

# AMERICAN BOER GOAT ASSOCIATION

## MINUTES

Recorded: April 29, 2002

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## Board of Directors Meeting

April 29, 2002 Conference Call

### Call to Order

President Warlick called the meeting to order and a roll call was taken. Coates, Edwards, Whatley, Cooper, Duke, Brown, Patterson, McDonald, Parson, Miner, Cook, Carter were present. Paula Harmon was also present.

Coates asked for clarification on the call for an Executive Board meeting. He stated he was asked to attend two Executive Board meetings but not a full board meeting. President Warlick stated he tried to call an Executive Board meeting to discuss the magazine issues. Harmon and Warlick confirmed the calls were for Executive Committee only. President Warlick explained that the ABGA lawyer, Walter Pfluger, said President Warlick had the authority to make the decision concerning the magazine but that President Warlick wanted the Executive Committee to discuss the issues concerning the magazine. Coates requested this be in the minutes, "Why, being that you were the one that talked to our legal counsel, do not call every director and discuss this with them? Why did you have someone else do it?" President Warlick stated that it was necessary to get the information out to the members as quickly as possible. Coates - "I want the records to state that not all the Bard members were privileged to the legal counsel advice when we made a decision."

### ABGA Magazine

The status of the magazine and the magazine publisher was discussed. Patricia Parsons stated Ms. Viner said she could have the May/June issue at the Post Office docks by May 15th. The proposed change to Banner Publishing was discussed. Ms. Viner's resignation letter was discussed. The need for a contract, a need for bids from a minimum of three publishers, and magazine deadlines were discussed. cooper motioned to

rescind accepting Ms. Viner's resignation as magazine publisher. Duke suggested tabling the magazine or appointing a special committee to look into the issues. A Chairperson for the Magazine Committee was sought. Brown, Miner, Carter, Warlick, and Coates declined the position.

### **Budget Committee Report**

Carter reported the committee had "looked into the salary positions and such in the monetary of our staff." Coates requested Harmon get off the line and the meeting go into Executive Session. The committee recommended Harmon be given \$200 per pay period until an executive secretary is hired. Patterson motioned that Harmon be given a cash bonus of \$200 per pay period, retroactive to April 1st, 2002, until the hiring of a new executive secretary. Carter seconded. Motion passed with Edwards, Cooper, Duke, Brown, Patterson, McDonald, Parson, Miner, Cook, and Carter voting for and Coates and Whatley voting against.

ABGA donation to JABGA was discussed. Recommendation was made to bring up the discussion under "Other Business".

### **Advertising Committee**

Parsons reported the committee was ready to go forward with the Regional Ads. The Board members would receive proofs and costs by email or fax. Parsons stated that some publications will give discounts if breeders want to run ads along with the ABGA Regional ads. The committee still needs something from the west coast.

### **Ethics Committee**

Edwards requested the report be done in Executive Session after security is verified. President Warlick suggested moving on to the next report.

### **Office Manager Report**

Request was made for Greg Link to be in Louisiana for the National Show. Statement was made that the ABGA has had someone at each National Show to help with the computers. Harmon stated that in the past, Link was supplied a room and paid a set fee. Patterson motioned to have Link in Louisiana at the ABGA National Show. Cooper Seconded. Motion passed unanimously.

Harmon asked permission to use overtime as needed. She stated that contract labor is budgeted and was used last year during the pre-National Show closing of the Herd Book. Edwards motioned to approve overtime at Paula Harmon's discretion.

Patterson seconded. Motion passed unanimously. McKey will do the count for the ballots. Drug testing requirements at the National Show were discussed. Board went back into Executive Session. Harmon went off-line to check security.

Warlick asked for approval to name Paula Harmon Secretary/Treasurer. The Board voted - Edwards, Whatley, Cooper, Duke, Brown, Patterson, McDonald, Parson, Miner, Cook, and Carter in favor, Coates against. The approval is granted.

Duke suggested the Board consider quarterly audits. Harmon was directed to check on the costs with Don McKey.

### **Change Registered Agent For The ABGA**

Warlick stated that Bruce Lott was the registered agent. Cook said that can be changed with the corporate annual report. Harmon stated that Pfluger handled that through his office. Cook suggested asking Pfluger to be the ABGA Registered Agent. President Warlick will contact him and get back to the Bard with Mr. Pfluger's response.

### **Removing JABGA Members Under 18 Years Of Age From The Website.**

Miner stated a member had suggested minors shouldn't be listed on the website. Patterson suggested President Warlick discuss the issue with Mr. Pfluger. Warlick agreed.

### **Why Goats entering Shows Under ABGA Papers Are The ONLY ONes Who Can Receive Points From The Show**

Miner stated she had several inquiries from members concerning this issue. McDonald pointed out that ABGA show rules say that "goats must be registered in the name of the exhibitor and must have been owned by the exhibitor for 30 days."

### **Other Business**

Whatley asked about the awards for the performance tests. Harmon stated Mike Masters had been given the information concerning these awards. Harmon told Whatley she would send Whatley a complete list of awards the next morning. Coates moved that the ABGA go into the CD's and pay the JABGA \$8,000.00. Whatley seconded. Duke stated the JABGA has close to \$20,000 in their account. Duke stated that the JABGA Board had approved \$500 for Parson's Junior show. He stated the \$500 had to be used strictly for premium money for the show. The JABGA distribution of money for shows was

discussed. Cook asked if the ABGA had been paid the \$8,000.00 in question. McDonald stated that the ABGA had not been paid since there would not be a directory. Vote failed with Coates, Duke Whatley, Brown, Cooper, and Carter voting for the motion and Edwards, Cook, Patterson, McDonald, Parson, Miner and Warlick against. Cooper motioned that the JABGA be given \$5,000.00, Coates seconded. McDonald motioned that "we table this until there is a procedure in place where this money will be equally distributed at a time for the other regions." Cook seconded. Brown asked if \$5,000 was in the budget. Harmon stated that there was not. Motion to table failed with Edwards, Patterson, McDonald, Parson, and Cook voting in favor and Coates, Whatley, Cooper, Duke, Brown, Miner, and Carter voting against. Coates stated Cooper needed to add that the \$5000 come out of the first CD that matures. Duke suggested adding a requirement that the new system be put in place first. Motion was amended, "motion is made to give the JABGA \$5000. Out of the first CD that matures when their policies and procedures are in place that they are working on." Motion passed, Coates, Edwards, Whatley, Cooper, Duke Parson, Miner Carter, and Brown voting in favor, Patterson and Cook voting against the motion and McDonald abstaining. Duke asked if the Ohio State Fair had been sanctioned. Patterson affirmed that it had.

### **Search Committee Report**

Duke reported a committee made up of Coates, Edwards, Duke, Warlick, and Brown discussed this at length. The committee was in agreement as to the job description. The responsibilities and travel of the office manager were discussed. Hiring a field person was discussed. A flow chart or chain of command was discussed. President Warlick stated that "we do not have a problem at this time and everybody in the office is doing a fine job." Duke stated the salary requirements had not been looked into yet. Harmon stated that it would be difficult to try to train someone new before the National Show. It was discussed that this person should have a field related degree. Harmon suggested that inquiries and resumes be sent to Duke and that the office not handle them. Cook suggested a cover letter be added to the packet sent to any interested applicants. Harmon suggested putting a mailing label with Duke's address on in in the packet also. The ad for the search was discussed. It was suggested the search be for a general manager for a national livestock registry. Parson suggested putting an ad on the internet if the cost was acceptable. A budget for the advertising for the search was discussed. Harmon stated the last time a

search was conducted, the funds were taken out of the "advertising other" in the advertising budget.

### **ABGA Truck**

Duke motioned that the ABGA truck be appraised to get a value on it and sell the truck. cooper seconded. Motion passed unanimously. Harmon was directed to get appraisals from the Ford, Chevrolet, and GMC dealerships in San Angelo and send them to the search committee.

### **Joe Reeves Memorial Scholarship Fund**

Harmon asked who handled this fund and award. Harmon was directed to contact Jean Ables to check on the status of the scholarship.

### **Ethics Committee Report**

The Board went into Executive Session.

### **Adjournment**

**Patterson moved to adjourn; McDonald seconded.**

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