



American Boer Goat Association
Board of Directors Meeting
December 11, 2004
Fairfield Inn & Suites
Grapevine, TX
8:00 am

Meeting was called to order by President Bob Duke

I. Roll Call

Present:

Bob Duke
Richard Parmer
Pete Warlick
Robert Washington
John Edwards
Judy Wolfe
Peggy Taylor
Carrie Boyer

David Carter
David Edens
Troy Veal
Joe Wiley
Norman Kohls
Barney Fowler
Mark Seawell

Absent:

Ken Longenecker
Brent Gaspard
Mike Borsch

Staff:

Robert Swize

II. Approval of previous minutes.

Peggy Taylor moved to accept the minutes of the Executive Board of Directors Meeting of August 7, 2004. Carrie Boyer second.
Voice Vote

MOTION PASSED

John Edwards moved to accept the minutes of the Executive Board of Directors Meeting of August 14, 2004. Peggy Taylor second.
Voice Vote

MOTION PASSED

Robert Washington moved to accept the minutes of the Board of Directors Meeting by Conference Call on October 7, 2004. Joe Wiley second.
Voice Vote

MOTION PASSED

Carrie Boyer moved to accept the minutes of the Board of Directors Meeting by Conference Call of October 28, 2004. Richard Parmer second. Voice Vote

MOTION PASSED

Richard Parmer moved to accept the minutes of the Board of Directors Meeting by Conference Call of November 9, 2004. Mark Seawell second. The following corrections to be made.....David Edens is the Director for Region 7 (not 8 as listed in the minutes) and Troy Veal is the Director for Region 8 (not 7 as listed in the minutes).
Voice Vote

MOTION PASSED

President Bob Duke called the Executive Board of Directors into Executive Session

Board adjourned from Executive Session

III. John Edwards moved to accept the Executive Directors job description with the addition to Item #6 of "and long term". Joe Wiley second.
Voice Vote

MOTION PASSED

IV. Robert Washington moved that, by a resolution of the Board, the guidelines for the Board's Roles and Responsibilities be accepted as stated in Exhibit B. David Edens second. Voice Vote

MOTION PASSED

V. Richard Parmer moved that, by a resolution of the Board, the "Expectations of the ABGA" with a correction to the opening sentence of "The following is a partial list of expectations" be approved. Joe Wiley second. Voice Vote

MOTION PASSED

VI. The Executive Director's job performance and contract were reviewed. Richard Parmer moved to accept the Executive Director's contract as presented. Joe Wiley second. Voice Vote

MOTION PASSED

VII. The 2005 Budget and Financial Statements of the Association were reviewed:

a.) The Board of Directors issued a directive to the Executive Director to move the Certificates of Deposit held by the Association to a laddered 5 year investment plan. Also, \$65,000 of the funds in the Associations' Money Market Account is to be retained for short term cash needs with the balance in excess of that amount to be moved to the Associations' Certificate of Deposit accounts.

b.) Magazine publication and expenses were reviewed. The adjustment of advertising rates was discussed, reviewed and new rates approved. The new rates to go into effect with the September/October issue. The new rate schedule is to be published in the magazine and placed on the web site. A discount of 5% will be offered for contracts of 6 months.

c.) The feasibility of out-sourcing the printing of the ABGA caps and t-shirts was discussed. If out-sourced a small fee would be returned to ABGA for each item sold. Robert Swize is to contact several individuals and/or firms to determine what is available.

d.) The 2005 National Show and its estimated expenses were discussed. David Carter advised that, if the JABGA Show comes with the ABGA National Show, ABGA can reportedly apply for up to \$5000 through the State of Kentucky. Robert Swize is to make a trip to Kentucky to look over the facility with David Carter and discuss all options of the show with the facility. The budget for the 2005 National Show was approved.

e.) Sanction show funding as shown on the 2005 budget was approved. The funding for designated major shows will be increased to \$1000 plus the ribbon package.

f.) Membership Education Seminars.
Norman Kohls is working on the items to be presented and put together in a usable program format. A trial presentation to the Board of Directors is expected after the Christmas 2004 holiday with scheduling of presentations to the membership in different areas of the country to follow.

g.) Norman Kohls was appointed Chairman of the Judge's Certification Committee due to Richard Parmer resigning due to business time constraints. The first Judge's Certification program is

to be set for some time in April. Norman is to contact Dr. Frank Craddock about organizing the program.

h.) Fee Changes:

(1). New Member Fees: A new schedule of membership fees was approved. Membership fees will now be \$50 anytime from Jan 1 through June 30th and \$25 anytime from July 1 through December 31. Membership fees will no longer be prorated by the month.

(2). All applications for registration with ABGA, which are not submitted by the breeder of record, will require a registration fee and a transfer fee to the new owner (if the owner submitting the application is not the breeder of record).

(3). All Non ABGA registration certificates submitted to ABGA will require a registration fee plus a transfer fee if the person submitting the certificate is not shown as the registered owner on the certificate being submitted.

i.) Advertising and the promotion of ABGA was discussed. Funding and budgeting was approved for new web site development, new breed literature brochure, and an educational article that will be a magazine pull out.

j.) The ABGA Affiliate Club Guidelines was approved with a start up date of March 2005.

k.) The hiring of a staff person to serve as Youth Director and part time ABGA person as well was approved. The JABGA will contribute to the salary for the Youth Director.

l.) The lease of a copier with a maintenance agreement was approved. The purchase of a new laptop computer and new computer monitors for the office were approved.

m.) The recommendations toward an Industry Representative and Web Seminar Programs were tabled. Funding was not approved.

Upon final review of the 2005 budget for ABGA, David Carter moved to accept the budget. Richard Parmer second. Voice Vote

MOTION PASSED

- VIII. Richard Parmer moved that Robert Swize be given a \$1600 Christmas bonus for 2004. Joe Wiley second
Voice Vote

MOTION PASSED

- IX. The Board moved to action on Tabled Motions from the October 7, 2004 Board of Directors meeting:

a.) Motion V---tabled from the October 7, 2004 Board meeting. Discussion was held on the essential parts of the Ennoblement program including the point awards and the 2 inspection process.
Voice Vote

MOTION FAILED

b.) Motion VI---tabled from the October 7, 2004 Board meeting. No discussion was forthcoming. Voice Vote

MOTION FAILED

c.) Motion VIII---tabled from the October 7, 2004 Board meeting. No discussion was forthcoming. Voice Vote

MOTION FAILED

d.) Motion IX---tabled from the October 7, 2004 Board meeting. No discussion was forthcoming. Voice Vote

MOTION FAILED

- X. Committee Reports:
JABGA-an extended report on the JABGA program was given by the JABGA Committee Chair, Robert Washington. The Proposal from the JABGA was sent back to the JABGA Committee for corrections to Item #5 of the Policies and Procedures and to the Budget Items for Youth Director.
- XI. Robert Washington moved to rescind the motion that removed a judge's name from the list of eligible judges for the ABGA National Show after that judge had judged the National Show. Carrie Boyer second.
A 2/3 vote of the Board was required.

MOTION PASSED

- XII. John Edwards moved to rescind the 90 day limitation (cannot judge a show for 90 days prior) on a judge selected to judge the ABGA National Show. Robert Washington second. A 2/3 vote of the Board was required.

MOTION PASSED

- XIII. Judy Wolfe moved to rescind the motion preventing going over budget on any line item in the budget. Richard Parmer second. A 2/3 vote of the Board was required.

MOTION PASSED

- IX. Executive Director Report:
The Executive Director detailed ABGA's participation in upcoming events for TV, progress of the U.S. Goat Council and the meeting of the Livestock Associations Directors. Office and Staff report was presented outlining the process and steps being taken to provide member service within the ABGA registry with efficiency and accuracy plus instituting a tracking policy for work coming into the office by use of a bar code method.

- XV. Barney Fowler moved that, by resolution of the Board, ABGA will not sanction any show set on the same dates as the ABGA National Show or the National Show Dates of any other Boer breed association. Robert Washington second. Voice Vote

MOTION PASSED

- XVI. The Board reviewed and approved the list of judges from which 3 will be elected by ballot for the 2005 National Show.
- XVII. The Board reviewed a letter submitted to the Board by ABGA member Lynn Farmer.
- XVIII. Each Director signed a Conflict of Interest Policy as required by the ABGA By-Laws.

A Full Board Meeting was set for January 29, 2005 in Grapevine, Texas.

Richard Parmer moved to adjourn the meeting. Pete Warlick second.
Voice Vote

MOTION PASSED

Meeting Adjourned