

ABGA Board of Directors  
Face to Face Meeting  
LeMeridien, Indianapolis, IN  
July 29-30, 2016

Meeting called to order July 29, 2016 at 8:06 a.m. by President Cindy Westfall

Roll Call and Introduction

Present:

Joe Airosso  
Susan Burner  
Janis Wesson  
Sara Davis  
Brad Mackey  
JR Patterson  
Lee Dana

Dawn Steward  
Kim Morgan  
Kimberly Liefer  
Deric Wetherell  
Robert Washington  
Scott Pruitt  
Tracy Diefenbach

Others Present:

Lary Duncan  
Mary Ellen Villarreal  
Ken Baty  
Kathy Dillon

1. Approval of Minutes

Motion by Joe Airosso to approve Board of Directors conference call minutes from May 31, 2016 and June 29, 2016.

Second to Motion by Susan Burner.

Voice vote. Motion Passes.

Motion by Joe Airosso to approve minutes from June 16, 2016 and July 26, 2016 Executive Committee conference call.

Second to Motion by Brad Mackey.

Voice vote Motion passes.

Motion by Joe Airosso to approve June 8, 2016 General Membership meeting minutes.

Second to motion by Dawn Steward.

Voice vote. Motion passes.

2. Election of Officers

President

Sara Davis nominates Cindy Westfall as president.  
Second to motion by Joe Airoso.  
Brad Mackey nominates Paul Grafe.  
Second to motion by Lee Dana.  
Paul Grafe respectfully declines.

Motion by Robert Washington that nominations cease.  
Second to motion by JR Patterson.  
Voice vote. Motions pass.  
Cindy Westfall is elected as president.

#### Vice-President

Brad Mackey nominates Paul Grafe.  
Second to motion by Joe Airoso.  
Tracy Diefenbach nominates Sara Davis.  
Second to motion by Joe Airoso.  
Dawn Steward moves that nominations cease.  
Second to motion by Brad Mackey.  
Voice vote. Motions pass.

Written vote. Paul Grafe elected as Vice-President.

#### Treasurer

Dawn Steward nominates Kim Morgan.  
Second to Motion by Joe Airoso.  
Paul Grafe nominates Sara Davis.  
Sara Davis respectfully declines.  
Susan Burner nominates Joe Airoso.  
Second to Motion by Tracy Diefenbach.  
Dawn Steward moves that nomination cease.  
Second to motion by JR Patterson.  
Voice vote. Motions pass.

Written vote. Joe Airoso elected as Treasurer.

#### Secretary

Brad Mackey nominates Tracy Diefenbach.  
Second to motion by Joe Airoso.  
Brad Mackey moves that nominations cease.  
Second to motion by Joe Airoso.  
Voice vote. Motion passes.

Tracy Diefenbach elected secretary.

## Executive Committee

Paul Grafe nominates Brad Mackey.  
Second to motion by Joe Airosso.  
Brad Mackey nominates Robert Washington  
Second to motion by Kimberly Liefer.  
Dawn Steward nominates Janis Wesson.  
Second to motion by Joe Airosso.  
Paul Grafe nominates Sara Davis.  
Second to motion by Lee Dana.  
Lee Dana nominates Dawn Steward.  
Second to motion by Janis Wesson.  
Sara Davis nominates Tracy Diefenbach.  
Second to motion by Robert Washington.  
Robert Washington moves that nominations cease.  
Second to motion by Dawn Steward.  
Voice vote. Motions pass.

Written vote. Robert Washington, Janis Wesson and Sara Davis elected. Tie vote for Brad Mackey and Tracy Diefenbach. Board of Directors cast second ballot for tie candidates. Brad Mackey elected.

### 3. Treasurer Report

Paul Grafe provides Treasurer Report and report on current financial status.

Board of Directors enter executive session at 9:00 a.m. to discuss Boer Goat Youth Foundation of America and 2016 ABGA National Show Drug Test.  
Board of Directors exits Executive Session.

Motion by Sara Davis:

For violation of Rule 1400L at the 2016 ABGA National Show, Sammy Lerena, will receive the following sanction:

A \$3000 fine;

Account frozen which includes the ability to register goats with the ABGA and transfer any registration certificates upon which his name appears;

Banned from all ABGA/Junior American Boer Goat Association (JABGA) sanctioned events, including, but not limited to judging of ABGA/JABGA events.

Sanction period is effective the date upon which the sanction was imposed (July 29, 2016) and continues for one year following the day the fine has been paid in full.

ROR1 Lexy, ABGA Registration #10693130 shall forfeit all awards earned at the 2016 ABGA National Show and the registration certificate.

Second to Motion by Brad Mackey.  
Roll call vote.

In favor:

Joe Airosso, Susan Burner, Janis Wesson, Sara Davis, Brad Mackey, Dawn Steward,  
Kimberly Liefer, Deric Wetherell, Robert Washington, Scott Pruitt, Tracy Diefenbach.

Opposed: JR Patterson, Lee Dana, and Kim Morgan.

Paul Grafe abstains.

Meeting recesses for break at 10:05 a.m.

Meeting resumes at 10:30 a.m.

Board of Directors enter executive session at 10:30 a.m. to continue to discuss national  
show drug testing.

Board of Directors exit executive session at 10:35 a.m.

#### 4. Committee Reports

Breed Improvement & Research – Sara Davis reports on Pennsylvania Livestock  
Performance Test.

Breed Standards Committee – Board of Directors review the proposed ABGA standard  
revisions. Tracy Diefenbach, Chair requests that the Board of Directors vote on each  
section proposed.

Section – General Introduction

Motion by Susan Burner to approve.

Second to motion by Joe Airosso

Voice vote. Motion passes.

Section – Conformation

Motion by Susan Burner to approve.

Second to motion by Scott Pruitt.

Voice vote. Motion passes.

Section – Head – referred back to committee for additional review.

Section – Neck and Forequarters

Motion by Joe Airosso to approve.

Second to motion by Scott Pruitt

Voice vote. Motion passes.

Section – Body – referred back to committee for additional review.

Section – Hindquarters

Motion by JR Patterson to approve.  
Second to motion by Joe Airosso  
Voice vote. Motion passes.

Section – Feet and Legs  
Motion by Joe Airosso to approve.  
Second to motion by Robert Washington  
Voice vote. Motion passes.

Section - Skin and Covering  
Motion by Joe Airosso to approve.  
Second to motion by Robert Washington  
Voice vote. Motion passes.

Section – Reproductive Organs  
Motion by Joe Airosso to approve.  
Second to motion by Scott Pruitt  
Voice vote. Motion passes.

Section – Does  
Motion by Susan Burner to approve.  
Second to motion by Scott Pruitt.  
Voice vote. Motion passes.

Section – Bucks  
Motion by Joe Airosso to approve.  
Second to motion by Scott Pruitt  
Voice vote. Motion passes.

Section – Proposed Teat Chart  
Motion by Susan Burner to approve.  
Second to motion by Scott Pruitt  
Voice vote. Motion passes.

Building – Paul Grafe reports on current building status.  
Motion by Susan Burner to amend the budget line item to \$450,000 to build the proposed new office building and purchase office furnishings.  
Second to motion by Joe Airosso.  
Voice vote. Motion passes.

Member Education – Dawn Steward requests an official letter to be sent from ABGA requesting permission to use the resources that have been provided by outside sources.  
Dawn will draft letter for review.

Board of Directors break for lunch at 11:55 a.m.

Meeting resumes at 12:48 p.m.

National Show – Discussion held regarding criteria required for future locations and the formation of the national show site committee.

Sanctioned Show Committee – report on the placing card system used at the 2016 National Show. Discussion held regarding the procedure. Procedure referred to committee for review of 2016 National Show.

## 5. DNA

Member Kathy Dillon inquires on the process to verify DNA for a buck whose report came back as sire unverified. Discussion held on how to proceed with the current cases. Board of Directors review ABGA Rules and direct the ABGA Office to proceed under the current rules.

Unverified sires will be noted on the registration papers with a DNAE designation for grandfathered sires and for unverified sires that are not grandfathered, the DNAE designation will be added and the remainder of the sire pedigree will appear as unknown on the registration papers.

President Cindy Westfall refers the issue of DNA to the Breed Improvement & Research Committee to review rules and recommendations.

Board of Directors enter executive session at 2:12 p.m. to discuss drug testing.

Board of Directors exist executive session at 2:16 p.m.

Meeting recesses for a break at 2:17 p.m.

Meeting resumes at 2:36 p.m.

## 6. Committee Reports Continued.

Judges Certification – Joe Airoso reports on two proposals for hosting Judges Certification 2017 in California. Directive by President Cindy Westfall to Joe Airoso to continue to pursue details for Certification to be held February 2017.

Youth Committee – no report. Dawn Steward advises that a Henry 22 has been donated to the JABGA for the 2017 National Show raffle.

## 7. Member Online ABGA Auction

35 lots consigned

16 States consigned

8 lots sold

1 lot sold “Buy it Now”

Lots classified as having poor quality photos did not sell.

Board of Directors received positive feedback and President Cindy Westfall will contact Jill Harvey to schedule future Member Auctions.

8. Magazine

Board of Directors discuss current of status of the magazine. Board of Directors recommend to move to a quarterly magazine starting January 1, 2017.

Motion by Dawn Steward to publish the Boer Goat magazine quarterly starting January 1, 2017 pursuant to the contract terms negotiated by Lary Duncan.

Second to motion by Joe Airosso.

Voice vote. Motion passes.

9. Ribbon Packets

Request by Susan Burner to change the colors for the overall grand and reserve rosettes. Lary Duncan advises that he has researched the pricing and ribbon packets and will prepare a proposal for the next Face to Face mtg.

10. Employee Annual Review

Board of Directors enter executive session at 3:24 p.m. to perform employee annual review.

Board of Directors exit executive session at 4:03 p.m.

Motion by Joe Airosso that Lary Duncan's employment contract be extended for a 3 year period with an annual cost of living increase and annual performance evaluation.

Second to motion by Paul Grafe.

Voice vote. Motion passes.

11. Rule 900 Procedure

Review of proposed Rule 900 Procedure. President Cindy Westfall directs the Board of Directors to review the proposal tonight for review tomorrow.

12. Youth Foundation

Discussion held regarding the formation of a Youth Foundation. Discussion to explore possibility of continuing a relationship with the existing foundation.

Board recesses for the day at 4:30 p.m.

Meeting resumes at 8:30 a.m. on July 30, 2016

### 13. Rule 900

Board takes up Rule 900 #160106-1 JABGA Member No. 52862.

Motion by Joe Airosso the ABGA registration papers for any animal owned or co-owned by JABGA Member No. 52862 will be marked inactive.

Second to Motion by Scott Pruitt.

Roll call vote. In favor – Joe Airosso, Susan Burner, Janis Wesson, Sara Davis, Brad Mackey, JR Patterson, Kimberly Liefer, Deric Wetherell, Robert Washington, Scott Pruitt, Tracy Diefenbach

Oppose – Kim Morgan, Dawn Steward and Lee Dana.

Board takes up Rule 900 #106016-2 John Bell.

Motion by Sara Davis the ABGA registration papers for any animal owned or co-owned by John Bell, Member No. 53303 will be marked inactive and John Bell is banned from ABGA services until his outstanding fine is paid.

Second to Motion by Joe Airosso.

Roll call vote. In favor - Joe Airosso, Susan Burner, Janis Wesson, Sara Davis, Kimberly Liefer, Deric Wetherell, Scott Pruitt, Tracy Diefenbach.

Oppose – JR Patterson, Kim Morgan, Dawn Steward, Robert Washington, Brad Mackey and Lee Dana.

Meeting recesses for break at 9:27 a.m.

Meeting resumes at 9:38 a.m.

Board reviews Rule 901 160311 against Sherri Stephens.

Motion by Sara Davis to Suspend Sherri Stephens as an ABGA Judge for a period of one (1) year effective immediately for failure to provide scheduled judging services as contracted for September 13, 2015.

Second to Motion by Janis Wesson.

Roll call vote In favor - Joe Airosso, Susan Burner, Janis Wesson, Sara Davis, Kimberly Liefer, Deric Wetherell, Scott Pruitt, Tracy Diefenbach, Kim Morgan, Dawn Steward, Brad Mackey and Lee Dana.

JR Patterson and Robert Washington - Abstain,

### 14. ILR Online Live

Discussion held regarding how to tweak the software system to correctly reflect co-owned animals on registration certificate. ILR to review the software for addition of a shopping cart feature that will allow for edits on registration certificates before final submission in the system.



Discussion held in reference to issuing embossed registration certificates only if a member specifically requests and allowing that members the ability to print a certificate from an email received from ABGA. Lary Duncan will research this issue.

Mary Ellen Villarreal and Lary Duncan will continue preparing to move to paperless.

#### 15. Record of Pedigree Buck

Discussion held on the differences between listing papers and record of pedigree. Mary Ellen Villarreal explains that if you have a record of pedigree on a buck and request a listing paper for the buck, that the record of pedigree is deleted. Discussion in reference to registering percentage bucks held. Registration of percentage bucks is referred to the Breed Improvement Committee for development of a process to be presented to the Board of Directors.

#### 16. AI Registrations

Discussion held regarding semen collection and transfer reports. Consensus of the Board of Directors is that at this time no changes need to be made to our AI rules.

#### 17. DNA Donor Does

Sara Davis advises that the Breed Improvement committee will review the request to DNA donor does and provide a report to the Board of Directors.

Meeting recesses for break at 11:20 a.m.

Meeting resumes at 11:32 a.m.

Board of Directors enter executive session at 11:33 a.m. to discuss drug testing.

Board of Directors exit executive session at 12:12 p.m.

Board of Directors recess for lunch at 12:12 p.m.

Meeting resumes at 1:00 p.m.

#### 18. Rule 900 Proposal

Board of Directors review Rule 900 amendment proposal. Corrections noted and Janis Wesson will provide new draft for review.

#### 19. National Show Review

JABGA Board of Directors present an overview of the activities and schedule for the 2017 JABGA National show.

Board of Directors review list of suggested changes to the national show. Scheduling and suggested changes will be referred to the National Show Committee.

## 20. Committee Appointments

Board of Directors review upcoming committees and the list of members that are interested in participating. President Cindy Westfall appoints committee chairs as attached. Request to participate on committees are still being received. Chairs will set the committee members when the final listed is provided. Breed Standards Committee and Sanctioned Show Committee membership will stand as previously appointed due to ongoing work to finalize outstanding project.

### Breed Improvement & Research

- Sara Davis ~ Chair
- Lee Dana
- Joe Airoso
- Lary Duncan

### Building

- Paul Grafe ~ Chair
- Brad Mackey
- Lary Duncan

### Judge Certification

- Lary Duncan ~ Chair
- Joe Airoso

### Judges

- Robert Washington ~ Chair
- Lary Duncan

### Marketing Development

- Joe Airoso ~ Chair
- Sara Davis
- Kenny Elwood
- Lary Duncan

### Member Education

- Kimberly Morgan ~ Chair
- Janis Wesson
- Dawn Steward
- Lary Duncan

National Show Committee

- Lary Duncan ~ Chair
- Tracy Diefenbach
- Lee Dana
- Robert Washington
- Susan Burner
- Janis Wesson
- Kimberly Liefer
- Derick Wetherell
- Cindy Westfall
- Dawn Steward

Public Relations

- Sara Davis ~Chair
- Janis Wesson
- Karla Blackstock
- Lary Duncan

Youth

- Derick Wetherell ~ Chair
- Kimberly Morgan
- Dawn Steward
- Lary Duncan

21. Next Face to Face Meeting

December 9 and 10<sup>th</sup>, 2016

Sara Davis moves to adjourn.

Second to Motion by Tracy Diefenbach

Voice vote. Motion passes.

Meeting adjourned at 2:50 p.m.

Respectfully Submitted

Tracy Diefenbach

Secretary

American Boer Goat Association