

ABGA Board of Directors Meeting Sept 15, 2001

President Pete Warlick called the meeting to order and observed a moment of silence for the victims of the terrorist attacks earlier in the week.

President Pete Warlick called roll. Those Board Members present included: Daryle Coates, Matt Brown, John Edwards, Tim Whatley, Patricia Parson, Jerri McDonald, Russ Cooper, Bob Duke, J.R. Patterson, David Carter, Susan Ballard-Cook and Joanne Miner. Guests included Beverly Warlick, Peggy Taylor, John Taylor, Ann Giardini, M.D. Shurley, Sharon Holman, Paula Harmon (ABGA Office Manager) and Bruce Lott (ABGA Executive Director).

APPROVE MINUTES

After review, **McDonald moved to approve the July 31 Board of Director minutes as presented; Cooper seconded; motion passed unanimously.**

SELECTION OF THE 2002 NATIONAL SHOW SITE

McDonald read the letter she had received from Scott Williams (#3786) concerning the location of the National Show.

Carter moved to hold the 2002 Show in Louisville, KY, 2003 in the central portion of the US, and 2004 in the Western US; Cook seconded; discussion followed. Coates called the question; motion failed 7-6 so discussion continued. Carter noted few spectators at the previous show sites other than exhibitors. He felt Louisville would draw people from the eastern part of the US. He clarified that his motion included 2003 in central US (to include from the Texas area up to Minnesota) and 2004 some place west of that area (Colorado, California, etc.). Coates noted we have a show in Louisville in November and felt it would be a burden on most people to have to travel that far again. Edwards didn't think Louisville would draw any bigger crowd unless advertised. Patterson noted he felt Denver (January) didn't have any spectators. Warlick

stated this was the National Show and should be convenient to Texas and most of the members. McDonald noted that the breeders in the east and west always have to travel long distances and she felt we are losing members because of it. Edwards stated he felt that $\frac{3}{4}$ of the sanctioned shows are outside Texas and 80% of the goats are in Texas. Carter reminded the Board that their job is to grow the association. Cooper noted the Carolinas and the eastern US are growing quickly and would be a good place for the Nationals. **Edwards called the question; passed unanimously. Voting on the main motion then took place: Yes – Cooper, Parson, McDonald, Carter, Cook; No – Edwards, Brown, Miner, Patterson, Coates, Whatley, Duke; motion failed 5-7.**

Discussion of the merits of each possible site followed.

Edwards noted that he felt that Odessa, TX and Albuquerque, NM wouldn't work, but that Monroe, La, was a new facility he felt would work. They will donate a dance for the Juniors and the motels will give a \$5 per room per night refund to ABGA to offset facility cost. Their proposal was for a 2-year commitment. Duke asked the difference in cost for a 1-year deal and Edwards noted it would increase \$1000. Coates pointed out the proposal was for 700 pens and that was not enough. Edwards said he would provide 200 more pens at no charge. Edwards also noted all trimming tables would have to be set up in one location (not at the exhibitor's pens) with extra electrical service to the area. Show ring would be dirt. It was noted that after the 2001 National show that we should look for facilities that will hold 1000 pens to accommodate growth.

Brown asked if Monroe would hold 1000 pens; Edwards noted it would hold 890 5'x5' pens. Carter noted that with the requirements of floor space, cost, airport, hotel proximity, etc., Louisville has this more than any other. Edwards stated he felt we wouldn't have 400 entries if the National was held in Louisville. Coates presented proposal from San Angelo and it was noted that neither the show ring or pen area was air-conditioned. **After discussion, Coates moved to go to Monroe, La, for 2002 only with 890 pens provided; Whatley seconded; Yes = Edwards, Coates, Duke, Miner, Whatley, Brown, Patterson, Parson; No = Cooper, McDonald, Carter, Cook; motion passed 8-4.**

Edwards asked for Board to pick an alternate site in case Monroe can't hold the 890 pens as approved. **Cook moved to pick Louisville, Ky, as alternate site; McDonald seconded; Yes = Cooper, Parson, McDonald, Carter, Cook, Miner; No = Edwards, Coates, Whatley, Duke, Brown, Patterson, Warlick; motion failed 7-6. Whatley moved to use Lawton,**

Ok, as alternate; Patterson seconded; Yes = Edwards, Whatley, Duke, Brown, Patterson; No = Coates, Cooper, Parson, McDonald, Carter, Cook, Miner; motion failed 7-5. Parson moved to name Perry, Ga, as alternate site; McDonald seconded; Yes = Cooper, Parson, McDonald, Cook, Miner; No = Edwards, Coates, Whatley, Duke, Brown, Patterson, Carter; motion failed 7-5. Coates moved to choose San Angelo, Tx, as alternate site; Whatley seconded; discussion on the San Angelo facility followed. Carter called the question; Yes = Edwards, Coates, Whatley, Miner, McDonald, Parson, Cook, Carter, Cooper, Brown, Duke; No = Patterson; motion passed 11-1. Voting on the main motion then took place. Yes = Miner, Patterson, Brown, Duke, Edwards, Coates, Whatley; No = Cook, Carter, McDonald, Parson, Cooper; motion passed 7-5.

Board charged Edwards with the responsibility of determining whether or not Monroe will work with the 890 pens required.

Whatley moved to invite Jackie Jordaan and Louis van Rensburg as the South African judges for the 2002 Nationals, with Lukas Berger as an alternate if one of these can't attend; Duke seconded. After discussion of the procedure followed to select the South African judges (contacting the South African association to see who is available), **McDonald moved to table the issue until a later date; Edwards seconded; Yes = Edwards, Coates, Cooper, Brown, Patterson, Parson, McDonald, Miner, Cook, Carter; No = Whatley, Duke; motion passed 10-2.** It was noted that the judges committee should have the proposed schedule for the training schools ready for the next meeting so the South African association can be contacted for the list of those available for the amount of time needed.

COMMITTEE REPORTS

Judges – Warlick reported on the committee recommendation to accept the following as ABGA Approved Judges: Don Lenhart, Beau Schilling, Wess Hallman, Mike Borsch, David Carter, Terry Blair and Beverly Hadley. **Edwards moved to accept; McDonald seconded; motion passed 11-0, with 1 abstaining (Carter).**

Warlick reported the committee recommends using the newly approved judges as assistant judges to give them ring experience prior to judging, with the assistants being named at the same time as the official judge. Coates noted announcing the assistant that early would be very difficult, since it is hard

enough to get the official judge determined.

After discussion, it was determined that assistant judges could participate as the opportunity arose, but that one assistant judge per show was the maximum.

Warlick reviewed a letter from Janice Nodine questioning M. D. Shurley judging a show within 90 days before the National Show, where he was also a judge. Warlick reported that the committee would send a letter to Nodine explaining that these commitments were made prior to the approval of the current policy addressing that issue.

A.L. Paul sent a letter to the committee to consider him as a judge even though he didn't pass the Level 2 school. The Board directed Lott to send Mr. Paul a letter outlining the procedure to become a judge.

Patterson noted some on the ABGA judges list were "grandfathered" in the beginning. He stated he thought ABGA should give one-day passes to judges from other associations. Edwards noted those "grandfathered" were handled that way because it was before ABGA had the Training School system and these individuals had tremendous judging experience and knowledge. Further, the membership has set the policy that the South Africans teach the training schools during the years they are invited to judge the National Show, and you must pass under their school to be eligible for ABGA judging status. The procedure of changing this system was discussed. Patterson noted that the price and availability of judges in remote areas is difficult with smaller shows. It was noted that the judges committee was setting the process of reviewing judges performance.

Warlick reported the committee received a complaint on a judge for not checking teats and mouth. The committee would like to send a letter (from the committee) to all judges reinforcing the standards, requiring them to open mouth to check bites, lifting legs to check teats, etc, and if they don't there will be no points awarded for the show. Coates noted that this doesn't penalize the judge, just the exhibitor. Brown stated there may be some standards that may need to be re-visited, but until that time the current ones must be followed. Edwards noted that regardless of the standards, if action isn't taken against judges for not following them then the standards are pointless. The disciplinary action and procedure for filing a complaint against a judge was reviewed.

Education – Committee chairman Edwards reported that the

committee has no report at this time.

2002 National Show Rules – Committee chairman Brown reported a request was received to change the classes, similarly to the request that the membership voted down at the previous National meeting. Therefore, the committee felt no action should be taken on the proposal.

Ennoblement – Committee chairman Duke the committee needs to report their review of the inspection status of an individual and would like to do so in Executive Session. **Cook moved to go into Executive Session; McDonald seconded; Yes – Edwards, Whatley, Cooper, Duke, Brown, Patterson, Parson, McDonald, Carter, Cook, Miner; No – Coates; motion passed 11-1.** The Board went into Executive Session.

Drug Testing Results – The Board continued in Executive Session to discuss the recommendations on this issue. After coming out of Executive Session, **Whatley moved to direct Lott to pursue the conclusion of the drug testing issue; Edwards seconded; Yes – Edwards, Whatley, Cooper, Duke, Brown, Patterson, Parson, McDonald, Carter, Cook, Miner; Abstain – Coates; motion passed with one abstaining.**

Bylaws – Committee chairperson McDonald reported the committee was planning a meeting to review submitted items, but had no report at this time.

DNA – Committee chairman Coates reported on a preliminary draft for a DNA and clone policy. The committee is planning to meet with a certified lab concerning storage of Boer goat DNA before the next meeting and would have a full report and recommendation at that time.

Protocol – Committee chairman Whatley reviewed a possible meeting with representatives from APHIS. Lott also reviewed the current status of the scrapie program and the re-opening of the comment period. Lott had been in contact with Dr. Edmiston in Eldorado, Joe David Ross and Diane Sutton (APHIS) to address the inconsistencies in their proposed rule.

Promotional – Committee chairperson Cook noted the committee had no report at this time, but was planning a meeting in the near future to review possibilities.

Advertising – Committee chairperson Parson reported the committee had discussed development of an advertising plan to target various publications that are not “goat” related in order to expose them to the Boer goat.

Budget – Committee chairman Carter reminded all other committee chairpersons that they must get any projected expenditures for the 2002 fiscal year to the budget committee prior to the next Board meeting in order for those funds to be included in the proposed budget.

Magazine – Lott reviewed the lateness of the current issue of The Boer Goat. He had been in contact with editor Billye Viner and there were several items that effected the lateness of the issue. Viner noted that the advertisers that had time-sensitive items were not charged for their ads. It was noted that we could possibly give members the option of paying for first-class postage.

Sanctioned Shows - Committee chairman Patterson asked about the set class breaks. Patterson would like to see the classes set the same as the National Show. It was noted that the classes are up to the individual hosting the show.

Gain Test - Committee chairman Brown reviewed the problem at the end of the gain test at Angelo State University, with some consignors wanting to pick up their animals before the end of the test in order to sell them in their production sales. Lott and Brown noted that ASU had already made plans to start the test earlier in order to accommodate those having sales.

Regional Sales - Committee chairman Lott reported the committee was working on the "Terms and Conditions" and a "Sale Agreement". Lott also reported that there had been several requests from folks wanting to hold a sale. It was noted that these sales were focusing on ABGA registered animals since the association was guaranteeing the paperwork. Commercial animals would have to be sold in a separate portion of the sale, maybe after the registered animals.

Incentive Program - Committee chairman Cooper stated there was no report at this time.

Social - Committee co-chairperson Giardini reported that the committee was going to get started now that the show site had been chosen. Cook asked for the committee to provide rental

car contacts and other things like that since several people had to fly in for the event.

Junior - Committee chairman Duke noted there was no report at this time.

Scholarship - Committee chairman Brown noted there was no report at this time.

REQUESTS TO ADDRESS BOARD

M.D. Shurley (member # 65) asked about the two letters of grievance filed against him as a judge. Warlick reported the respective committees are reviewing those. Shurley reported that he had information that would clear up some of the issues and he would submit them to the committee. Warlick reviewed the recommended process for checking mouths, teats, etc, but noted that these recommendations did come after the letters were filed. Shurley asked if any further action would be taken today. Warlick noted those items were already addressed in the judges committee report. Miner asked why Shurley was attending the meeting to clarify a situation that hadn't been discussed in committee yet. Warlick, Edwards and Miner questioned if there had been a breach of confidentiality concerning the issue. Miner asked if Shurley got information about the letters out of the association office. Shurley reported he had. Lott clarified the following; 1. Shurley contacted Warlick concerning his omission from a committee and Warlick told Shurley at that time about the letters; 2. Warlick then informed Lott of the conversation; 3. Shurley then came into the office and requested information concerning the letters; 4. Lott told Shurley about the items in the letters since Warlick had already told Shurley about the letters. Shurley and Warlick supported this series of events. It was noted that the committees would review the letters to deem if there is any action necessary.

Sharon Holman (minutes of Mrs. Holman's presentation submitted verbatim at Board request) "This is Sharon Holman, member # 540. I hope you are having fun on this. It's not a fun job, so that was a sarcastic remark. This Board, as a whole, has a very tremendous duty. I was on the Board for 6 years and I felt that responsibility the whole 6 years. I do not feel that this Board is feeling that responsibility or things are happening that you don't know about and that you are basically a powerless

Board. You make decisions here and you think they are actually going to happen. Do you know decisions are being made that you are not being asked about? I don't know. A member in Region 6 was told they no longer have representation on this Board. Yet, Region 6, per our election process, has elected two people to this Board. Why would they be told they no longer have representation on this Board? They were told this in Kerrville, Texas, in the YO Hotel by your President, Mr. Pete Warlick. That's a very scary thought. Shows are being sanctioned that aren't following the sanctioned show rules. Why are they printing it in their catalog they are having a sanctioned show without an approved judge? Why was I not given a response to my request to speak to you today? I even went further than I have to. All I have to do really is show up and all members, when I was on the Board, had 5 minutes to say whatever you wanted to say to address the Board since you took the time and the trouble to come to this meeting at your own expense. I was discouraged from speaking here today. "What does she want to say?" they asked. Well, my God, what could I want to say? I don't know if you are a Board or people sitting in chairs and talking on the phone all day. But, I suggest you put a hammer on some of the people on this Board that are making statements that aren't true. Or, I hope they're not true. I think every member in this association has representation on this Board. The only way they don't have representation is if what this Board does is not followed. Promises were made to the Junior American Boer Goat Association. The promise was for 2 days at the ABGA National Show funded solely by ABGA; all they had to do was marry the ABGA with their show...come join our show. Is that an action of this Board? Did this Board vote sometime in June, between the ABGA National Show and the Junior National Show, to do that because I was at every other Board meeting? I don't think so. But that promise was made to the Junior American Boer Goat Association by your President who did not, I don't think, have the authority to make a promise to spend money that this Board had not approved. I'm not saying this Board would not have said it was a great idea. What I'm saying is it was not a vote of this Board to spend that money. You've gotten a warning. I understand some people in Saudi Arabia had gotten a warning about some big deals coming down and now we're short the World Trade Center. It took years to build and it fell down in a couple of hours. This association has taken years to build and it can fall down in a short period of time if you don't watch out what's happening. You've got a President, a Vice President and a Board...I suggest you run this

as a democracy. As I understand, dictatorships are a hell of a lot more efficient and made the guerrilla warfares even more efficient. But, I voted under a democracy and I intend to live in a democracy, and I hope you do, too."

Warlick stated he is one of the directors for region 6, but that he does not have a vote on the Board except in the case of a tie.

Lott and Patterson addressed the issue of shows not using approved judges, stating that a show was advertised as ABGA sanctioned but there was a contract with a non-ABGA judge, so they got with the show management and corrected the problem.

Annette Maze (The IBGA) reported that The IBGA had their general membership and Board meeting concerning courtesy license for their 6 senior judges. She reviewed the proposal and stated that the shows would still be under ABGA standards and rules, and any problems would be under ABGA jurisdiction. She reviewed the policy of The IBGA concerning judge's reviews. She also reported on the ABGA judges that The IBGA had given one-day passes too. She asked for a reciprocal agreement since The IBGA will accept ABGA judges. Warlick reviewed the policy set by the members concerning the Training schools and approval of judges. It was noted that this issue would have to come before the general membership meeting for review. Maze noted that The IBGA Board might not continue honoring the ABGA judges for a one-day pass.

COMMITTEE ADDITIONS

Warlick reviewed the requests submitted for additions to the committees. Those being:

Education - Eddie Thomas

Junior - Donna Cox, Tim Whatley

Ennoblement - Beverly Hadley, Carolyn Whitehead

Social - Remove Nina Westfall and add J. R. Patterson

ByLaws - Fred Homeyer, Beth Mason, Chris Simmons

McDonald moved to accept the committee changes; Parson seconded; passed unanimously.

MEMBER REQUESTS AND DENIALS TO BE PLACED ON COMMITTEES

Coates stated that the next President should make sure they retain some continuity on the committees by keeping some members from year-to-year. He also felt that care should be taken not to "stack" any committees, such as placing a husband and wife on the same committee. He also thought that the

President shouldn't deny one member access to serving on a committee because there were complaints against that person in that committee, yet assigning another member to a committee when that person had a complaint in the committee. McDonald noted there was continuity on the Bylaws committee. Parson stated she thought there should be some "rollover" of members from the previous year.

EXECUTIVE DIRECTOR REPORT

Lott reviewed the current status of office space and the requirements for new space that would allow for growth. After discussion of various properties available in San Angelo, the Executive Committee was charged with meeting and previewing the sites before any decision was made. Patterson noted we had outgrown our current location and we needed to get in new space with better surroundings.

Lott reviewed the budget closeouts thru July. It was noted that thru July 31 (seven months into the budget year), ABGA was ahead of income by \$114,063 and had spent \$1755 more than budgeted. Based on projections made at the beginning of the year, this put ABGA \$112,308 ahead of budget. The expenses were right on target as budgeted and income was up in new memberships and registrations.

Lott noted that from Jan 1 – Sept 14, 2001, ABGA had processed 33,173 papers. In all of 1999, 31,957 papers were done. In the 2000 calendar year, ABGA processed 39,011 papers. Lott projected ABGA would surpass the previous year by approximately 12%.

Cook noted that the Board should reward the office staff with some sort of bonus or vacation. **Patterson moved to give a \$2 per hour raise for each office staff; Cook seconded.** Coates noted that Lott was in charge of the office and should make that determination taking into account the status of the current budget. Cook stated that some sort of bonus should be given in this year, and suggested a bonus equivalent to one paycheck. Staff size and tenure was discussed. Lott requested to hire more staff, at least one person and possibly two. With the addition of these positions and the proposed pay increase, it would add \$17,000 to expenses this year. This would add approximately \$50,000 to salary expense for an entire budget year. It was noted that all of these items affect the budget and that committee should review possibilities and report for the next year's budget. **Edwards called the question; passed 10-**

1. Voting on the main motion then took place. Yes – Patterson; No – Edwards, Coates, Whatley, Cooper, Duke, Brown, Parson, McDonald, Carter, Cook, Miner; motion failed 11-1. The Board directed Lott and Carter (budget committee chairman) to formulate recommendations to bring to the Board for the next meeting.

Lott reported total membership to be 4036.

The “Policy and Procedures Handbook” was reviewed. Lott noted that one change was needed under “New Employees”, changing the introductory period to 60 days from 90 days.

McDonald asked if Lott punched the time clock. It was noted that Lott was a salaried employee and not on hourly pay. It was noted that this handbook would continue to grow.

The Boer Goat 101 was updated. Edwards informed the Board that he brought the master copy, along with three copies. He noted that he had worked on this for a few years and wanted to give this to ABGA, but he wanted to have the ability to use this in a non-ABGA environment as he wanted. Edwards noted that video would be produced for marketing. Slide sets could be copied for each director to use in their region, but the cost for such is approximately \$200. Edwards asked to be reimbursed for the three copies he had made to date. Lott noted the Executive Committee would review the final slide set prior to committing it to video.

Lott reported on the upcoming San Antonio Food And Wine Festival, and that ABGA had been invited to attend with Texas Department of Agriculture and have goat meat prepared by Don Strange Catering. The festival targets the restaurants and chefs in the San Antonio area and showcases new food items for them to consider. ABGA’s commitment would be 20 carcasses by the end of October. **Carter moved that ABGA supply the 20 carcasses; Coates seconded; motion passed unanimously.**

Harmon reported a request from Hi-Pro feeds to get a set of the National Show pictures to use on their traveling booth and they would help promote ABGA. It was noted that Harmon should contact the owners of the animals in the photos to get their release.

Harmon asked to get a laptop computer and printer to use for the show program. It was noted that a computer, printer and hardside case could cost about \$2000. She was directed to get bids.

ITEMS SUBMITTED BY MEMBERS

Purchase Goat Pens - Coates noted that ABGA has the largest

goat show in the world and it is difficult to find a facility with 1000 pens, much less a facility that would purchase them for us to come there one year. 1000 pens can easily cost \$160,000. Coates noted that we might need to investigate purchasing pens and working out a five-year deal with a facility, with an option to renew for another five years. McDonald questioned the storage details of the pens. It was noted that transporting the pens was another concern. Coates noted that his idea was to get the pens delivered to a facility that would hold our National Show for five years and give that facility the use of the pens during the five years. Then, the facility could purchase those pens from ABGA at a reduced rate, or we could take the pens and move to another facility.

Houston Livestock Show International Room Cooking –

Edwards noted his contact did not submit a bid. Coates stated he made contact with the people that cooked at Kohls sale but they never submitted a bid; nor did the people that cooked at the Gathering of Goat Producers. Coates had two bids: one from Jerry Baird, Snyder, Texas, who has won several goat cookoffs, for \$6075; and one that Coates was submitting for \$4500 with ABGA furnishing the goats. All bids were requested for goat, beans, potato salad, cole slaw, bread, cobbler, pickles, onions, peppers and tea. Coates felt he could get the Fullblood wethers and feed donated. **Brown moved to accept Coates bid and budget \$5000 total for the event; Whatley seconded; motion passed unanimously (with Coates abstaining).**

Comments on Certificate – Whatley noted that while the inspection date was on the certificate, he would like to add the initials of the inspector. Also, he wanted a comment section that would recognize the bucks that have placed in the top 5% at the performance tests. Warlick noted other items that some wanted to add. Warlick appointed a committee of Whatley, Coates, Edwards and Peggy Taylor to investigate.

Co-Sanctioning of Shows – Miner noted that when shows are co-sanctioned with International BGA, they (International) still gives Grand Champion ribbons to division winners that ABGA recognizes as Junior/Senior Champion. Miner reported that International representatives took the show results and revised them for reporting to the International office and came up with two class winners for a class. If the show is ABGA sanctioned the classes should be run as ABGA rules state. The differences

between the association rules were discussed.

Review Judging Procedures – Parson asked for clarification of tattoo reading at shows. It was noted that the points system requires those animals receiving points (maximum of top 6 placings per class).

Website “For Sale” Listings – Giardini (# 3964) reviewed possibility of classified ads on the ABGA corkboard. Coates noted that ABGA maintains an International Marketing list (for International buyers) and there is advertising space in the magazine (for domestic). Edwards expressed concern that it may imply that ABGA is representing those animals. Patterson noted he does this through individual websites. Lott noted the regional sale program would address this issue as well.

Microchip Review – Lott reviewed the microchip information that was submitted by E-Z ID, Company. They simply wanted the information to be reviewed. Lott had informed the company of the current policy.

Cloning – Lott reviewed emails submitted by Keith Smith and Virginia Hall and their concerns with cloned animals in the registry. Coates noted the DNA committee would review and report suggested policies to the Board at a later date.

Other Business – Patterson requested ABGA reimburse Edwards expenses of hosting the FastTrack school. Edwards denied the offer because that is part of hosting the school, but he reported about \$600 in “incidental” charges for the judges. Lott noted that past hosts were reimbursed for such “incidental” charges when receipts were turned in. Coates noted that ABGA has come a long way since we started putting on these schools and these expenses may need to be part of the future school expenses for ABGA. **Brown moved to reimburse Edwards for the expenses after receipts submitted; Whatley seconded; passed unanimously.**

Duke requested additional funds for two additional events in his region (5). He was directed to allocate funds as needed and not amend the budget.

Adjournment – **Brown moved to adjourn; Whatley seconded; passed unanimously.**

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