San Angelo, Texas  
**Inn of the Conchos**

The Meeting was called to order by President Pete Warlick.

Roll Call:

- Daryle Coates
- John Edwards
- Tim Whatley
- Bob Duke
- Matt Brown
- JR Patterson
- Patricia Parson
- Johnny Smith
- David Carter
- Susan Cook
- Ken Longenecker
- Toni Meisberger

Guest

- Justin Caylor
- James Agnew
- Jim Patterson
- Paula Harmon
- Rena Linch
- Morris Richey
- W.E. Whitehead
- Carolyn Whitehead
- Jack Dean
- Joyce Martini
- Beverley Hadley
- Richard Parmer
- Robert Swize
- Ralph Ayers

I. The Board went into Executive Session to interview Mr. Robert Swize for the position of Executive Director. After the interview and discussion, the board closed the Executive Session.

II. Hiring of Executive Director

*Bob Duke moved to hire Robert Swize as Executive Director.*

*David Carter 2nd*

*Motion passed unanimously.*

III. Bob Duke gave the Search Committee Report to the board.

IV. Minutes from the August 17, 2002 and the September 12, 2002 meeting were reviewed.

*Daryle Coates moved to accept the minutes as corrected.*

*Susan Cook seconded.*

*The motion passed unanimously.*

V. 2003 Budget

a. David Carter, Chairman of the Budget Committee presented the proposed budget for the
2003 fiscal year.

Tim Whatley moved to accept the budget as presented by the Budget Committee.
Bob Duke seconded
The motion passed unanimously.

VI. Southwest Food Expo
a. Daryle Coates discussed the Southwest Food Expo

VII. International Room
a. Daryle Coates reported on the success of having a booth in the International Room at San Antonio and Houston and proposed that the ABGA sponsor a booth this year.

Bob Duke moved that the ABGA return to Houston for the same cost as last year.
Tim Whatley seconded.
The vote passed 13-0, with 1 abstaining.

VIII. Investment Fund

IX. Office Building
a. The Board reviewed three proposals and visited the potential office sites.

Matt Brown moved to rent the Steve Eustis building located at 1207 South Bryant.
Bob Duke seconded.
The motion passed 13-1.

X. Committee Reports
a. Each Committee Chair gave a report of their committees activities.

XI. South African Judges

Bob Duke moved that T. Botha and J. Kotze judge the National Show.
Matt Brown seconded.
The motion passed unanimously.

XII. American Judge

JR Patterson moved that Terry Blair be accepted as the American Judge for the National Show.
Daryle Coates seconded.
Discussion followed.
Johnny Smith moved to table the motion to accept Terry Blair as the American Judge for the National Show.
John Edwards seconded.
The motion passed 9-5.

XIII. Breed Standards
Bob Duke moved to rescind the breed standards that were approved April 4, 2002.
Susan Cook seconded.
The motion passed 12-1 with one abstaining.
Daryle Coates moved to send the breed standards back to a committee of 21-members appointed by the Executive Committee to review the breed standards and report back to the board at the next face to face meeting.
Bob Duke seconded.
The motion passed unanimously.

New Business
XIV. Christmas Vacation
JR Patterson moved that the office staff be given half of Christmas Eve and Christmas Day off with pay and if they have vacation days to be allowed to use them the Thursday and Friday after Christmas.
Susan Cook seconded.
The vote passed unanimously.

XV. Travel Policy
Patricia Parson moved to amend the ABGA travel policy to state travel arrangements for the board and staff should be made and approved by the general manager effective December 7, 2003.
Toni Meisberger seconded.
The motion passed unanimously.

XVI. By-laws
Patricia Parson moved to amend the Travel Policy to read “General Manager” instead of “Office Manager” throughout the policy and would be effective December 7, 2003.
Bob Duke seconded.
The motion passed 13-1.

The meeting adjourned.