



American Boer Goat Association
Board of Directors
Conference Call Meeting
April 15, 2008
7:00 pm CST

- I. The meeting was called to order by President John Jones

Present:

Jan Carlson	Troy Veal
Carrie Boyer	John Morrow
Jamie Mitchell	Coni Ross
Debra Borden	Peggy Taylor
Tony Brazil	

Staff: Robert Swize

- II. The Board went into executive session to clarify a discussion held during a previous executive session regarding agenda item #3 for the April 15, 2008, Board of Directors meeting.

The Board came out of executive session and entered into open discussion on Agenda Item 3. After discussion the following action was taken:

Peggy Taylor moved to dismiss the issue of disciplinary action against Coni Ross.
Jamie Mitchell second.
Roll Call Vote

Troy Veal	Yes	Carrie Boyer	Yes
Tony Brazil	Abstain	Peggy Taylor	Yes
Jamie Mitchell	Yes	Debra Borden	No
John Morrow	Yes	Jan Carlson	Yes
Coni Ross	Abstain		

MOTION PASSED with a vote of 6 in favor, 1 against, and 2 abstentions

The following personal statement from Director Deb Borden is placed in the minutes at her request:

STATEMENT:

When an individual files a nomination form for region director, he or she must sign a "Certification of Applicant" form, which in part reads"

"If elected to the Board of ABGA Directors, I will act at all times in an honorable, ethical and legal manner in all of my dealings with the public. I will support at all times the honest and truthful promotion of the Boer Goat industry. I will refrain from using unfair, dishonest or unethical means to win advancement for myself, business associates or friends. I will

at all times support the registry, and promote the exchange of general useful information. I will comply with applicable governmental regulations.”

A director on this board, without remorse or apology, admits to public actions derogatory in nature to an individual member and other directors of this organization on two distinct occasions. These actions clearly violate the above certification. Most disconcerting is that enough directors to block the requirement of a 2/3rds vote refuse to sanction said director, which is removal from the board – the only sanction allowed by our bylaws.

To that extent, I personally apologize to those targeted individuals for their public humiliation, potentially harmful effects to their reputation and the stress and embarrassment caused to their family members.

Debra K. Borden
Director, Region 17

- III. Peggy Taylor moved to approve the ballots for the 2008 director elections with the notation to be added to the ballot that further biographical information on each candidate can be found on the ABGA web site. Jamie Mitchell second.

Voice Vote

MOTION PASSED Unanimously

- IV. Director Candidate Biographical Information for Web Site:
After discussion of this issue the following action was taken:

Troy Veal moved to approve placing the biographical information of director candidates on the ABGA web site provided the candidate has the option to agree or not with their information being listed. Peggy Taylor second.

Voice Vote

MOTION PASSED Unanimously

- V. ABGA Business Contracts:

1. Month to Month contract with Texana Security for the security of the ABGA Offices (alarms, etc).

Coni Ross moved to approve this contract through San Angelo Security Services. John Morrow second

Voice Vote

MOTION PASSED Unanimously

2. Contract for IT Services;

Based upon rising rates for service from CalTech and a proposal to provide services submitted by NewQuest (located in the same building as ABGA)

Jamie Mitchell moved to switch from CalTech to NewQuest for IT services.

John Morrow second.

Voice Vote

MOTION PASSED Unanimously

3. Merchant services for the ABGA credit and debit card accounts:

After consideration of a proposal presented from Banc Certified Merchant Services the Board directed the Executive Director to request contract information to be brought back to the Board at a future meeting.

- VI. The Board was called back into executive session for a discussion regarding an office Personnel item.

The Board came out of executive session.
The Board determined that further information was required.

VII. Draft Document for the Code of Conduct and Ethics:
The Board discussed this document and reviewed suggestions made by the attorney for this document. No action was taken as the legal review is not complete.

VIII. Motion to re-seat all directors automatically removed by the by-laws for non payment of dues on January 1, 2008:

Jamie Mitchell moved that, recognizing the attorney's opinion that although none of those directors that paid their dues after Dec 31st have a right to remain on the board that they, upon payment of their dues, are qualified for appointment to the board as regular members from their region and also recognizing that a portion of the membership is in favor of the appointment of those same directors, the board recommends that, with the exception of region 14 in which the attorney has clearly indicated can no longer have two directors, the president reappoint those members to their previous board positions.
Carrie Boyer second.

Roll Call Vote:

Jamie Mitchell	Yes	Troy Veal	No
Carrie Boyer	Yes	John Morrow	No
Tony Brazil	Yes	Coni Ross	No
Jan Carlson	Yes	Peggy Taylor	No
Debra Borden	Yes		

MOTION PASSED with a vote of 5 to 4

IX. Appointment of Candidates to fill vacant Director positions for Regions 4, 5, 10,11, 14, and 18:

Region 4: Appointee: Rhonda Edens

Roll Call Vote:

Troy Veal	Yes	Jamie Mitchell	No
Carrie Boyer	No	Debra Borden	No
Tony Brazil	No	Jan Carlson	No
Peggy Taylor	Yes	John Morrow	Yes
Coni Ross	Yes		

Region 4 appointment fails by a vote of 5 to 4

Region 5: Appointee: Douglas Widener

Roll Call Vote:

Troy Veal	Yes	Jamie Mitchell	No
Carrie Boyer	No	Debra Borden	No
Tony Brazil	No	Jan Carlson	No
Peggy Taylor	Yes	John Morrow	Yes
Coni Ross	Yes		

Region 5 appointment fails by a vote of 5 to 4

Region 10: Appointee: Ann Giardini

Roll Call Vote:

Troy Veal	Yes	Jamie Mitchell	No
Carrie Boyer	No	Debra Borden	No
Tony Brazil	No	Jan Carlson	No
Peggy Taylor	Yes	John Morrow	Yes
Coni Ross	Yes		

Region 5 appointment fails by a vote of 5 to 4

Region 11: Appointee: Scott Wetzel

Roll Call Vote:

Troy Veal	No	Jamie Mitchell	No
Carrie Boyer	No	Debra Borden	No
Tony Brazil	No	Jan Carlson	No
Peggy Taylor	No	John Morrow	No
Coni Ross	No		

Region 11 appointment fails by a vote of 9 to 0

Region 14: Appointee: Joe Mueller

Roll Call Vote:

Troy Veal	No	Jamie Mitchell	No
Carrie Boyer	No	Debra Borden	No
Tony Brazil	No	Jan Carlson	No
Peggy Taylor	No	John Morrow	No
Coni Ross	Abstained		

Director Ross abstained from this vote as Mr. Mueller was a member of a committee for which she was the Chair.

Region 14 appointment fails by a vote of 8 to 0 with one abstention

Region 18 Appointee: Tina Owens (the only re-moved director that is

Un-opposed for re-election):

Roll Call Vote:

Troy Veal	Yes	Jamie Mitchell	No
Carrie Boyer	No	Debra Borden	No
Tony Brazil	No	John Morrow	Yes
Peggy Taylor	Yes	Jan Carlson	No
Coni Ross	Yes		

The appointment for Region 18 fails on a vote of 5 to 4

- X. Rule Change Approval: Previously approved by the Board to be submitted for final approval in written form:
in order to insure the unique tattoo sequence required by ABGA within its' registry all animals coming into the registry from other associations are to abide by the new rule, Under General Rules and Regulations:

Rule C. Section 4 (a): to read:

Animals submitted for transfer (non-ABGA registered animals) into the ABGA listing a tattoo sequence already assigned within the ABGA registry will require the following:

1. The submitting owner of the animals will be required to re-tattoo the animals right ear with their own ABGA assigned prefix.
2. The registration certificate will reflect the animal has been re-tattooed.

Troy Veal moved to accept the rule as stated above. Coni Ross second
Voice Vote

MOTION PASSED Unanimously

This rule adoption is to be placed on the ABGA web site, in the ABGA magazine,
and placed in all membership packets.

XI. Show Point Report:

Sanctioned Show Chairpersons Tina Owens and Vicky Wetzel were present for this
report and discussion.

This discussion was in regard to the implementation of the new point system which
was approved by the full board in May of 2007 and placed into effect on January 1,
2008. It is the determination of the Board that the new point system (approved by
the full board in May of 2007) is in effect and is to be applied by the office to all
ABGA shows effective January 1, 2008. The Board recognizes that it will take some
time for shows classified as "majors" to come into compliance with the complete
range of division championships. These shows are being encouraged to do so at the
earliest time possible. Until such time as this can be achieved, points awarded to
division champions will be awarded based upon the division championships offered
by said show. Stand alone shows are required to follow the standardized classes as
set forth by ABGA. The Board recommended that there be a notation on the
sanctioned show application, as well as noted throughout the sanctioned show packet,
whereby management of these shows agree to follow the standardized classes
and recognize that failure to do so could result in possible loss of sanctioning.

XII. Future Judge's Certification Course:

The Board, after discussion, determined to postpone having another Judges Certification until a
more appropriate time in the future. The Executive Director was directed to refund any monies
pre-paid by entrants and note to each that they will be awarded priority placement in the next
available certification course.

XIII. Employee Training Course

The Executive Director recommended that two supervisory employees of ABGA
attend the 12 week Dale Carnegie Course for advanced training and education.
This course is offered on a limited schedule and opportunity to attend is not frequently available.
The cost to ABGA will be about \$3,500.00. Some of the funds are already available in the
employee education budget.

Debra Borden moved to approve sending the two employees. Jan Carlson second.

Voice Vote

MOTION PASSED Unanimously

IX. Policy for Resolving Election Disputes:

The Board discussed drafting a needed policy for handling any controversy that
might arise from a close or contested election of a director.

There being no further business the meeting adjourned.