



American Boer Goat Association  
Board of Directors Meeting  
December 7, 2008  
Visitors Center  
San Angelo, TX  
8:00 am

The Board re-convened from the recess of December 6, 2008, and continued with the meeting agenda:

I. ABGA Code of Ethics

Ann Giardini and Jamie Mitchell presented a draft document for an ABGA "Code of Ethics". After board discussion and review the following action was taken:

John Edwards moved to approve the document as presented with approved correction and a definition for the words "corporate citizenship". John Morrow second.

Voice Vote **MOTION PASSED**

The corrected and approved document "ABGA Code of Ethics" to read as follows:

"The American Boer Goat Association (ABGA), it's Board of Directors and Members are committed to conduct ourselves in a manner that:

1. Creates good corporate citizenship in all jurisdictions in which we operate
2. Does not discriminate on the basis of age, disability, economic status, ethnicity, gender, race, religion, or sexual orientation
3. Honors the core values of integrity, respect, and accountability, as this is at the heart of everything that we do.
4. Maintains a high level of ethical behavior
5. Provides for an excellent pedigree service through accurate information provided by its members
6. Refrains from a conflict of interest or the perception thereof.

By the authority given to them through Section 2.9 of the ByLaws, the Board of Directors of the ABGA may enforce this Code of Ethics through the filing of a Rule M, as described in the ABGA Rules and Regulations, or by a written letter of reprimand, which may or may not be made available to the general membership, by a two-thirds (2/3) majority vote of the whole Board of Directors excluding any Board member that may be accused of a violation of this Code of Ethics.

For the purposes of ABGA the concept of "corporate citizenship" is defined as: "a business, corporation, or business like organization taking responsibility for its actions and the resulting impact of it's activities on customers, suppliers, employees, shareholders, stakeholders (both direct and indirect) and communities in order to establish and maintain sustainable success for the organization and as a result of that success, to achieve long term sustainable success for the community at large." (References: Wikipedia and Boston College Business Dictionary)

II. ABGA Office Manager Responsibilities:

Joe Muller presented a draft document outlining the responsibilities of the ABGA Office Manager. After Board discussion and review the following action was taken:

Terry Brown moved to accept the document as presented with a minor spelling correction. Coni Ross second.

Voice Vote **MOTION PASSED**

This document will be maintained in the files of the ABGA Office.

III. Registration of 50% Percentage Females:

Peggy Taylor moved to allow the registration of a 50% female kid produced by a full blood Boer doe when sired by an unregistered Boer buck, non Boer buck, or unknown sire. Terry Brown second.

Show of Hands Vote    **MOTION FAILED**  
Vote of 5 to approve and 10 not to approve

IV.    Ennoblement Committee Recommendation:

Doug Widener informed the Board that, as a result of feedback from the membership, on combining the Traditional and Non Traditional Ennoblement programs and in view of such feedback being overwhelming in favor of combining the two programs, that the Ennoblement committee recommended the following:

1. Combine the two programs into one program
2. Dual inspections to continue but no classifications be assigned
3. Points will count toward either parent without reference to color
4. Points to be retroactive back to January 1, 2005.
5. Current point system to remain in place.

Chris Shaffet moved to approve the recommendation of the Ennoblement Committee  
Coni Ross second.

Voice Vote    **MOTION PASSED**

V.    Judges

The Board discussed judging contracts, which may have been executed prior to the Board action requiring judges to maintain an active membership in ABGA. As a result, the following action was taken:

John Edwards moved that any contracts executed by judges prior to January 1, 2009 be honored. Doug Widener second.

Ann Giardini moved to amend the previous motion to change the date of January 1, 2009 to December 7, 2008. Doug Widener second.

Voice Vote    **MOTION PASSED**

Vote on the Amended Motion:

Voice Vote    **MOTION PASSED**

VI.    Rules and Regulations Review

The Board is continuing to review the current rules and regulation with the idea to clarify where needed, bring up to date all rules and make changes where required and necessary. It is the intention of the Board to have a document that is more easily read and more readily understood by everyone. Due to the amount of work involved the Board was able work through only a portion of the rules. Work will continue with the expectation of having the entire document completed and ready for approval at the next face to face meeting.

In view of time being of importance to director travel, the Board adjourned from this meeting.