

29. **Rule 900 140718.**

   Oleksyn v. Agnew Boers hearing held.

   Board of Directors enter executive session at 9:05 a.m. to deliberate.
   Board of Directors exits executive session at 9:22 a.m.

   Motion by Paul Kinslow to sustain Rule 900 140718 Oleksyn v. Agnew. Second to Motion by Scott Pruett. Voice vote. Motion passes.

   Randy Agnew and Brenda Larner makes request regarding sanctions.

   Board of Directors enters executive session to discuss Rule 900 sanctions at 9:31 a.m. Jon Mark Hogg joins Executive Session.
   Board of Directors exits executive session at 10:16 a.m.

   Motion by Paul Kinslow that based on the findings that Agnew Boers, James Agnew and Brenda Larner have falsified a birth date on an ABGA registration application as set out in Rule 900 140718 the ABGA Board of Directors hereby imposes the following sanctions on Agnew Boers, James Agnew and Brenda Larner effective December 6, 2014:

   1. Denial of membership privileges or access to ABGA services;
   2. ABGA registration certificates currently in the name of James Agnew, Agnew Boers and Brenda Larner cancelled and ABGA registration applications denied;
   3. Revocation of participation privileges in all ABGA approved events;
   4. Denial of privilege of access or presence on show grounds of an ABGA-sanctioned show;
   5. Denial of privilege to advertise in ABGA official publications;
   6. Permanently terminating the rights to transfer any ABGA Certificate of Registration held;
   7. Terminating any non-member access to ABGA services.

   Second to motion by Scott Pruett.
Voice vote. Motion Passes.

Meeting breaks at 10:19 a.m.
Meeting resumes at 10:31 a.m.

30. Rule 900 140917-2

Willis v. Bell hearing held.

Board of Directors enter executive session at 11:09 a.m. to deliberate.
Board of Directors exit executive session for further testimony at 11:17 a.m.

Testimony from Robyn Bell.

Board of Directors enter executive session at 11:28 a.m. to deliberate.
Board of Directors exit executive session at 11:53 a.m.

Motion by Scott Pruett to sustain Rule 900 140917-2.
Second to Motion by John Edwards.
Voice vote. Motion passes.

Motion by Scott Pruett that based on the findings that Corbin Bell falsified an ABGA registration application as set out in Rule 900 140917-2 the ABGA Board of Directors hereby imposes the following sanctions on Corbin Bell effective December 6, 2014:

1. Denial of membership privileges or access to ABGA services;
2. ABGA registration certificates currently in the name of Corbin Bell cancelled and ABGA registration applications denied;
3. Revocation of participation privileges in all ABGA approved events;
4. Denial of privilege of access or presence on show grounds of an ABGA-sanctioned show;
5. Denial of privilege to advertise in ABGA official publications;
6. Terminating the rights to transfer any ABGA Certificate of Registration held;
7. Terminating any non-member access to ABGA services;
8. A fine of $5,000.00.
9. At the conclusion of a five year period Corbin Bell may request to reapply for ABGA membership through the ABGA Board of Directors. Said date for application for ABGA membership begins 5 years from the date of payment of the $5,000.00 fine.

Second to motion by Vicki Stich.
Voice vote. Motion passes.

Meeting breaks for lunch at 11:57 a.m.
Meeting resumes at 12:58 p.m.
31. **Rule 901 140910**

Sweepston v. Jackson hearing held.

Meeting breaks at 1:51 p.m.
Meeting in session at 2:01 p.m.

Board of Directors enter executive session to deliberate at 2:01 p.m. Cecil Swepston excused from deliberations.
Board of Directors exit executive session at 2:36 p.m.

Motion by Cindy Westfall to sustain Rule 901 140910.
Second to Motion by Scott Pruett.
Voice vote. Motion passes. Cecil Swepston abstain.

Motion by Cindy Westfall that based on the findings that Jarrod Jackson failed to follow the ABGA judging protocol at the 2014 Nebraska State Fair as set forth in Rule 901 140910 the ABGA Board of Directors hereby imposes the following sanctions on Jarrod Jackson:

1. 2 year suspension effective October 27, 2014;
2. $2,000.00 fine payable within 120 days from December 6, 2014;
3. Successful completion of an ABGA Judges Certification School that is scheduled after the conclusion of the 2 year term of suspension.

Second to Motion by Mark Anderson.
Voice vote. Motion passes. Cecil Swepston abstain.

Meeting breaks at 2:40 p.m.
Meeting resumes at 2:52 p.m.

32. **2014 Nebraska State Fair**

Board of Directors take up issue of points for the 2014 Nebraska State Fair based on the findings in Rule 901 140910. Discussion held. No adjustment to points earned will be made.

33. **NAILE**

Discussion held regarding points awarded to entries at the 2014 Naile that were earned by goats exhibited by persons that were under ABGA interim sanctions. Executive committee continue investigation in reference to NAILE.
34. Issues in relation to the testimony from Rule 900 140917-2.

Discussion held on how to proceed with further investigation in reference to additional violations discovered during Rule 900 140917-2. Executive Committee will investigate and report to the board.

35. Miscellaneous

Terry Brown inquires in reference to the status of the new registration certificate. The registration certificates will be finalized after the completion of the new data base.

Request by IT that the American Purebred buck classification be adjusted to reflect 96.88% instead of 97%. Consensus of the board that the percentages shall remain as listed.

36. Rule 900 141028.

Board enters executive session at 3:19 p.m. to discuss Rule 900 141028. Complainant withdraws Rule 900 141028. Board of Directors exit executive session at 3:44 p.m.

Motion by Paul Grafe that filing fees for Rule 900 141028 be refunded. Second to motion by Cecil Swepston. Voice vote. Motion passes.

Motion by Paul Grafe that filing fee for Rule 900 141015 be refunded. Second to motion by Cecil Swepston. Voice vote. Motion passes.

37. Judge Apprentice Program

Review of protocol for Judge Apprentice Program.

Motion by JR Patterson to approve the Judge Apprentice Program. Second to motion by Tracy Diefenbach. Voice vote. Motion passes.

38. March Face to Face Meeting

To be held March 27th and 28th, 2015.

39. By-Law Status

Terry Brown inquires on that status of the by-laws. Board will check with Sara Davis on the status.
40. DNA Sample Fees

Discussion held regarding DNA fees for kits ordered in 2014 and not submitted until 2015. An announcement will be posted on Facebook and the Web Page reminding members to submit their samples.

Motion by Mark Anderson to adjourn.
Second to motion by Scott Pruett.
Voice vote. Motion passes.

Meeting adjourned at 3:58 p.m.

Respectfully submitted
Tracy Diefenbach
Secretary
American Boer Goat Association
ABGA Judge Apprentice Program

1. If, at the conclusion of the ABGA Judge Certification Course, an unsuccessful candidate(s) may be recommended by any of the Judge Instructors at that course for consideration/acceptance into the ABGA Judge Apprentice Program. Each Judge Educator may offer a maximum of two individuals for consideration. Those submitted individuals must meet a consensus agreement by attending Educators.

2. Once accepted into the program, the candidate may, at his or her discretion and choice, attend/participate at three ABGA shows being judged by a recognized ABGA Trainer Judge. The participant will present the Trainer Judge a scoring sheet for his/her performance at that show. The Trainer Judge will objectively score and return the score sheet to the ABGA. Upon passing scores at three ABGA events under three different Training Judges, the candidate will have successfully completed the apprentice program and become a certified ABGA Judge.

3. Should a candidate not pass any/all of the field trials and wishes to continue to pursue ABGA certification, he/she will need to reattend an ABGA certification course and successfully complete.